



**REPORT TO THE CALIFORNIA LEGISLATURE
REGARDING**

THE FY 2023-24 LISTOS CALIFORNIA GRANT PROGRAM (Senate Bill - 101)

2/1/2025



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Executive Summary

The Listos California Emergency Preparedness Campaign was established in Spring 2019 as a two-year effort to educate the most vulnerable Californians – older adults, people with disabilities, those living in poverty, and people with language barriers. Educational materials were developed to be culturally and linguistically accessible. Local community-based organizations (CBOs) utilized these materials to educate local community members who reflected the most vulnerable populations of their county. While the original goal was to reach one million Californians, the campaign reached over 3.8 million and successfully partnered with over 300 CBOs and volunteer and service teams. Listos California was successful in reaching vulnerable communities to provide emergency preparedness information and resources.

To build upon the achievements of the Campaign, Governor Newsom and the State Legislature included a \$25 million ongoing General Fund appropriation in the 2021-22 Budget Act to the California Governor's Office of Emergency Services (Cal OES). The funding supports a statewide grant program that utilizes the information and techniques developed through the Campaign. This funding allows Cal OES to continue partnering with CBOs and tribes and to support youth programs and Community Emergency Response Team (CERT) efforts in providing not only preparedness, but also response and recovery operations, that support equity and outreach efforts for marginalized and underserved communities across the State.

Introduction

The activities identified in this report describe projects and engagements as of June 1, 2024, through December 1, 2024. These funds were used to the benefit of the people of California for a range of essential activities including more active engagement in multiple preparedness initiatives, such as the Great California Shake Out drill at multiple locations, as well as disaster preparedness messaging at annual charity concerts, monthly food distribution events, and other community events. Funding provided has allowed 2-1-1 helplines to disseminate emergency preparedness and recovery resources and early alert sign-ups to community members with broadband limitations, access and functional needs and English language limitations. Providing bilingual call agents and language line access to over 150 languages, 2-1-1 callers were offered Listos California information and materials and were given the option to receive a follow up Disaster Recovery Plan and education materials through the mail. This funding has also provided outreach to after school programs to engage youth and English and non-English speaking families on disaster awareness. This is only a fraction of the successful outcomes from the Fiscal Year (FY) 2023-24 Listos California Grant Program.

Reporting Requirements

Pursuant to the California Budget Act of 2023 (Senate Bill 101), section 2.0, item 0690-101-0001 provision 5, Cal OES is required to provide a report to the Legislature on the expenditure of Listos California Grant Program funds, no later than February 1, 2025. The report must identify:

1. How funds were allocated;
2. What methods of outreach the Office of Equity used to inform eligible entities of the funding;
3. The entity or community that received the funding; and
4. A description of projects funded.

The period of performance for the FY 2023-24 Listos California Grant Program is June 1, 2024, through December 31, 2025.

Fund Allocation

Of the total \$25 million General Fund appropriation, Cal OES allocated \$7.5 million for continued communications management and training. The remaining \$17.5 million was allocated to local CBOs, tribes, youth and CERT programs in accordance with the following breakdown:

- **\$6 million to targeted CBOs** – CBO partners serving the most socially vulnerable Californians at risk for adverse impacts from natural disasters were permitted to apply for up to \$400,000 on a competitive basis.
- **\$9 million to statewide CBOs** – CBO partners serving communities statewide to support the same general activities as the targeted were permitted to apply for up to \$1,000,000 on a competitive basis; but communities were required to subgrant funds (via Second-tier Subawards) to five or more local CBOs. Each individual Second-tier Subaward had to be a minimum of \$75,000.
- **\$1 million to California federally-recognized tribes** – Tribes could apply for up to \$250,000 on a competitive basis.

- **\$500,000 to CERT programs** – CERT programs could apply for up to \$25,000 on a competitive basis.
- **\$1 million to youth programs** – CBO partners and CERT Programs that supported lifesaving skills for youth and promoted youth engagement in community service outreach events were permitted to apply for up to \$200,000 on a competitive basis.
- **\$7.5 million for continued communications management and training** – This funding was used to continue to:
 - Development new educational materials and ensure they reach targeted communities, including the costs to write, design, print and ship materials to partners statewide.
 - Develop a phone banking campaign to targeted communities that drive audiences to take protective measures.
 - Develop and execute a rapid response paid media, materials development and outreach during disasters to influence behaviors.
 - Build networks that connect non-funded CBOs with local emergency managers and the State.
 - Execute a multilingual paid media campaign that amplifies the work being done by CBOs through targeted paid media outreach, pursue partnerships with trusted media sources for communities most impacted by disasters, and seek out paid media opportunities on digital, TV and radio platforms.
 - Pursue earned media coverage of emergency preparedness successes and impacts.
 - Host meetings and events to bring CBOs together virtually during declared disasters to provide updates on steps they can take to protect their communities.

Outreach Efforts

Listos California is housed under the Office of Diversity, Equity, and Inclusion (ODEI) within the Cal OES Executive Office. Cal OES launched a successful campaign focused on equitable access to Listos California Grants. Outreach efforts included advertising on the Cal OES website Search for Grants page and the California State Library's California Grants Portal. To expand ODEI's reach to Californians in marginalized and underserved communities, ODEI worked in coordination with the Cal OES Office of Tribal Coordination. All federally-recognized tribes in California were sent email notifications highlighting Listos California Grant opportunities. Similarly, CERT programs, legislative officials, and CBO stakeholders were sent email notifications. Furthermore, a press release was

placed on the Cal OES website and solicitation announcements were posted on all Cal OES social media outlets. A live webinar training was provided to potential applicants on how to understand the components of the grant Request for Proposal and how to complete application forms. A recording of the webinar was placed on the Cal OES website for those who were unable to attend.

Innovative approaches to expand and embed equity into the program are being implemented every year. To support diversity in emergency management workforce, Listos California developed a grant opportunity targeting youth in under-represented communities. The Program has also partnered with Cal OES's Early Earthquake Warning Program to amplify Earthquake safety to communities with equity priority factors. To strengthen communities' preparedness capacity, the Listos California program staff stay connected to the Subrecipients and the communities they serve through monthly virtual engagements, coordinating and supporting community events, and organizing listening sessions to provide CBOs the opportunity to speak openly about unmet needs and ways for Cal OES to provide additional support.

Entities/Communities Receiving Funding

The Listos California Grant Program is comprised of four grant programs, each with a different focus. All programs are united in achieving the Listos California goal of reaching millions of Californians who otherwise would not have access to lifesaving emergency preparedness information and providing tools to help vulnerable Californians not only survive but also thrive post-disaster.

Listos California Target Grant Program (Target):

Supports organizations throughout California that serve smaller communities with equity priority factors located in areas at moderate to high risk of disaster. Throughout the State CBOs can work independently or subgrant with local CBOs to provide disaster training and resources to diverse populations disproportionately impacted by emergencies. This work is intended to increase their communities' disaster preparedness, response, recovery, and mitigation capabilities.

Listos California Statewide Grant Program (Statewide):

Supports organizations throughout California that serve multiple counties with equity priority factors located in areas at moderate to high risk of disaster. Statewide, CBOs subgrant to a variety of local CBO partners to provide disaster training and resources to diverse populations disproportionately impacted by emergencies. This work is intended to increase their communities' disaster preparedness, response, recovery, and mitigation capabilities.

