

GAVIN NEWSOM
GOVERNOR



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REPORT TO THE CALIFORNIA LEGISLATURE
REGARDING
THE FY 2024-25 LISTOS CALIFORNIA GRANT PROGRAM (Assembly Bill - 107)

7/1/2026



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Executive Summary

Led by the California Governor's Office of Emergency Services (Cal OES), the Listos California Emergency Preparedness Campaign (Campaign), launched in Spring 2019, was a two-year initiative aimed at educating California's most vulnerable populations – including older adults, individuals with disabilities, those living in poverty, at-risk communities, and people facing language barriers. The campaign developed culturally and linguistically accessible educational and emergency preparedness materials, which were widely distributed through local community-based organizations (CBOs) to ensure outreach to residents most at risk within each county in California.

Although the original goal was to reach one million Californians, the Campaign exceeded expectations, engaging over 3.8 million people through collaboration with over 300 CBOs, volunteer groups, and service teams. Listos California successfully delivered critical emergency preparedness information and resources to underserved and at-risk communities across the state.

To build upon the achievements of the Campaign, Governor Newsom and the State Legislature included a \$25 million General Fund appropriation in the 2021-22 Budget Act for Cal OES. In 2024-25, the appropriation was reduced from \$25 million to \$12.5 million. The funding supports a statewide grant program that utilizes the information and techniques developed through the Campaign. This funding allows Cal OES to continue partnering with CBOs and Tribal Nations, as well as support efforts for youth programs and the Community Emergency Response Team (CERT). These efforts provide not only preparedness but also response and recovery operations that support equity and outreach efforts for marginalized and underserved communities across the state.

Introduction

The activities described in this report cover projects and engagements conducted between June 1, 2025, and December 1, 2025. These funds benefited the people of California through a variety of essential initiatives. These initiatives included expanded participation in preparedness efforts, such as the Great California ShakeOut drill conducted at multiple locations and disaster preparedness outreach at developmental disability centers, community college campuses, immigrant labor camps, and rural community centers.

Funding also enabled Tribal Nations to promote upcoming CERT programs, integrating traditional knowledge with modern CERT practices to build community interest and form partnerships that support program growth. This funding has strengthened trust, partnerships, and visibility, particularly among the

most underserved communities, leading to increased participation in preparedness trainings, greater understanding of family emergency planning, and improved confidence in preparing for emergencies.

Reporting Requirements

Pursuant to the California Budget Act of 2024 (Assembly Bill 107), section 2.0, item 0690-101-0001, provision 5, Cal OES is required to provide a report to the State Legislature on the expenditure of Listos California Grant Program funds no later than February 1, 2026. The report must identify:

1. How funds were allocated;
2. What methods of outreach the Office of Equity used to inform eligible entities of the funding;
3. The entity or community that received the funding; and
4. A description of projects funded.

The period of performance for the FY 2024-25 Listos California Grant Program is June 1, 2025, through December 31, 2026.



Image 1: A Listos California Subrecipient discussing the Disaster Ready Guide with an interested community member

Fund Allocation

Of the total \$12.5 million General Fund appropriation, Cal OES allocated \$4.75 million to support ongoing communications management and training efforts. The remaining \$7.75 million was allocated to local CBOs, Tribal Nations, and CERT programs according to the following breakdown:

- **\$2.25 million to statewide CBOs** – CBOs serving California's most socially vulnerable populations at risk of adverse impacts from natural disasters were eligible to apply for up to \$750,000 through a competitive process. To qualify, CBOs were required to demonstrate their ability to serve at least 10 counties statewide through their local chapters and/or affiliates.

- **\$4.5 million to regional (Inland, Southern, and Coastal) CBOs** – A total of \$1.5 million in competitive funding was made available to CBOs in each Cal OES region (Inland, Southern, and Coastal) amounting to \$4.5 million overall. These funds supported the same general activities as the Statewide Program. Eligible CBOs could apply for up to \$300,000, with award amounts determined by the number of counties they served.
- **\$500,000 to California federally-recognized tribes** – Tribes, or CBOs that demonstrated their ability to serve multiple tribes across the state, were eligible to apply for up to \$125,000 through a competitive process.
- **\$500,000 to CERT programs** – CBOs with the capacity to support all CERT programs statewide in strengthening preparedness for vulnerable and underserved populations were eligible to apply for up to \$500,000 through a competitive process.
- **\$4.75 million for continued communications management and training** – This funding was used to continue:
 - Ongoing development of new educational materials to ensure they reached targeted communities.
 - The development and execution of rapid-response paid media, materials development, and outreach during disasters to influence behaviors and assist with emergency response.
 - The maintenance of a robust social media presence and investments in multilingual micro-influencers to drive a consistent online conversation and share creative and impactful messages by creating weekly messaging on multiple platforms.
 - Seasonal/ad hoc communications training and meetings to bring CBOs and ethnic media together virtually during declared disasters to provide updates and download steps they can take to protect their communities.
 - Connecting non-funded CBOs with local emergency managers with timely, in-language, and actionable public education materials and resources.
 - Pursuit of earned media coverage of emergency preparedness successes and impacts.

