



NIMS Compliance Training Reference Chart

<p>Number of required courses increases with level of position responsibility</p>	<p>PERSONNEL Includes Federal/State/Local/Private Sector and non-Governmental Personnel</p>	<p>REQUIRED TRAINING Courses listed below in BOLD ITALICS currently required for NIMS Compliance</p>
<p>ICS 400 (Command) Six Months after ICS 300 Completion</p>	<p>COMMAND AND GENERAL STAFF Department heads with Multi-agency coordination system responsibilities, area commanders, emergency managers, multi-agency coordination center / emergency operations center managers</p>	<ul style="list-style-type: none"> • FEMA IS 700a: NIMS, An Introduction • FEMA IS 800b: National Response Framework (NRF) • ICS 100: Introduction to ICS or equivalent • ICS 200: Basic ICS or Equivalent • ICS 300: Intermediate ICS or equivalent • ICS 400: Advanced ICS or equivalent • SEMS EOC/ Introduction to SEMS
<p>ICS 300 / IS 800 SEMS EOC (Managers)</p>	<p>MIDDLE MANAGEMENT Strike team leaders, task force leaders, unit leaders, division / group supervisors, branch directors, and multi-agency coordination center / emergency operations center staff</p>	<ul style="list-style-type: none"> • FEMA IS 700a: NIMS, An Introduction • FEMA IS 800 b: National Response Framework (NRF) • ICS 100: Introduction to ICS or equivalent • ICS 200: Basic ICS or Equivalent • ICS 300: Intermediate ICS or equivalent • SEMS EOC/ Introduction to SEMS
<p>ICS 200 SEMS EOC (Supervisors)</p>	<p>FIRST LINE SUPERVISORS Single resource leaders, field supervisors, and other emergency management / response personnel that require a higher level of NIMS training</p>	<ul style="list-style-type: none"> • FEMA IS 700.a: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent • ICS-200: Basic ICS or equivalent • SEMS EOC/ Introduction to SEMS
<p>ICS 100 / IS 700 SEMS (Responders)</p>	<p>ENTRY LEVEL RESPONDERS & DISASTER WORKERS Emergency Medical Service, firefighting, law enforcement, hospital, public health, public works/utility, skilled support and other emergency management response, support & volunteer personnel at all levels</p>	<ul style="list-style-type: none"> • FEMA IS 700.a: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent • Introduction to SEMS

California recommends Standardized Emergency Management System courses at levels indicated.

FEMA Independent Study Program (for ICS/IS) courses can be found at: <http://training.fema.gov/IS/crslist.asp>

Standardized Emergency Management System courses can be found at: <http://www.calema.ca.gov/CSTI/Pages/SEMS-ACI-Training-Materials.aspx>