Listos California Tribal Grant Program (Tribal):

Supports federally-recognized tribes located in California that serve populations in areas at moderate to high risk from natural hazards. Tribal governments can work independently, with other tribal governments, or with local CBOs to provide disaster training and resources to vulnerable and diverse populations. This work is intended to increase their communities' disaster preparedness, response, recovery, and mitigation capabilities.

Listos California CERT Support Grant Program (CERT):

Provides funding to new and existing CERT programs to support projects that help prepare vulnerable and underserved populations.

The below table outlines the \$17.5 million awarded to local CBOs, tribes, youth and CERT programs for the FY 2023-24 Listos California Grant Program.

Subrecipient	Program	Amount Awarded
Albany Fire Department	CERT	\$ 25,000
Blue Lake Rancheria	Tribe	\$ 250,000
Blue Lake Rancheria	CERT	\$ 25,000
Blue Lake Rancheria	Youth	\$ 163,990
Boys and Girls Club of Laguna Beach	Youth	\$ 28,307
Boys and Girls Club of Merced County	Youth	\$ 200,000
Bryant Temple Community Development Corporation	Youth	\$ 200,000
Butte County CERT	CERT	\$ 25,000
Catholic Charities CYO of the Archdiocese of San Francisco	Target	\$ 368,352
Catholic Charities of California Inc.	Statewide	\$ 1,000,000
Catholic Charities of Santa Clara County	Target	\$ 400,000
Catholic Charities of the Diocese of Santa Rosa	Target	\$ 226,867
Center for Volunteer and Nonprofit Leadership	CERT	\$ 25,000
CERT Auxiliary of Santa Cruz County	CERT	\$ 25,000
Chicken Ranch Rancheria of Me-Wuk Indians of California	Tribe	\$ 200,000
City of Cathedral City	CERT	\$ 25,000
City of Concord	Youth	\$ 55,875
City of Gilroy	CERT	\$ 25,000
City of Kingsburg Fire Department	CERT	\$ 25,000
City of National City	CERT	\$ 18,746
City of Norwalk	CERT	\$ 22,150

Subrecipient	Program	Amount Awarded
City of Perris	CERT	\$ 25,000
City of Redding	CERT	\$ 24,962
City of South Lake Tahoe	CERT	\$ 25,000
Cloverdale Fire Protection District	CERT	\$ 25,000
Comite Civico del Valle, Inc.	Target	\$ 400,000
Community Emergency Response Volunteers of the Monterey Peninsula	Youth	\$ 199,665
Community Health Partnership of Santa Clara County, Inc.	Target	\$ 400,000
CORE Community Organized Relief Effort	Statewide	\$ 1,000,000
County of San Diego	CERT	\$ 25,000
El Sol Neighborhood Educational Center	Target	\$ 400,000
El Sol Neighborhood Educational Center	Youth	\$ 200,000
Friends of the Long Beach Firefighters	CERT	\$ 25,000
Girls Athletic Leadership Schools, Los Angeles	Youth	\$ 100,000
Grossman Burn Foundation	Target	\$ 70,671
Healing Urban Barrios	Target	\$ 399,695
Humboldt Bay Fire Joint Powers Authority	CERT	\$ 8,864
Lake California CERT	CERT	\$ 24,996
Leadership Excellence and Development Foundation	Youth	\$ 200,000
Lily of the Valley Emmanuel Church of Jesus Christ	Target	\$ 400,000
Lily of the Valley Emmanuel Church of Jesus Christ	Youth	\$ 200,000
Mixteco Inigena Community Organization Project	Target	\$ 400,000
North Coast Opportunities, Inc.	CERT	\$ 25,000
North Coast Opportunities, Inc.	Target	\$ 400,000
Northridge Hospital Foundation	Target	\$ 254,494
Nuestra Comunidad	Target	\$ 400,000
On The Move	Youth	\$ 192,780
Round Valley Indian Tribe	Tribe	\$ 205,196
San Francisco Community Agencies Responding to Disaster	Statewide	\$ 1,000,000
San Jose Neighborhood CERT	CERT	\$ 24,750
Scotts Valley Band of Pomo Indians	Tribe	\$ 123,000
Self-Help Enterprises	Statewide	\$ 1,000,000
Siskiyou County OES CERT	CERT	\$ 20,786
St. Barnabas Senior Center of Los Angeles	Statewide	\$ 1,000,000

Subrecipient	Program	Amount Awarded
Superior Court of California, Orange County	CERT	\$ 10,200
TODEC Legal Center Perris	Target	\$ 400,000
Tri-City CERT Association	CERT	\$ 24,405
Trybe, Inc.	Target	\$ 150,000
United Policyholders	Statewide	\$ 750,000
United Way of Northern California	Statewide	\$ 1,000,000
United Ways of California	Statewide	\$ 1,000,000
Up Valley Family Centers of Napa County	Target	\$ 320,993
Valley Onward	Target	\$ 310,256
Vision y Compromiso	Statewide	\$ 1,000,000

Projects Funded

Below is a listing of each FY 2023-24 Listos California Grant Program Subrecipient and a description of the projects funded.

Albany Fire Department

The Albany Fire Department provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Alameda. The Albany Fire Department was granted Listos California CERT Support Grant Program funding to:

- Provide emergency preparedness outreach in multiple languages to communities using the Listos California Disaster Ready Guide as the centerpiece of community engagement.
- Host Disaster Ready Guide seminars in languages other than English and provide Listos California materials in multiple languages.
- Recruit and train bilingual CERT instructors to deliver CERT training in languages other than English.

Blue Lake Rancheria

The Blue Lake Rancheria provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Del Norte, Humboldt and Trinity. The Blue Lake Rancheria was granted Listos California Tribal, CERT Support, and Youth Development Grant Program funding to:

- Provide disaster emergency preparedness, response and recovery education to tribal nations that are low-income, subject to historical trauma and discrimination, and/or in remote communities.
- Conduct disaster emergency preparedness projects, that include English and Spanish speaking instructors, Listos California materials, and CERT certified instructors.
- Provide basic CERT training to those becoming CERT Certified instructors.
- Provide culturally-appropriate, regionally-relevant CERT training to tribal communities and provide Listos California Disaster Ready Guides.
- Conduct train-the-trainer CERT classes for tribal regions within the Blue Lake Community with certified CERT instructors.
- Develop a curriculum on disaster emergency preparedness and awareness that will be delivered to adolescents by trained partner mentors during or after school.
- Hold monthly emergency disaster preparedness meetings with youth participants that cover online CERT courses and hands-on trainings such as cardiopulmonary resuscitation and psychological first aid.

Boys and Girls Club of Laguna Beach

The Boys and Girls Club of Laguna Beach provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Orange. The Boys and Girls Club of Laguna Beach was granted Listos California Youth Development Grant Program funding to:

- Train and educate teens on lifesaving and emergency preparedness skills by providing hands-on experiences and CERT materials at workshops.
- Recruit teen leaders to complete the basic CERT training program.
- Partner with the Laguna Beach Police and Fire Departments to provide career exploration field trips that teach teens on emergency response techniques and to provide pointers on presenting to the community.