Outreach Efforts

Listos California is housed within the Office of Diversity, Equity, and Inclusion (ODEI) as part of the Cal OES Office of the Director. Over the past year, Listos California advanced equitable access to emergency preparedness funding and resources. A statewide campaign promoted Listos California grants through the



Image 2: FY24 Subrecipients teach hands-on CPR at a community outreach event

Cal OES website's *Search for Grants* page and the California State Library's Grants Portal.

To ensure inclusion of marginalized and underserved communities, ODEI partnered with the Cal OES Office of Tribal Coordination to provide notification of the Listos California Grant Program to all federally recognized tribes in California. Notifications were also distributed to CERT programs, legislative offices, and CBO

stakeholders. These efforts were reinforced through a Cal OES press release, social media postings, and a live applicant webinar, later posted online as a recording, to guide applicants through the Competitive Funding Opportunity process.

Listos California staff continue to strengthen local preparedness capacity by maintaining regular engagement with subrecipients and community partners. This includes monthly virtual meetings, coordination of and support for community events, and the facilitation of listening sessions. These sessions provide CBOs, tribes, and CERT programs with a forum to express unmet needs and recommend ways Cal OES can enhance support. This feedback loop ensures the program remains responsive, community-informed, and equity-driven.

Entities/Communities Receiving Funding

The Listos California Grant Program consists of four distinct grant initiatives, each with a unique focus. Together, these initiatives work toward a shared mission: to reach all Californians, especially those who might not have access to lifesaving emergency preparedness information, and to equip vulnerable communities

with the resources they need to not only survive disasters but also recover and thrive afterward.

Listos California Statewide Grant Program (Statewide):

Supports organizations throughout California that serve multiple counties with equity priority factors located in areas at moderate-to-high risk of disaster. Nonprofits throughout the state work independently through their local chapters and/or affiliates to provide disaster training and resources to diverse populations disproportionately impacted by emergencies. This work is intended to increase their communities' disaster preparedness, response, recovery, and mitigation capabilities.

Listos California Regional Grant Program (Inland, Southern, and Coastal):

Supports organizations within California's Inland, Southern and Coastal regions that serve multiple counties with equity priority factors located in areas at moderate to high risk of disaster. Nonprofits throughout these regions can work independently or subgrant with local nonprofits to provide disaster training and resources to diverse populations disproportionately impacted by emergencies. This work is intended to increase their communities' disaster preparedness, response, recovery, and mitigation capabilities.

Listos California Tribal Grant Program (Tribal):

Supports federally recognized tribes located in California and nonprofits that serve tribal governments to increase disaster preparedness, response, recovery and mitigation capabilities in tribal communities. Tribal Nations and nonprofits can work independently, with other tribal governments, or with local nonprofits to provide disaster preparedness information and resources to tribal communities.

Listos California CERT Support Grant Program (CERT):

Provides funding to a fiscal administrator, which in coordination with Cal OES, supports new and existing CERT programs to build their capacity in preparing vulnerable and underserved populations including, but not limited to: providing CERT training in languages other than English, providing CERT training to underserved populations and/or populations that are at high risk for disasters, providing accommodations for training participants that have access and functional needs, such as English as a second language interpretation, and building capacity to respond to disasters.

The table below outlines the \$7.75 million awarded to local CBOs, Tribal Nations, and CERT programs for the FY 2024-25 Listos California Grant Program.

Subrecipient	Program	Amount Awarded
Asian Business Institute and Resource Center	Inland	\$215,942
Bear River Band of the Rohnerville Rancheria	Tribal	\$103,444
Blue Lake Rancheria	Tribal	\$109,158
Building Resilient Communities	Southern	\$150,000
Catholic Charities of the Diocese of Santa Rosa	Coastal	\$149,825
Catholic Charities San Bernardino and Riverside Counties	Southern	\$150,000
Cher-ae Heights Indian Community of the Trinidad Rancheria	Tribal	\$125,000
Community Emergency Response Volunteers of the Monterey Peninsula	Coastal	\$198,920
Community Health Action Network	Southern	\$138,172
Community Health Partnership of Santa Clara County	Coastal	\$300,000
Community Organized Relief Effort	Statewide	\$750,000
Disability Resources Agency for Independent Living	Inland	\$300,000
El Sol Neighborhood Educational Center	Southern	\$196,566
Extrafood.org	Coastal	\$124,212
Fire Service Training Institute	CERT	\$500,000
Grossman Burn Foundation	Southern	\$ 80,842
Health Education Council Serving Populations at Risk	Inland	\$250,000
High Desert Emergency Action Alliance Nonprofit Corporation	Southern	\$187,745
Latino Coalition of San Benito County	Coastal	\$200,000
Lily of the Valley Church	Statewide	\$750,000
Nuestra Comunidad	Coastal	\$300,000
Pauma Band of Mission Indians	Tribal	\$111,116
Rincon Band of Luiseño Indians	Tribal	\$125,000
Sacramento District Council St. Vincent de Paul	Inland	\$250,000
Santa Barbara Foundation	Southern	\$150,000
Self-Help Enterprises	Inland	\$208,293
Todec Legal Center Perris	Southern	\$250,000
Vision y Compromiso	Statewide	\$750,000
Vista Community Clinic	Southern	\$150,000
Volunteer Center of Santa Cruz County	Coastal	\$200,000
Yosemite Sequoia Resource Conservation and Development Council	Inland	\$275,765

Asian Business Institute and Resource Center

The Asian Business Institute and Resource Center provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Fresno, Madera, Merced, and Tulare. The Asian Business Institute and Resource Center was granted Listos California Regional Grant Program – Inland funding to:

- Create culturally and linguistically appropriate social media videos focused on natural disasters and preparedness strategies.
- Provide culturally appropriate disaster preparedness education and materials through farm visits, door-to-door outreach, and phone calls.
- Educate farmworkers, seniors, and households with limited English proficiency on disaster preparedness by participating in community events.
- Facilitate workshops and trainings for farmers on topics such as drought and extreme heat.
- Organize town hall meetings with farmers and farmworkers to discuss shared experiences and challenges related to natural disasters.

Bear River Band of the Rohnerville Rancheria

The Bear River Band of the Rohnerville Rancheria provides disaster preparedness, response, recovery, and mitigation resources/education to its tribal community located in Loleta, California. The Bear River Band of the Rohnerville Rancheria was granted Listos California Tribal Grant Program funding to:

- Translate outreach materials into English and Spanish and collaborate with local service providers and schools to ensure interpretation support at events and trainings.
- Recruit and train CERT volunteers, with a focus on engaging tribal members, elders, and youth.
- Offer CERT training courses focused on psychological first aid and mental health crisis response. Participants learn to identify signs of distress, deliver immediate support, and connect individuals with appropriate resources.

- Implement a culturally tailored CERT program for tribal elders from the Men's and Women's groups, using Listos materials and CERT Basic Training guides. The program incorporates traditional knowledge to ensure culturally relevant practices are recognized and preserved.
- Provide disaster preparedness demonstrations and education at community events such as, California Indian Days and The Salmon Ceremony.
- Expand outreach efforts to neighboring communities to share resources, knowledge, and expertise.
- Create a tribal disaster preparedness guide that promotes long-term resilience and integrates cultural values into future preparedness efforts.

Blue Lake Rancheria

The Blue Lake Rancheria provides disaster preparedness, response, recovery, and mitigation resources/education to tribal communities located in the counties of Del Norte, Humboldt, and Trinity. The Blue Lake Rancheria was granted Listos California Tribal Grant Program funding to:



Image 3: Blue Lake Rancheria conducting CERT training with tribal members

- Incorporate culturally appropriate Listos California Grant Program materials into its Disaster Preparedness Academies and provide life-saving information in English and Spanish to rural, remote, Native, non-Native, and Latino communities.
- Implement a Youth Resilience Project that offers age-appropriate training to Native, non-Native, and Latino high school students with life-saving skills such as first aid, Stop the Bleed, fire science and safety, disaster preparedness, incident command system overview, and rescue carry techniques. Students will earn a certificate of completion upon finishing all modules during a six-week course.
- Expand CERT volunteer capacity by delivering CERT Basic Trainings and Skills Days

to tribal, non-tribal, and Latino communities.

- Increase the number of qualified CERT instructors by offering CERT Master Trainer courses.

Building Resilient Communities

The Building Resilient Communities provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the counties of Riverside and San Bernardino. The Building Resilient Communities was granted Listos California Regional Grant Program - Southern funding to:

- Lead disaster preparedness focus groups with underserved communities including seniors, people with disabilities and caregivers.
- Develop disaster preparedness materials that are culturally appropriate, linguistically accessible, and inclusive to individuals with hearing, visual and cognitive impairments.
- Provide disaster preparedness education and workshops at community events, senior centers, and disability organizations with a focus on emergency planning, evacuation procedures and personal resilience.
- Distribute disaster kits and share local emergency resources at community resilience fairs to support long-term sustainability.

Catholic Charities of the Diocese of Santa Rosa

The Catholic Charities of the Diocese of Santa Rosa provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Lake and Mendocino. The Catholic Charities of the Diocese of Santa Rosa was granted Listos California Regional Grant Program - Coastal funding to:

- Provide monthly disaster preparedness trainings for vulnerable populations, including one-on-one engagement, distribution of Go Bag supplies, and education on emergency response, recovery, and mitigation.
- Distribute disaster preparedness materials in both English and Spanish, ensuring accessibility for individuals with functional needs by offering

resources in ADA-compliant formats and placing them in easily accessible community locations.

- Engage residents through outreach at community events by offering preparedness education, distributing materials, and collecting community input to identify and address disaster readiness gaps.
- Ensure all outreach and training efforts are culturally and linguistically appropriate, low-barrier, and inclusive, with particular attention to households without access to transportation or digital technology.
- Partner with local senior centers, schools, health clinics, and other community-based organizations to promote disaster preparedness events and expand outreach training efforts.
- Collaborate with organizations such as Healthy Start, La Voz, Community Action Partnership, and the Kashia Rancheria to build and strengthen community capacity for disaster preparedness and response.