- Provide opportunities for teens to disseminate emergency preparedness information to families and communities through social media; disaster preparedness workshops; community events; and city council, Parent Teacher Association, and service club meetings.

Boys and Girls Club of Merced County

The Boys and Girls Club of Merced County provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Merced. The Boys and Girls Club of Merced County was granted Listos California Youth Development Grant Program funding to:

- Generate youth participation in emergency service/outreach events such as family safety nights, emergency kit preparation workshops and Disaster Preparedness courses.
- Produce Listos California disaster preparedness and awareness materials geared towards youth development.
- Collaborate with the Merced City Fire Department CERT Program to conduct emergency preparedness courses and workshops with hands-on disaster preparedness activities.
- Teach emergency preparedness lifesaving skills to be used at home, school, in the community, outdoors, and online.
- Provide youth the opportunity to explore careers in fire and emergency management and to boost community service participation.

Bryant Temple Community Development Corporation

The Bryant Temple Community Development Corporation provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Los Angeles. The Bryant Temple Community Development Corporation was granted Listos California Youth Development Grant Program funding to:

- Provide culturally-relevant, youth-appropriate emergency disaster preparedness education trainings for at-risk youth in South Los Angeles through direct street outreach and through their Youth Center.

- Conduct bi-weekly workshops related to emergency disaster preparedness, response, recovery, and mitigation at the Youth Center.
- Attend community events with youth-focused booths that have activities and information related to emergency disaster preparedness and how to support their family and community after a disaster.
- Collaborate with the Los Angeles County Fire Department CERT Program to provide CERT Training to youth and provide transportation to and from trainings.

Butte County CERT

The Butte County CERT provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Butte. The Butte County CERT was granted Listos California CERT Support Grant Program funding to:

- Provide training to the public on an array of emergency notifications and show them how to sign up for and utilize the ALERT FM Emergency Notification System for those in the most vulnerable remote areas.
- Provide training to the public on General Mobile Radio Service radios and antennas to use during disasters to alert them in rural communities.
- Recruit and train a CERT team that responds safely and effectively to disasters in remote areas.
- Collaborate at community meetings, outreach programs and events to provide Listos California materials in appropriate languages.
- Deliver *You Are The Help Until Help Arrives* Training to service clubs and community groups with emphasis on foothill/mountain communities.

Catholic Charities CYO of the Archdiocese of San Francisco

The Catholic Charities CYO of the Archdiocese of San Francisco provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Marin, San Francisco, and San Mateo. The Catholic Charities CYO of the Archdiocese of San Francisco was granted Listos California Target Grant Program funding to:

- Integrate disaster preparedness education and resources into existing offerings such as food, clothing, toy, or hygiene kit distributions.
- Conduct culturally appropriate Disaster Ready Workshops at senior centers, family housing, parishes following Mass, and Catholic schools. Attendees will be taught the five steps of preparedness and provided a supplemental workbook to accompany the Listos California Disaster Ready Guide that contain instructions on how to sign up for alerts, prompts to promote the discussion of what to do in different natural disasters scenarios, and how to select out-of-town contacts. Workbooks will be printed in multiple languages.
- Amplify disaster readiness messaging through social media campaigns, marketing initiatives, and education projects.

Catholic Charities of California Inc.

The Catholic Charities of California Inc. provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Amador, Calaveras, El Dorado, Kern, Kings, Merced, Mono, Placer, Sacramento, San Joaquin, Shasta, Solano, Trinity, Tuolumne, Tulare, and Yolo. The Catholic Charities of California Inc. was granted Listos California Statewide Grant Program funding to partner with a variety of CBO partners to:

- Provide culturally appropriate disaster response and recovery outreach, training, and community engagement to vulnerable and diverse communities in 16 counties.
- Deliver disaster preparedness education via door-to-door canvassing, community events, churches, places of worship, senior centers, and food distribution sites.
- Conduct emergency preparedness training utilizing the Listos California Disaster Ready Guides and materials.
- Partner with local county officials, community leaders, faith-based organizations, and other CBOs to identify community needs and resource gaps for emergency preparedness, response, and recovery.

- Collaborate with partner agencies to ensure that communities know where to find up to date information and how to avoid duplication of emergency services.
- Ensure all disaster emergency preparedness, response, recovery and mitigation materials and resources are culturally and linguistically appropriate.

Catholic Charities of Santa Clara County

The Catholic Charities of Santa Clara County provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Santa Clara. The Catholic Charities of Santa Clara County was granted Listos California Target Grant Program funding to:

- Provide Listos California Disaster Ready Guides, fact sheets, brochures, and checklists to vulnerable populations.
- Educate staff and volunteers from host locations on fire safety, power outage, flood, earthquake, and pandemic preparedness.
- Educate the community on creating family emergency plans, providing basic first aid, gathering emergency supplies, and Stay Kits for use in a shelter in place scenario.
- Deliver culturally appropriate peer-to-peer services to vulnerable and diverse populations with relevant and relatable scenarios.
- Partner with local advocacy and community engagement programs and small community organization, to support resource distribution in the case of a disaster.

Catholic Charities of the Diocese of Santa Rosa

The Catholic Charities of the Diocese of Santa Rosa provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Lake and Sonoma. The Catholic Charities of the Diocese of Santa Rosa was granted Listos California Target Grant Program funding to:

- Develop a 12-month disaster preparedness training calendar with a Listos California topic theme for each month.
- Conduct monthly Listos California trainings in Sonoma and Lake Counties to ensure participants know how to respond to disasters and keep their community, family and selves safe. Attendees will receive one-on-one engagement and Go Bag supplies.
- Host quarterly partner meetings to offer training on the Listos California Disaster Ready Guide materials and Go Bag packing. A train-the-trainer approach will be used to ensure partners leave the meetings prepared to train others on disaster preparedness and response.
- Organize pop-up neighborhood-based events for people to receive emergency preparedness information and resources including Go Bag materials, how to sign up for emergency alerts, how to pack a Go Bag, and evacuation route planning.

Center for Volunteer and Nonprofit Leadership

The Center for Volunteer and Nonprofit Leadership provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Napa. The Center for Volunteer and Nonprofit Leadership was granted Listos California CERT Support Grant Program funding to:

- Provide CERT training courses to communities that have high emergency hazards and social vulnerability risks.
- Provide Spanish-language instructors at CERT training courses to increase the involvement of Latinx/Hispanic populations.
- Train additional CERT instructors and create a women's only team to allow a safe space where women can excel and become CERT leaders for the community.

CERT Auxiliary of Santa Cruz County

The CERT Auxiliary of Santa Cruz County provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Santa Cruz. The CERT

Auxiliary of Santa Cruz County was granted Listos California CERT Support Grant Program funding to:

- Purchase backpacks equipped with personal protective gear and supplies to be given to CERT Basic Training graduates.
- Provide CERT basic training courses to vulnerable areas so they have the basic emergency response skills to help in their neighborhoods during a disaster.
- Purchase MURS radios for CERT members to form an intra-neighborhood radio network that will be used in vulnerable areas with no power.