Catholic Charities San Bernardino and Riverside Counties

Catholic Charities San Bernardino and Riverside Counties provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Riverside and San Bernardino. The Catholic Charities San Bernardino and Riverside Counties was granted Listos California Regional Grant Program - Southern funding to:

- Deliver multilingual disaster preparedness workshops at food distribution centers, shelters, schools, churches, clinics, and senior centers. Materials are culturally adapted and presented in plain language using visuals, storytelling, and real-world examples relevant to local hazards.
- Translate outreach materials into Spanish, Tagalog, and other commonly spoken languages, and adapt content for low-literacy and visually oriented learning styles to ensure broad accessibility.
- Partner with senior centers, faith-based groups, and in-home care providers to distribute disaster preparedness kits and provide tailored trainings to vulnerable populations.

- Host community fairs featuring interactive disaster preparedness stations, offering hands-on learning opportunities to increase community engagement and readiness.

Cher-ae Heights Indian Community of the Trinidad Rancheria

The Cher-ae Heights Indian Community of the Trinidad Rancheria provides disaster preparedness, response, recovery, and mitigation resources/education to tribal communities located in the cities of Trinidad, McKinleyville, and Westhaven, California. The Cher-ae Heights Indian Community of the Trinidad Rancheria was granted Listos California Tribal Grant Program funding to:

- Conduct disaster preparedness community events, trainings, and workshops, incorporating culturally relevant Listos California Grant Program materials.
- Implement a culturally rooted preparedness education program that blends traditional knowledge with practical strategies, ensuring materials reflect tribal values, traditional practices, and preferred communication styles.
- Deliver targeted outreach to elders, youth, individuals with disabilities, and low-income families to promote equitable access to emergency information and resources.
- Organize community-wide disaster simulation and tabletop exercises to test emergency communication systems and coordination among community groups.
- Distribute preparedness resources through Go Bag giveaways, preparedness fairs, and educational sessions to build readiness and support community self-reliance.
- Embed disaster preparedness as a sustained, community-led practice that fosters intergenerational learning and promotes the long-term, safety, and resilience of the tribal community.

Community Emergency Response Volunteers of the Monterey Peninsula

The Community Emergency Response Volunteers of the Monterey Peninsula provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by

emergencies located in the counties of Monterey, San Benito and Santa Cruz. The Community Emergency Response Volunteers of the Monterey Peninsula was granted Listos California Regional Grant Program - Coastal funding to:

- Deliver disaster preparedness outreach and resources through activities such as public event tabling, webinars, community gatherings, online courses, and text-based disaster preparation programs.
- Partner with local CBOs to deliver CPR trainings in both Spanish and English.
- Distribute preparedness resources to families with disabilities and their caregivers.
- Integrate disaster preparedness into youth mental health, parenting education, and prevention programs.
- Conduct grassroots outreach at food banks, churches, and farmworker gatherings.

Community Health Action Network

The Community Health Action Network provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the counties of Riverside and San Bernardino. The Community Health Action Network was granted Listos California Regional Grant Program - Southern funding to:

- Provide in-person disaster preparedness outreach and education at community centers, schools, churches, health clinics, mobile food banks, and local events. Education will include Listos California materials covering evacuation planning, emergency communication, and shelter access.
- Collaborate with senior centers, disability service providers, and shelters to ensure disaster preparedness materials are accessible to all community members.
- Leverage existing networks to co-host community events, distribute disaster preparedness materials to hard-to-reach populations, including immigrants, farmworkers, and families experiencing homelessness.

- Ensure preparedness messaging reaches low-income, immigrant, and linguistically isolated households by adapting trainings for varying literacy levels and incorporating visual aids and interactive demonstrations.

Community Health Partnership of Santa Clara County

The Community Health Partnership of Santa Clara County provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the counties of Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz. The Community Health Partnership of Santa Clara County was granted Listos California Regional Grant Program - Coastal funding to:

- Provide disaster preparedness education, training, and resources to vulnerable populations through bilingual and bicultural Community Health Workers.
- Deliver bilingual disaster preparedness outreach in community spaces such as apartment complexes, mobile home communities, agricultural fields, shopping centers, libraries, and health clinics.
- Provide fire extinguisher use demonstrations, share Listos California Grant Program materials, and distribute Go Bag supplies at community disaster preparedness events.
- Ensure all disaster preparedness trainings and materials are culturally and linguistically appropriate, accessible, and delivered in environments the community considers safe and welcoming.
- Collaborate with local fire departments, Office of Emergency Services staff, elected officials, and coalition members to enhance the quality of trainings and strengthen relationships between communities and emergency response agencies.

Community Organized Relief Effort

The Community Organized Relief Effort provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the counties of Alameda, Humboldt, Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Clara, Shasta, Siskiyou and Ventura. The Community Organized Relief Effort was granted Listos California Statewide Grant Program funding to:

- Strengthen disaster preparedness, response, recovery, and mitigation efforts for households with high social vulnerability index.
- Educate communities through campaigns, resource booths, and workshops, with a primary focus on older adults, people with disabilities, households with limited English proficiency, low-income families, and residents in broadband-limited areas.
- Implement disaster preparedness awareness using region-specific adaptations, multilingual accessibility, trusted community partnerships, and interactive education delivered in both in-person and online formats.
- Provide community Go Bags, targeted digital advertising, translation services, and disability access, along with culturally appropriate Listos California materials tailored to regional needs.
- Deliver preparedness campaigns and monthly virtual training videos that cover topics such as wildfire mitigation, earthquake safety, extreme heat, flood safety, emergency kit readiness, and other disaster related topics.

Disability Resources Agency for Independent Living

The Disability Resources Agency for Independent Living provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Alpine, Amador, Calaveras, Mariposa, San Joaquin, Stanislaus and Tuolumne. The Disability Resources Agency for Independent Living was granted Listos California Regional Grant Program - Inland funding to:

- Host disaster preparedness presentations and hands-on workshops to educate the community, while offering opportunities for residents to register for disaster preparedness support services.
- Conduct door-to-door direct outreach efforts to share vital disaster preparedness information and encourage participation in community - wide education events, empowering individuals to take control of their unique situations and improve their readiness.
- Partner with local, state and federal agencies, non-profits, community organizations, businesses, and cultural institutions, to host outreach events focused on underserved and vulnerable populations in areas with limited access to resources.

- Collaborate directly with individuals to develop customized disaster preparedness plans tailored to their specific needs, both before emergencies occur and in-post disaster recovery.
- Strengthen interagency coordination to enhance service delivery and build effective partnerships that ensure comprehensive community support during disasters.
- Ensure all materials and resources are culturally and linguistically appropriate to effectively reach and engage diverse communities.

El Sol Neighborhood Educational Center

El Sol Neighborhood Educational Center provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Los Angeles, Riverside and San Bernardino. The El Sol Neighborhood Educational Center was granted Listos California Regional Grant Program - Southern funding to:

- Provide disaster preparedness education and outreach to vulnerable residents, including Latino, Asian Pacific Islander, and African populations, and people with disabilities.
- Conduct disaster preparedness education and outreach at senior centers, senior living communities, and organizations serving older adults to support their safety and resilience before, during, and after emergencies.
- Host culturally relevant disaster preparedness events in collaboration with partner CBOs, featuring educational puppet shows, community theater, and storytelling to deliver preparedness messages in accessible and meaningful ways.
- Participate at community events, such as swap meets, sports arenas, and cultural celebrations, including Chinese and Vietnamese New Year festivities, Black History Month parades, and other heritage events to engage diverse communities in disaster preparedness outreach.

- Develop and distribute culturally appropriate disaster preparedness materials to ensure information is accessible, relevant and effective for diverse communities.

Extrafood.org

Extrafood.org provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Marin and San Francisco. The Extrafood.org was granted Listos California Regional Grant Program - Coastal funding to:

- Deliver Listos California materials, educational content, and online resources directly to community members through food distribution sites, community events, farmers markets, and digital platforms such as newsletters and social media.
- Ensure all disaster preparedness materials and training resources are culturally relevant, linguistically appropriate, and accessible to the diverse populations served.
- Collaborate with local organizations to train community leaders in disaster preparedness, empowering them to educate and support their communities before, during, and after disasters.
- Provide accessible, ongoing preparedness education to community members through instructional videos, downloadable resources, and a dedicated online disaster response center.

Fire Services Training Institute

The Fire Services Training Institute supports all CERT programs statewide by helping them build their capacity in preparing for and responding to disasters. The Fire Services Training Institute was granted Listos California CERT Support Grant Program funding to:

- Deliver CERT-related training across the state, with a focus on underserved populations, high-risk individuals, and people with access and functional needs.

- Coordinate with CERT programs statewide to assess regional challenges and identify preparedness training needs for underserved populations.
- Develop a Spanish CERT Program Manager course.
- Increase the number of CERT-certified individuals and ensure the sustainability of the program for years to come.
- Provide financial assistance to CERT volunteers facing barriers such as financial hardship, geographic location, or disability that prevent them from attending the 2026 National CERT Association Conference in Irvine, California.
- Provide direct support to new and existing CERT programs throughout the state to increase their capacity in preparing and educating vulnerable and underserved populations on disaster preparedness.

Grossman Burn Foundation

The Grossman Burn Foundation provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Inyo, Kern, Los Angeles, Mono, Orange, Riverside, Sacramento, San Bernardino, San Diego, San Mateo, Santa Barbara and Ventura. The Grossman Burn Foundation was granted Listos California Regional Grant Program - Southern funding to:

- Educate community members and distribute safety packets and tools, covering fire safety, burn prevention, evacuation protocols, first aid, kitchen safety, and emergency contact information. Outreach efforts are prioritized by high-risk seniors, individuals with disabilities, caregivers, limited English speakers and advocates.
- Conduct weekly workshops that provides comprehensive fire safety training and include question and answer sessions.
- Utilize Spanish speaking educators to promote disaster education preparedness awareness within the community.
- Hire Tagalog and Cantonese translators to effectively communicate disaster preparedness information to limited English-speaking communities.

- Deliver culturally appropriate peer-to-peer fire safety/disaster preparedness education and high-impact, peer-to-peer disaster preparedness training to high-risk seniors, individuals with disabilities, caregivers, limited English-speaking individuals, and advocates.