Chicken Ranch Rancheria of Me-Wuk Indians of California

The Chicken Ranch Rancheria of Me-Wuk Indians of California provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Tuolumne. The Chicken Ranch Rancheria of Me-Wuk Indians of California was granted Listos California Tribal Grant Program funding to:

- Provide disaster preparedness training and education to tribal members, team members, Jamestown citizens and the community through wellness fairs, farmers markets, and cultural classes.
- Provide subject matter experts at events that include first aid training, cardiopulmonary resuscitation, Hazmat, CERT basic training, hazard mitigation, fire, disaster preparedness, evacuation, and community resilience.
- Partner with the American Red Cross, City of Sonora Fire Department, Jamestown School District, and Tuolumne County Office of Emergency Services to provide disaster preparedness and recover training.
- Provide cardiopulmonary resuscitation/first aid to tribal and team members.
- Provide fire extinguisher training, fire mitigation, hardening, and evacuation strategies at community events.

- Conduct cultural and traditional practices that parallel with preparedness and response efforts for ecological understanding, storytelling, and traditional practices in emergency planning and resiliency strategies.
- Review the roads and map out evacuation protocols for residents.
- Collaborate with community leadership to provide information on what to do when a disaster occurs for elders, families, and unsheltered citizens by delivering on three elements of culture, training, and community.

City of Cathedral City

The City of Cathedral City provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Riverside. The City of Cathedral City was granted Listos California CERT Support Grant Program funding to:

- Upgrade the CERT trailer to ensure it is well-equipped for efficient disaster response to include: outfitting the trailer with state-of-the-art emergency response equipment; medical supplies; search and rescue tools; personal protective equipment; and communication devices.
- Acquire specialized equipment tailored for large-scale disasters.
- Expand the current CERT training program and incorporate all Federal Emergency Management Agency curriculum and exercises using Listos California program materials.
- Conduct advanced simulation exercises, closely mirroring real-life disaster scenarios, using the grant funds to improve CERT members' emergency readiness.

City of Concord

The City of Concord provides emergency response, recovery, and mitigation resources/education through their youth program to diverse populations disproportionately impacted by emergencies located in the County of Contra Costa. The City of Concord was granted Listos California Youth Development Grant Program funding to:

- Expand their current Teen CERT Program from one high school to additional high schools within the City of Concord. The program is

delivered in 55-minute segments, Monday through Friday, over four weeks and ends in a skills/exercise day on a Saturday held for over six hours where students will be guided through hands-on skills stations and given a real-world response scenario to respond to.

- Provide basic CERT training delivered by first responders so students can learn how to prepare for and mitigate a disaster and ask emergency management career questions.
- Participate in events held at the Concord Senior Center, church fairs, the City's annual holiday tree lighting event, and events at the Concord Library.
- Host an annual emergency preparedness fair in September.

City of Gilroy

The City of Gilroy provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Santa Clara. The City of Gilroy was granted Listos California CERT Support Grant Program funding to:

- Provide CERT classes and training on fire extinguisher use, medical triage, emergency treatment, search and rescue, cribbing, exterior structural damage assessment, and two way radio use.
- Purchase CERT backpack kits with personal protective equipment.
- Purchase a rescue mannequin to be used during search and rescue, cribbing, medical triage, and medical treatment training.

City of Kingsburg Fire Department

The City of Kingsburg Fire Department provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Fresno, Kings, and Tulare. The City of Kingsburg Fire Department was granted Listos California CERT Support Grant Program funding to:

- Increase the number of bilingual CERT certified trainers to provide disaster preparedness training and materials in Spanish to identified vulnerable demographics within the community.

- Recruit new CERT certified members that will provide regional support when called on.
- Provide critical support to first responders, and immediate assistance to victims with a fully equipped mobile response unit.
- Install smoke detectors in elderly and low-income areas of the community, while handing out disaster preparedness materials in both English and Spanish.

City of National City

The City of National City provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of San Diego. The City of National City was granted Listos California CERT Support Grant Program funding to:

- Continue to provide basic CERT training that include cardiopulmonary resuscitation, automated external defibrillator, first aid, Stop the Bleed, and You are the Help Until Help Arrives classes in English and Spanish, and emergency preparedness, response, and recovery training in English and Spanish.
- Purchase emergency rain ponchos, portable sanitation kits, emergency blankets and hygiene kits for CERT members.

City of Norwalk

The City of Norwalk provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Los Angeles. The City of Norwalk was granted Listos California CERT Support Grant Program funding to:

- Provide disaster preparedness, response and recovery training opportunities to residents, including vulnerable and underserved communities.
- Conduct quarterly CERT training sessions.
- Distribute flyers and informational materials on disaster preparedness and CERT training to raise awareness and encourage participation.

- Deliver age appropriate CERT classes specifically tailored to elderly adults with unique needs such as mobility limitations.

City of Perris

The City of Perris provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Riverside. The City of Perris was granted Listos California CERT Support Grant Program funding to:

- Hire translators to provide basic CERT training in multiple languages that include cardiopulmonary resuscitation and first aid to reach farmworkers and vulnerable populations.
- Conduct disaster preparedness educational outreach that promotes the CERT Program and Listos California through health fairs, emergency townhall meetings, and other city events.
- Provide basic CERT and Active Shooter trainings throughout the performance period.

City of Redding

The City of Redding provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Shasta. The City of Redding was granted Listos California CERT Support Grant Program funding to:

- Partner with the Redding Fire Department to provide basic CERT training to CERT volunteers including cardiopulmonary resuscitation/first aid, Basic Fire Suppression, and light Search and Rescue techniques.
- Recruit and build a CERT team by hosting educational outreach events to increase the number of current volunteers.
- Train CERT team personnel on how to be available at distribution sites such as water, medical, sand, etc.

City of South Lake Tahoe

The City of South Lake Tahoe provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of El Dorado. The City of South Lake Tahoe was granted Listos California CERT Support Grant Program funding to:

- Build a classroom-based, instructor-led, Tahoe CERT Training and Basic Training Academy, using certified instructors and Federal Emergency Management Agency curriculum. The training will include a bilingual trainer to assist with non-English speaking residents who attend the trainings.
- Conduct quarterly trainings covering various CERT topics and new training materials, including the most recent compliances, as well as meetings every 45 to 60 days to analyze attendance, participation, and outreach.
- Attend various community events throughout the year to recruit new members and hand out disaster preparedness materials in English and non-English languages.

Cloverdale Fire Protection District

The Cloverdale Fire Protection District provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Sonoma. The Cloverdale Fire Protection District was granted Listos California CERT Support Grant Program funding to:

- Provide basic CERT curriculum training to CERT volunteers using Federal Emergency Management Agency certified CERT instructors.
- Conduct advanced CERT trainings that include: evacuation traffic control; setup and operation of emergency shelter (with the American Red Cross); initial damage assessment; animal rescue and sheltering during emergencies; and advanced first aid.
- Conduct public educational trainings including cardiopulmonary resuscitation, automated external defibrillator and fire extinguisher usage.
- Host and provide disaster preparedness education and training at the Wildfire and Earthquake Safety Expo.

- Train people with access and functional needs and seniors with mobility issues for CERT positions that are appropriate to their skills and abilities.

Comite Civico del Valle, Inc.

The Comite Civico del Valle, Inc. provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Imperial and San Diego. The Comite Civico del Valle, Inc. was granted Listos California Target Grant Program funding to:

- Provide training resources and materials to increase their communities disaster preparedness, response, recovery and mitigation capabilities.
- Provide disaster preparedness, response, recovery and mitigation classes through community forums and workshops and offer free community classes.
- Provide disaster preparedness outreach using peer-to-peer engagement in collaboration with local community health workers known as promotoras.
- Develop a peer-to-peer training program to increase knowledge and identify methods to mitigate potential hazards.