Health Education Council Serving Populations at Risk

The Health Education Council Serving Populations at Risk provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of El Dorado, Placer, Sacramento and Yolo. The Health Education Council Serving Populations at Risk was granted Listos California Regional Grant Program - Inland funding to:

- Provide disaster preparedness education at the Mexican consulate through weekly presentations for Spanish-speaking residents and monthly sessions at health fairs. Participants receive Listos California materials, assistance with signing up for emergency alerts, and essential Go Bag items.
- Deliver presentations on disaster preparedness and recovery to Spanish-speaking households, immigrants, and farmworkers in isolated or low-broadband areas.
- Deliver disaster preparedness presentations in English, Spanish, Russian, and Farsi at mobile consulates, senior centers, migrant housing libraries, churches, and schools.
- Expand their Listos Ambassador Peer Program by training Spanish-speaking adults and youth on disaster preparedness, response, recovery and caregiver planning in disaster-risk communities.
- Deliver disaster preparedness information at community events in collaboration with local emergency managers and elected officials and gather input from residents on their unique disaster related concerns.
- Ensure all disaster preparedness materials and resources are culturally sensitive and linguistically appropriate to effectively serve diverse communities.

High Desert Emergency Action Nonprofit Corporation

The High Desert Emergency Action Alliance Nonprofit Corporation provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Inyo, Riverside and San Bernardino. The High Desert Emergency Action Alliance Nonprofit Corporation was granted Listos California Regional Grant Program - Southern funding to:

- Recruit and train bilingual community educators to deliver disaster preparedness events to low-income families, seniors, individuals with disabilities, farmworkers, non-English-speaking households, and rural residents.
- Create disaster preparedness materials that are culturally relevant and translated to meet the needs of diverse communities.
- Provide peer-to-peer training, bilingual outreach, and emergency kit distribution to ensure residents in high-risk and geographically isolated communities receive clear, culturally appropriate guidance on disaster response and recovery.
- Conduct in-person trainings on wildfire prevention, evacuation planning, First Aid/CPR, Stop the Bleed, and emergency response in collaboration with local fire departments, CERT teams, and community organizations.

Latino Coalition of San Benito County

The Latino Coalition of San Benito County provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Monterey, San Benito and Santa Cruz. The Latino Coalition of San Benito County was granted Listos California Regional Grant Program - Coastal funding to:

- Provide culturally and linguistically tailored disaster preparedness, response, recovery, and mitigation outreach to vulnerable populations, including farmworkers, immigrants, Indigenous language speakers, seniors, individuals with disabilities, and rural residents with limited broadband access.
- Deliver bilingual and in-language workshops, mobile outreach events, home visits, and accessible educational materials in English, Spanish, and

Indigenous languages such as Mixteco, specifically designed to serve low-literacy populations and older adults.

- Implement targeted outreach through peer-led events, door-to-door engagement, emergency kit distribution, and training sessions on evacuation planning, emergency alert systems, and recovery resources.
- Ensure all outreach activities and materials are culturally responsive, linguistically accessible, and designed to address the unique barriers faced by underserved and high-risk communities.
- Collaborate with the American Red Cross, Salvation Army, local governments, schools, and nonprofit organizations to host mobile disaster events.

Lily of the Valley Church

The Lily of the Valley Church provides disaster preparedness response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the counties of Fresno, Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Luis Obispo, Tulare and Tuolumne. The Lily of the Valley Church was granted Listos California Statewide Grant Program funding to:

- Partner with CBOs, tribal leadership, emergency services, and law enforcement to deliver culturally appropriate disaster preparedness training and resources tailored to vulnerable populations and those disproportionately affected by emergencies.
- Facilitate county-level workshops, distribute resources, and lead public awareness campaigns focused on disaster preparedness, response, and recovery.
- Coordinate intensive training workshops led by peer facilitators covering disaster preparedness, response and recovery principles, careers in emergency services, and culturally sensitive training.
- Facilitate interactive trainings using hands-on approaches such as mock drills and emergency kit preparation.

Nuestra Comunidad

The Nuestra Comunidad provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Del Norte, Humboldt, Mendocino, Napa and Sonoma. The Nuestra Comunidad was granted Listos California Regional Grant Program – Coastal funding to:

- Deliver disaster education at culturally significant locations such as festivals, food distributions and laundromats, while distributing the Listos California Disaster Ready Guide in participant preferred languages.
- Ensure that all outreach activities are accessible, culturally competent, and responsive to the needs of underserved communities, with scheduling and locations tailored to meet the realities of farmworkers, tribal members, and other high-priority groups.
- Partner with regional food banks, pantries, and community organizations, to integrate disaster preparedness messaging into weekly food distributions, culturally relevant community events, and peer-led trainings.
- Partner with promotoras, Community Health Workers, youth leaders, tribal representatives, and high schools to broaden outreach and provide peer-led preparedness education across all service counties.
- Develop interactive, hands-on training components for workshops, such as creating personalized family emergency plans and practicing the Five Safety Steps for any disaster to build long-term community resilience and self-sufficiency.