Community Emergency Response Volunteers of the Monterey Peninsula

The Community Emergency Response Volunteers of the Monterey Peninsula provides emergency response, recovery, and mitigation resources/education through their youth program to diverse populations disproportionately impacted by emergencies located in the Counties of Monterey, Santa Clara and Santa Cruz. The Community Emergency Response Volunteers of the Monterey Peninsula was granted Listos California Youth Development Grant Program funding to:

- Subgrant funds to Special Kids Connect, a local CBO, and the Carmel Valley CERT Program to provide disaster training and resources to youth populations.
- Establish a youth program to include a close partnership with Carmel Valley CERT and educate the youth on what to do to prepare themselves and their families for disasters, what to do during a disaster, and how to help neighbors during a disaster.

- Incorporate Listos California branded materials in all emergency preparedness, response, recovery, and mitigation trainings.
- Support teens to become advocates for emergency preparedness in their families
- Create mini-videos about the each of the 5 steps, suitable for teens.

Community Health Partnership of Santa Clara County, Inc.

The Community Health Partnership of Santa Clara County, Inc. provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Monterey, Santa Clara, and Santa Cruz. The Community Health Partnership of Santa Clara County, Inc. was granted Listos California Target Grant Program funding to:

- Contract with community health workers to bring disaster preparedness education and training directly to the most vulnerable and disadvantaged communities of Santa Clara, Santa Cruz, and Monterey.
- Distribute emergency preparation supplies (e.g., first aid kits, hand sanitizer, emergency blankets, and sanitizing wipes).
- Partner with other Listos California-funded CBOs and other trusted CBOs who serve the same counties and to participate in disaster preparedness presentations at the Mexican Consulate, resource fairs, and other tabling events.
- Utilize social media platforms to further spread emergency preparedness, response, and recovery messages and resources, and to advertise the organization's outreach events.
- Manage an Advisory Board to facilitate conversations with CBOs, community leaders, and the Office of Emergency Management staff to identify emergency preparedness needs and solutions to be integrated in local emergency plans.

CORE Community Organized Relief Effort

The CORE Community Organized Relief Effort provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Los Angeles, San Bernardino, and Siskiyou. The CORE Community Organized Relief Effort was granted Listos California Statewide Grant Program funding to partner with a variety of CBO partners to:

- Build disaster awareness and education trainings that focus on reducing injuries, loss of life, and economic damages due to extreme weather events and disasters.
- Distribute Listos California branded materials in a variety of languages, and utilize social media platforms to post disaster preparedness information and engage with followers.
- Conduct in-person and online education sessions to teach and train households on disaster preparedness, response, recovery, and mitigation.
- Host live disaster awareness events in multiple languages other than English and collect success stories about disaster preparedness education.

County of San Diego

The County of San Diego provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of San Diego. The County of San Diego was granted Listos California CERT Support Grant Program funding to:

- Provide information on home fire safety, personal disaster plans, fire extinguishers, earthquake safety, and cardiopulmonary resuscitation and automated external defibrillator trainings at emergency preparedness events.
- Host trainings in monthly emergency preparedness training sessions in various languages with translators to reach identified vulnerable communities.
- Purchase specialized training equipment, emergency supplies for event attendees, and CERT volunteers.

- Create a Home Fire Safety Escape Plan Program geared towards schools, home school families, and local youth organizations.
- Provide monthly emergency preparedness training sessions to tribal populations and the general public with a focus on building resiliency.
- Certify up to twenty new CERT volunteers within the grant performance period.

El Sol Neighborhood Educational Center

The El Sol Neighborhood Educational Center provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Riverside and San Bernardino. The El Sol Neighborhood Educational Center was granted Listos California Target and Youth Development Grant Program funding to:

- Partner with other CBOs to implement monthly training on disaster preparedness and awareness.
- Conduct widespread outreach initiatives in person and online.
- Provide training to residents, empowering them with the knowledge and skills necessary to respond to disasters promptly and effectively.
- Provide specialized training to CBO leaders equipping them with the tools to guide their communities during disasters.
- Facilitate the development of community action resilience plans, enabling communities to proactively prepare and respond to disasters.
- Train ten youth community health workers to lead the Inland Intercultural Youth Listos Project. The Project will work to enroll 150 youth in disaster preparedness training through local CERT Programs and provide disaster education outreach to 5,000 vulnerable youth in Riverside and San Bernardino counties.
- Establish a Youth Preparedness Committee, either school-based or geographical.

- Implement a Teen CERT curriculum by CERT partners.
- Provide educational outreach using “dichos comunitarios” and puppet shows.

Friends of the Long Beach Firefighters

The Friends of the Long Beach Firefighters provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Los Angeles. The Friends of the Long Beach Firefighters was granted Listos California CERT Support Grant Program funding to:

- Attend the Ready Long Beach 2024, a day-long preparedness exposition.
- Promote and educate citizens of Long Beach who attend the event about disaster preparedness and readiness procedures with Listos California branded materials and CERT demonstrations at table booth.
- Provide basic CERT trainings and Listos California education and outreach sessions throughout the lifetime of the grant cycle.

Girls Athletic Leadership Schools, Los Angeles

The Girls Athletic Leadership Schools, Los Angeles provides emergency response, recovery, and mitigation resources/education through their youth program to diverse populations disproportionately impacted by emergencies located in the County of Los Angeles. The Girls Athletic Leadership Schools, Los Angeles was granted Listos California Youth Development Grant Program funding to:

- Partner with local CERT agencies to provide and encourage teen CERT certification.
- Implement learning modules that incorporate hands-on learning experiences with community experts educating teens on disaster preparedness, water safety, fire, active shooter, CERT certification, power outages, heatwaves, drought, and earthquakes.
- Improve disaster preparedness for every GALS student and their family members by providing workshops and CERT trainings.

- Partner with local fire departments and police departments as their primary CERT trainer, to increase youth engagements using social media and local events along with school presentations.

Grossman Burn Foundation

The Grossman Burn Foundation provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Los Angeles and Ventura. The Grossman Burn Foundation was granted Listos California Target Grant Program funding to:

- Provide disaster preparedness education in English and Spanish at fairs, distribute safety packets and tools, and answer questions. Printed materials will cover public safety power shutoffs, fire safety, evacuation protocols, first aid, and emergency contact information.
- Distribute in-home safety tools to fair/workshop participants.
- Conduct in-person workshops at partner locations, covering comprehensive disaster training and life-saving protocols. At least one workshop will be in Spanish.
- Partner with senior homes and centers in the Greater Los Angeles area and expand to more venues serving seniors, people with disabilities, and limited-English speaking people for greater outreach and training.
- Mail educational packets that focus on vital disaster response, recovery and awareness, as well as burn care, directed at mobility-limited populations.
- Create and distribute a disaster preparedness video that is accessible online or through digital campaigns.