Image 4: Trusted community partners actively engaged with individuals at events targeting underserved populations

Pauma Band of Mission Indians

The Pauma Band of Mission Indians provides disaster preparedness, response, recovery, and mitigation resources/education to their tribal community located in Pauma Valley, San Diego. The Pauma Band of Mission Indians was granted Listos California Tribal Grant Program funding to:

- Produce online newsletters and provide self-paced training based on Listos California Program materials, customized for severe weather, wildfire, extreme heat, and local hazards.
- Develop and present an evacuation plan for Mission Reserve that ensures accessibility for children, elders, people with disabilities, and Indigenous language speakers.
- Provide accessible and culturally appropriate disaster preparedness outreach using high-contrast visuals, large fonts, and materials in targeted languages, and partnering with local agencies for interpretation.

Rincon Band of Luiseno Indians

The Rincon Band of Luiseno Indians provides disaster preparedness, response, recovery, and mitigation resources/education to their tribal community located in the rural foothills of North San Diego County. The Rincon Band of Luiseno Indians was granted Listos California Tribal Grant Program funding to:

- Implement a culturally appropriate, peer-led disaster preparedness program by recruiting and training trusted community members as “Preparedness Ambassadors” to co-facilitate workshops and outreach efforts.
- Customize Listos California materials with tribe-specific hazard information, Reservation geography, and cultural values to create relevant, accessible preparedness resources.
- Host interactive workshops at trusted tribal locations, with targeted outreach to elders, youth, and individuals with access and functional needs.
- Set up disaster preparedness booths at community events to raise awareness, distribute resources, and promote preparedness planning.

- Utilize tribal communication platforms such as newsletters, websites, social media, and tribal radio to amplify preparedness messaging and promote upcoming events.

Sacramento District Council St. Vincent de Paul

The Sacramento District Council St. Vincent de Paul provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the counties of Amador, El Dorado, Placer and Sacramento. The Sacramento District Council St. Vincent de Paul was granted Listos California Regional Grant Program - Inland funding to:

- Deliver emergency preparedness education to youth, older adults, individuals with disabilities, and caregivers using the Listos Five Steps to Disaster Readiness training.
- Conduct listening sessions with CERT teams to assess preparedness needs and identify existing gaps.
- Partner with Team Rubicon and Fire Safe Councils to promote wildfire mitigation efforts targeting geographically isolated households.
- Work in collaboration with county officials, community leaders, faith-based organizations, and other CBOs to identify local needs and resource gaps related to disaster preparedness, response, and recovery.
- Coordinate with partner agencies to ensure communities are informed about available resource events.
- Ensure all disaster preparedness materials and resources are culturally relevant and linguistically accessible.

Santa Barbara Foundation

The Santa Barbara Foundation provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of San Luis Obispo and Santa Barbara. The Santa Barbara Foundation was granted Listos California Regional Grant Program - Southern funding to:

- Provide training resources to Community Health Workers through the Listos Train-the-Trainer program, along with transportation assistance, to support geographically isolated communities in building self-reliance and developing localized emergency response plans.
- Conduct structured Disaster Preparedness Training sessions.
- Partner with disability service organizations to ensure disaster preparedness efforts address the needs of individuals with disabilities.
- Collaborate with local CBOs to enhance or expand services to diverse populations, including Voluntary Organizations Active in Disaster, food banks, the Mixteco Indigenous Community Organizing Project, homeless service providers, disability service organizations, and senior service agencies.
- Ensure disaster preparedness education includes guidance on health-related concerns during emergencies and that critical emergency information is accessible to all, regardless of language barriers.

Self-Help Enterprises

The Self-Help Enterprises provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Fresno, Kern, Kings, Madera, Mariposa, Merced, San Joaquin, Stanislaus and Tulare. The Self-Help Enterprises was granted Listos California Regional Grant Program - Inland funding to:

- Incorporate the Listos curriculum into housing and safe drinking water educational seminars, providing attendees with the opportunity to assemble Go Bags and Stay Boxes.
- Conduct outreach at local events, including cultural celebrations such as Hmong New Year and Day of the Virgin Guadalupe, as well as food drives, summer lunch programs, back-to-school events, and community resource fairs.
- Conduct door-to-door canvassing in rural communities identified as having elevated hazard risk.

- Tailor messaging and materials to address the unique needs of each community and effectively reach all residents.
- Partner with the Tulare County Youth Step Up Program to host family-focused disaster preparedness resource fairs.

Todec Legal Center Perris

The Todec Legal Center Perris provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Imperial, Riverside and San Bernardino. The Todec Legal Center Perris was granted Listos California Regional Grant Program - Southern funding to:

- Provide accessible disaster preparedness workshops, coordinate transportation, and distribute printed materials tailored for individuals with mobility or sensory impairments.
- Deliver culturally appropriate disaster education, outreach, and peer-to-peer leadership programs within local communities.
- Partner with CERT trainers and County Emergency Services departments to host disaster education workshops for the community.
- Ensure all outreach activities align with the Listos California Grant Program's core mission of serving those who are most socially vulnerable and historically underserved in disaster preparedness.

Vision y Compromiso

The Vision y Compromiso provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the counties of Alameda, Colusa, Contra Costa, El Dorado, Fresno, Imperial, Kern, Kings, Los Angeles, Madera, Marin, Mariposa, Merced, Napa, Orange, Placer, Riverside, Sacramento, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Solano, Sonoma, Stanislaus, Tehama, Tulare, Ventura and Yolo. The Vision y Compromiso was granted Listos California Statewide Grant Program funding to:

- Integrate popular education methodology and partner with promotoras to deliver peer-to-peer outreach in Spanish that is clear, culturally resonant, and practical for daily life.
- Distribute multilingual and culturally competent disaster preparedness materials to Spanish-speaking and limited-English-proficient households, covering topics such as emergency alerts, planning, Go Bags, Stay Boxes, and helping others prepare.
- Engage local Spanish-language radio stations to broadcast preparedness messages and emergency alerts, ensuring outreach to isolated communities.
- Utilize accessible and easy-to-understand social media outreach in Spanish to engage residents through platforms they already use and trust.
- Overcome technology and broadband access barriers, by delivering in-person workshops and community engagement sessions at trusted locations to educate on disaster preparedness.
- Ensure disaster preparedness information is available to all generations by targeting outreach efforts towards seniors and adults without access to school-based communications.

Vista Community Clinic

The Vista Community Clinic provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the counties of Riverside and San Diego. The Vista Community Clinic was granted Listos California Regional Grant Program - Southern funding to:

- Partner with trained volunteer community Líderes (leaders) to deliver disaster training and resources to low-income and monolingual residents, effectively reaching populations disproportionately impacted by emergencies due to language and literacy barriers.
- Partner with community organizations and public agencies to cross-promote disaster preparedness workshops and tabling events.

- Collaborate with trained community leaders, such as Poder Popular, who are trusted messengers, offering valuable insight for developing outreach materials and guiding effective strategies to reach migrant workers and monolingual speakers.
- Ensure farmworker communities have access to disaster preparedness education and resources by delivering culturally appropriate, inclusive, and coordinated outreach, empowering them to be better informed, protected, and supported during future emergencies.

Volunteer Center of Santa Cruz County

The Volunteer Center of Santa Cruz County provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Monterey, San Benito and Santa Cruz. The Volunteer Center of Santa Cruz County was granted Listos California Regional Grant Program - Coastal funding to:

- Train CBO partners to deliver disaster preparedness training, outreach and materials through in-person engagements, phone outreach, door-to-door canvassing, participation in community events, and public booths, ensuring accessibility in English, Spanish, Zapoteco, and Mixteco.
- Ensure that all training, materials, and outreach methods are culturally relevant, linguistically accessible, and tailored to the needs of vulnerable communities in high-risk disaster areas.
- Partner with Community Bridges and the Volunteer Center of Santa Cruz County to incorporate disaster preparedness efforts for limited English-speaking households, immigrant, and farmworker populations.
- Collaborate with local CBOs, churches, health fairs, and other trusted community gathering spaces to train agency staff, host disaster preparedness events, and expand outreach to large audiences at established community venues.

Yosemite Sequoia Resource Conservation and Development Council

The Yosemite Sequoia Resource Conservation and Development Council provides disaster preparedness, response, recovery, and mitigation resources/education to diverse populations disproportionately impacted by emergencies located in the Counties of Fresno, Kern, Madera, Mariposa and Tulare. The Yosemite Sequoia Resource Conservation and Development Council was granted Listos California Regional Grant Program - Inland funding to:

- Utilize cultural leaders, promotoras, youth, tribal liaisons, and CBOs as primary vehicles for disaster education and engagement.
- Deliver disaster preparedness education at community events targeting immigrants and refugees, farmworkers, people with disabilities, seniors and older adults, individuals and families experiencing homelessness, and households with limited English-speaking proficiency.
- Train peer educators and promotoras, host CPR and Wilderness First Aid sessions, and launch culturally tailored social media and video content.
- Organize outreach focused on evacuation readiness, defensible space planning, and community safety networks, particularly in high fire-risk zones. Activities include distributing printed evacuation checklists, conducting household readiness assessments, and providing hands on wildfire education at corridor events.

Advancing Equity and Resilience

Program staff participated in the 2025 *Semana de Derechos Laborales*, hosted by the Consulate General of Mexico in Sacramento demonstrating the programs ongoing commitment to culturally responsive outreach. As a result of this successful engagement, the Consulate has extended an invitation for continued participation in future community events.

To further strengthen statewide preparedness efforts, a Train-the-Trainer curriculum was developed in collaboration with the International Rescue Committee (IRC) to address California's diverse hazard landscape. Following a successful pilot with IRC Oakland staff, the curriculum is being expanded for use by both internal and external stakeholders.

In development there are visual preparedness resources for use in statewide public library displays across California. These materials will highlight disaster preparedness information, CERT teams, and Earthquake Early Warning systems to enhance public readiness.

Conclusion

The continuation of the Listos California Grant Program is instrumental in ensuring that communities disproportionately affected by disasters remain central to California's disaster preparedness efforts.

By fostering collaboration among CBOs, volunteer teams, trusted messengers, and service providers, this successful program has strengthened local capacity, enhanced knowledge sharing, and built a more resilient California – ensuring ALL communities are better informed, equipped, and prepared for future disasters.