Healing Urban Barrios

The Healing Urban Barrios provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Los Angeles. The Healing Urban Barrios was granted Listos California Target Grant Program funding to:

- Provide multilingual peer-to-peer training to educate vulnerable communities on disaster preparedness.
- Host ongoing community-based discussion forums and townhalls to encourage community members to be ready and engaged in disaster preparedness education.
- Create disaster preparedness, recovery, and mitigation resources by collecting community data.
- Offer cardiopulmonary resuscitation and first aid certification courses in both English and Spanish, reaching limited-English proficient communities.
- Supply targeted populations with items needed to be prepared for a disaster.
- Educate the use of tangible items such as gas shut off valves, survival kits, fire extinguishers, travel emergency packs, water pouches, and personal protection equipment to further fill the gaps of preparedness to targeted populations.

Humboldt Bay Fire Joint Powers Authority

The Humboldt Bay Fire Joint Powers Authority provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Humboldt. The Humboldt Bay Fire Joint Powers Authority was granted Listos California CERT Support Grant Program funding to:

- Conduct workshops that introduce the concepts of family preparedness, using Listos California and CERT-branded materials and CERT.
- Provide education and training on how to put together a basic supply kit, how to use a fire extinguisher, learn about the MyShake and tsunami awareness apps, and Stop the Bleed training.
- Purchase supplies and equipment for basic Go-Bags or family supply kits.

Lake California CERT

The Lake California CERT provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by

emergencies located in the Counties of Butte, Glen and Tehama. The Lake California CERT was granted Listos California CERT Support Grant Program funding to:

- Provide community-wide disaster preparedness trainings that include fire extinguisher cardiopulmonary resuscitation, automated external defibrillator, first aid, and Stop the Bleed trainings.
- Teach emergency preparedness and hands-on cardio pulmonary resuscitation at the annual Tehama County Access and Functional Needs Resource Fair.
- Conduct monthly community training events and teach emergency preparedness at the annual community-wide Trunk or Treat event.
- Add up to five new CERT certified members to the team by holding multiple CERT academies.
- Purchase supplies for the Stop the Bleed, cardiopulmonary resuscitation and first aid trainings.

Leadership Excellence and Development Foundation

The Leadership Excellence and Development Foundation provides emergency response, recovery, and mitigation resources/education through their youth program to diverse populations disproportionately impacted by emergencies located in the Counties of Alameda, Kern, Los Angeles, Madera, Mariposa, Monterey, Placer, Riverside, San Bernardino, San Diego, San Luis Obispo, Stanislaus, and Tulare. The Leadership Excellence and Development Foundation was granted Listos California Youth Development Grant Program funding to:

- Conduct instructor-certified Emergency Medical Responder training and basic first aid, cardiopulmonary resuscitation, automated external defibrillator training to cadets, and provide instructors with the training aids necessary to conduct instruction throughout schools, particularly those who participate in their Encampment Program.
- Purchase disaster preparedness, response and recovery instructional materials, and Stop the Bleed training kits to enable students to be cardiopulmonary resuscitation certified through our CERT, Emergency Medical Responder, and Lifeguard training programs.

- Purchase equipment to enhance the high school cadet firefighting encampment to train cadets annually and give them a leg up on becoming a firefighter in their community.

Lily of the Valley Emmanuel Church of Jesus Christ

The Lily of the Valley Emmanuel Church of Jesus Christ provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Fresno, Kings, and Tulare. The Lily of the Valley Emmanuel Church of Jesus Christ was granted Listos California Target and Youth Development Grant Program funding to:

- Collaborate with key county leaders, health centers, CBOs, and community leaders to raise awareness of the Listos California Program.
- Raise disaster preparedness awareness to target audiences in parks, farmer's markets, flea markets, county fairs, and senior citizen social halls.
- Provide disaster preparedness education and training to Black, Indigenous, and People of Color (BIPOC) youth with the goal of growing lifesaving skills they can use in their homes, schools, and communities.
- Conduct educational sessions that cover emergency management, career development advocating for fire and emergency positions, disaster preparedness training, stay ready bags, mitigation strategies, and recovery services.
- Conduct youth-led seminars to BIPOC communities with an average of 60 participants of youth and their families.
- Hold onsite classroom-style disaster trainings for youth.
- Educate captive audiences at parks, farmer's markets, flea markets, county fairs, senior citizens social halls, as well as community attendees at onsite lectures or other community displays and events.
- Conduct door-to-door outreach to communities of color and provide education on available emergency preparedness resource topics including how to build an emergency kit.

Mixteco/Indigena Community Organization Project

The Mixteco/Indigena Community Organization Project provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Santa Barbara, San Luis Obispo, and Ventura. The Mixteco/Indigena Community Organization Project was granted Listos California Target Grant Program funding to:

- Deliver culturally and linguistically competent disaster preparedness information to community members while educating them with the help of community organizers fluent in indigenous languages.
- Conduct in-person disaster preparedness outreach sessions at agricultural worksites, markets, laundromats, and other public spaces frequented by indigenous migrants.
- Disseminate emergency preparedness information, including recorded videos in indigenous languages to broaden outreach efforts.
- Host bi-weekly call-in radio talk shows on Radio Indigena, providing a platform for discussions on building disaster resilience.
- Produce and air Public Service Announcements in Mixteco, Zapoteco, and Purepecha.

North Coast Opportunities, Inc.

The North Coast Opportunities, Inc. provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Lake and Mendocino. The North Coast Opportunities, Inc. was granted Listos California Target and CERT Support Grant Program funding to:

- Provide disaster preparedness information and resources to the farmworker, senior, geographically-isolated, and wildfire survivor communities.
- Train on topics such as community asset mapping, evacuation planning, strategies on preparing for disasters, preserving food, how to shelter-in-place, and using solar and battery-powered radios.

- Utilize community health workers, known as readiness promotores, to organize action days and share disaster preparedness information through family-friendly and culturally-relevant activities, using peer-to-peer strategies. Efforts will cover such topics as leadership development, emergency situations, how to keep your family and your community safe, and preparing for climate change and extreme weather events.
- Utilize community health workers know has readiness promotores to conduct direct outreach and work with community members to develop a self-reliance team, map community recourses and needs, and plan a community preparedness block party. The event will feature presentations of emergency preparedness information and work with participants to begin developing solid family and community plans that prepare them for future disasters.
- Develop a sustainability plan to support participating communities beyond the grant performance period, and support new communities in holding similar events.
- Conduct Basic CERT trainings for new CERT members using an approved hybrid training approach that utilizes CERT online modules as well as weekly live Zoom classes and in-person skills trainings.
- Provide background checks for new CERT members.
- Recruit for new CERT members through radio, news articles, email, social media, and presentations to community groups.

Northridge Hospital Foundation

The Northridge Hospital Foundation provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Los Angeles. The Northridge Hospital Foundation was granted Listos California Target Grant Program funding to:

- Deploy a culturally appropriate program that encompasses peer-to-peer engagement and increases disaster literacy to individuals with disabilities, limited English proficiency, and immigrants.
- Educate youth that are growing up in limited-English speaking households about preparing for, responding to, and recovering from disasters.

- Create a Disaster Preparedness Student Challenge at local schools and provide resources and materials in a variety of languages.
- Conduct youth and parent educational workshops to better prepare students with disabilities and/or limited-English proficiency, and their caregivers, for emergencies.
- Provide Stop the Bleed and hands-on cardiopulmonary resuscitation trainings in English and Spanish languages.
- Provide resources on forming an awareness program including sharing local, state and federal toolkits such as the Federal Emergency Management Agency Preparedness Toolkit and Cal OES Listos California materials.

Nuestra Comunidad

The Nuestra Comunidad provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Sonoma. The Nuestra Comunidad was granted Listos California Target Grant Program funding to:

- Provide disaster preparedness education at community events, food and diaper distribution events, and tailgate safety meetings, company health and safety fairs, and canvassing vulnerable neighborhoods.
- Incorporate disaster preparedness education and outreach in current outreach programs, which are comprised of monolingual Spanish speakers, and many are stay-at-home mothers with limited transportation options. Sessions will begin with disaster preparedness themes including how to sign up for emergency alerts, create family Go-Bags, and create a practice emergency evacuation route.
- Create and deliver a “Listos Day” training and outreach program to churches, community centers, and local businesses. Hosting sites will be set up to accommodate fire stations with each station representing one of the Listos five steps to disaster preparedness. Participants will have their passports stamped as they are educated through the five steps.

On The Move

On the Move provides emergency response, recovery, and mitigation resources/education through their youth program to diverse populations disproportionately impacted by emergencies located in the County of Napa. On The Move was granted Listos California Youth Development Grant Program funding to:

- Partner with the local CERT Program in Napa County, to provide the CERT basic training course, utilizing standard materials developed by the Federal Emergency Management Agency.
- Provide training props to youth, such as fire extinguishers, and provide them with an instruction manual and a CERT backpack with various safety gear.
- Provide CERT training to youth so they can educate their peers on steps to take to increase their school's disaster preparedness, response and recovery capabilities.
- Identify a team of community stakeholders, including school staff, parents, members of Napa Valley Community Organizations Active in Disaster, and local emergency management professionals to consult youth on local needs and resources, while acting as liaisons to decision makers. Youth will present action plans to school administrators and host parent information sessions at each school campus to solicit support to prepare for an emergency.
- Educate middle and high school Leadership Academy students about vocational options in the fields of fire and emergency management. Local professionals in these fields will provide panel presentations to each Leadership Academy, and youth will have the opportunity to receive ongoing career mentoring from professionals.

Round Valley Indian Tribe

The Round Valley Indian Tribe provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Mendocino. The Round Valley Indian Tribe was granted Listos California Tribal Grant Program funding to:

- Draft a Tribal Emergency Management Plan and post additional emergency protocols to the Tribal website.

- Improve their emergency plan in order to make evacuation routes and meeting points known to the community including practice drills.
- Train on purchase and storing of supplies for emergencies to vulnerable communities.
- Develop a method for awareness of incoming emergency situations including weather conditions.

San Francisco Community Agencies Responding to Disaster

The San Francisco Community Agencies Responding to Disaster provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Cruz, Solano and Sonoma. The San Francisco Community Agencies Responding to Disaster was granted Listos California Statewide Grant Program funding to partner with a variety of CBO partners to:

- Distribute disaster preparedness materials in English, Spanish, and simplified Chinese.
- Provide disaster preparedness audio resources to non-English speaking farmworkers.
- Deliver culturally-appropriate peer-to-peer disaster preparedness, response, and recovery outreach/education/training to diverse communities.
- Collaborate with local nonprofits to help vulnerable communities to connect with local government resources, increasing their resilience to local disasters.
- Reach immigrant students and seniors in their schools, housing facilities, and recreational centers to bridge the digital divide and promote family education in disaster resilience.

San Jose Neighborhood CERT

The San Jose Neighborhood CERT provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately

impacted by emergencies located in the County of Santa Clara. The San Jose CERT was granted Listos California CERT Support Grant Program funding to:

- Provide hybrid and in-person 20-hour basic Federal Emergency Management Agency CERT trainings to vulnerable and underserved neighborhoods.
- Expand online trainings to “on-demand” trainings.
- Develop a District CERT Advisory Council for all ten neighborhood community districts.
- Conduct community outreach and CERT recruitment at various events in the community.

Scotts Valley Band of Pomo Indians

The Scotts Valley Band of Pomo Indians provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Lake. The Scotts Valley Band of Pomo Indians was granted Listos California Tribal Grant Program funding to:

- Develop a disaster plan on identified community hazards specific to the community's unique population needs.
- Partner with the other Pomo Tribes and the County of Lake to create a comprehensive emergency response plan building upon existing community response plans, evacuation plans, and designated emergency shelters.
- Develop ways that the Tribe can evacuate those without private transportation including Elders and disabled.
- Utilize social media platforms to distribute disaster preparedness and awareness materials to communities and develop other outreach methods for those that do not have internet access.
- Conduct practice drills by partnering with local school districts, U.S. Forest Services, Lake County Programs, social services, and California State programs.

Self-Help Enterprises

Self-Help Enterprises provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Fresno, Kern, Kings, Mariposa, Madera, Merced, Stanislaus, San Joaquin and Tulare. Self-Help Enterprises was granted Listos California Statewide Grant Program funding to partner with a variety of CBO partners to:

- Utilize partnerships to expand the network of potential recipients for Listos California education.
- Conduct emergency preparedness workshops for partner agencies and their participants.
- Educate community members and distribute emergency preparedness resources at various events such as food drives, county fairs, and resource fairs.
- Conduct targeted door-to-door canvassing in areas that are identified as high-risk for specific disasters.
- Develop and execute programs aimed at enhancing resilience involving community members.

Siskiyou County OES CERT

The Siskiyou County OES CERT provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Siskiyou. The Siskiyou County OES CERT was granted Listos California CERT Support Grant Program funding to:

- Deliver basic CERT trainings to members and incorporate emergency services leadership (Fire, EMS, and Law Enforcement) to assist with future courses or potentially fulfill leadership roles.
- Equip the CERT team with training equipment, supplies, and personal protection equipment to utilize during team activations.

St. Barnabas Senior Center of Los Angeles

The St. Barnabas Senior Center of Los Angeles provides emergency response, recovery, and mitigation resources/education to diverse populations

disproportionately impacted by emergencies located in the Counties of Alameda, Contra Costa, Los Angeles, Marin, Orange, Riverside, San Bernardino, San Diego, San Francisco, San Mateo, Santa Barbara, Santa Clara, Sonoma, and Ventura. The St. Barnabas Senior Center of Los Angeles was granted Listos California Statewide Grant Program funding to partner with a variety of CBO partners to:

- Offer trainings, such as cardiopulmonary resuscitation, to adults and caregivers along with essential disaster preparedness information throughout California.
- Aid in reaching family caregivers statewide, offering online training sessions to caregivers, as well as providing a platform for clients to access information and other Listos California materials.
- Host presentations for older adults at affordable housing communities.
- Distribute Listos California Disaster Guides, activity worksheets, and pamphlets focused on specific disasters to vulnerable communities.
- Offer training on how to put together Go-Bags, and supply bags, and various emergency supplies. The training will give older adults and caregivers the information and tools to stock the Go-Bags that are vital for evacuation purposes.
- Develop outreach engagements for disaster preparedness, response, and recovery, combining broader, mass marketing efforts with direct and peer-to-peer multilingual outreach within low-income communities with limited English proficiency.

Superior Court of California, Orange County

The Superior Court of California, Orange County provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Orange. The Superior Court of California, Orange County was granted Listos California CERT Support Grant Program funding to:

- Train individuals on basic disaster response skills, team organization, and medical operations.

- Provided all graduates with a CERT branded backpack, helmet, vest, and other valuable emergency response-related personal protective equipment and supplies.
- Replenish depleted inventories of supplies in previously distributed CERT backpacks.

TODEC Legal Center Perris

The TODEC Legal Center Perris provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Riverside and San Bernardino. The TODEC Legal Center Perris was granted Listos California Target Grant Program funding to:

- Develop outreach and marketing plans to reach the broadest possible audiences using Listos California branded outreach materials.
- Publicize emergency preparedness information through television, radio, and printed news media with existing media partners; social media; text message, and email blasts.
- Partner with local churches to share information about disaster preparedness and response and engage community members to attend workshops.
- Conduct door-to-door outreach in targeted areas where communities live, work, and congregate, to encourage individuals to attend a workshop on how to prepare for and respond to emergencies.
- Encourage participants to become CERT certified and provide opportunities for people to sign up for basic CERT training.

Tri-City CERT Association

The Tri-City CERT Association provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Los Angeles. The Tri-City CERT Association was granted Listos California CERT Support Grant Program funding to:

- Partner with the Gardena Police Department to provide disaster preparedness education and awareness in Spanish, Korean, and other languages.
- Educate seniors and people with disabilities on disaster preparedness at senior mobile home parks, and senior fairs and lunches. Staff will present and hand out Listos California materials in Spanish and Korean.
- Attend the Cinco de Mayo parade, African American Black History Month fair, the Martin Luther King Jr. parade, and the Japanese Cultural Institute Matsuri festival to promote disaster preparedness awareness.
- Recruit and train Spanish and Korean speaking CERT members.

Trybe, Inc.

The Trybe, Inc. provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Alameda. The Trybe, Inc. was granted Listos California Target Grant Program funding to:

- Provide street canvassing and door-to-door outreach to discuss disaster preparedness and distribute Listos California materials and information utilizing outreach workers and ambassadors.
- Distribute multi-language pamphlets (accompanied diagrams, and concise summaries) throughout the community and at regular programming, events, and food distributions.
- Utilize a database of over 6,000 phone numbers of Oakland priority residents to share multilingual information and updates via telephone and text messaging.
- Share disaster preparedness and awareness information via email and social media to vulnerable and diverse communities.

United Policyholders

The United Policyholders serves organizations that provide emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte,

El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, (City & County), San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, and Sonoma Counties. The United Policyholders was granted Listos California Statewide Grant Program funding to partner with a variety of CBO partners to:

- Expand disaster outreach and education efforts statewide and through CBO partners to ensure that vulnerable households have access to essential information and resources.
- Expand on their current workstream (online events, publications, videos, published educational content, website), allowing them to create additional interactive tools to prepare for disasters and increase resiliency.
- Support, train, and provide resources to CBO partners so they can effectively serve vulnerable populations.
- Educate consumers on risk reduction strategies and standards, such as the recently announced "Safer from Wildfires" standards.

United Way of Northern California

The United Way of Northern California provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Butte, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mendocino, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, and Yuba. The United Way of Northern California was granted Listos California Statewide Grant Program funding to partner with a variety of CBO partners to:

- Provide Listos California information and materials in multiple languages to 2-1-1 callers. Callers can opt to receive a follow up Disaster Recovery Plan and educational materials through the USPS mail system.
- Conduct a Listos California kick-off event to enhance community awareness of resources during wildfire season.
- Host discussions with key stakeholders on disaster preparedness and recovery.

- Disseminate culturally appropriate peer-to-peer outreach and education, facilitated by bilingual staff proficient in Spanish, Hmong, French, Mandarin, and American Sign Language.

United Ways of California

The United Ways of California provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Fresno, Humboldt, Madera, Mariposa, Mendocino, Merced, Monterey, Santa Barbara, and Sonoma. The United Ways of California was granted Listos California Statewide Grant Program funding to partner with a variety of CBO partners to:

- Deliver culturally-appropriate disaster preparedness, response, and recovery training to diverse communities through a network of local partners.
- Host approximately 108 monthly disaster preparedness and awareness trainings and community engagement events through a network of local organizations, targeting underserved communities.
- Conduct monthly engagement activities, host county conversations, and gather stories that will ensure engagements around emergency preparedness is a two-way, peer-to-peer process, both gathering information from and sharing information to vulnerable communities.

Up Valley Family Centers of Napa County

The Up Valley Family Centers of Napa County provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Napa. The Up Valley Family Centers of Napa County was granted Listos California Target Grant Program funding to:

- Provide interactive disaster training and resources to vulnerable populations to improve disaster preparedness, response, recovery, and resilience.
- Provide trainings and education in Spanish and English utilizing specialized, experienced staff.

- Conduct targeted outreach to smaller, but growing, immigrant and refugee populations and provide peer-to-peer support services.
- Provide informational presentations focused on disaster preparedness and awareness at different venues, such as school-based parent meetings, fire safe councils, family resource center workshops, Community Organizations Active in Disaster trainings, senior groups, youth groups, immigration workshops, citizenship classes, and at the Napa County Health and Human Services meetings.

Valley Onward

Valley Onward provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the County of Merced. Valley Onward was granted Listos California Target Grant Program funding to:

- Provide Disaster Preparedness training and resources tailored to the County of Merced's diverse and vulnerable population.
- Build and train a CERT team to provide educational materials in Hmong, English, and Spanish to the local community.
- Produce video tutorials and digital toolkits related to disaster preparedness and awareness that can be accessed through smartphones and online platforms, available in different languages, and featuring subtitles and sign language interpretations.
- Partner with CBOs to conduct monthly Resilience, Empowerment, Awareness, Determination, Year-round (READY) educational sessions tailored to the cultural and linguistic needs of participants.
- Conduct hands-on training, such as emergency kit building and family emergency evacuations plans. Incentivizing participation from high-risk hazard areas with disaster preparedness prizes to create emergency evacuation bags.

Vision y Compromiso

Vision y Compromiso provides emergency response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Santa Barbara and Tulare. Vision y

Compromiso was granted Listos California Statewide Grant Program funding to partner with a variety of CBO partners to:

- Provide a webinar series related to emergency preparedness to reach 13 regions.
- Hire and train community health workers, known as promotores, to assist and engage in peer-to-peer dialogue, group presentations, cultural and community events, along with door-to-door canvassing about disaster preparedness and recovery.
- Meet locally and regionally with CBOs and engage them in activities with team promotores, to troubleshoot individually and co-create solutions to provide infrastructure support leading to training and education of disaster preparedness in vulnerable communities.

Conclusion

Continuation of the Listos California Grant Program ensures that communities disproportionately impacted by disaster are included in the disaster preparedness conversation. To date, just over 7.5 million vulnerable Californians – older adults, people with disabilities, people living in poverty, and people with language barriers – have been reached and are better able to prepare for, withstand, and recover from disaster.

This successful program has improved collaboration amongst CBOs and volunteer and service teams in our most vulnerable communities. This network of support has resulted in building stronger relationships, better visibility, and knowledge sharing which will continue to benefit these communities, resulting in a more resilient California.