



REQUEST FOR PROPOSAL

The California Governor's Office of Emergency Services (Cal OES), Victim Services (VS) Branch, is soliciting proposals for the following program:

HUMAN TRAFFICKING ADVOCATE (HA) PROGRAM

Release Date: September 29, 2023

This Request for Proposal (RFP) provides detailed information and forms necessary to prepare a proposal for Cal OES grant funds. The terms and conditions of this RFP supersede previous RFPs and conflicting provisions stated in the [Subrecipient Handbook \(SRH\)](#).

PROGRAM SYNOPSIS

Description:

The purpose of the Program is to provide funding to Victim Witness Assistance Centers (Centers) so the Centers can hire or dedicate at least one half-time advocate who will provide comprehensive services to victims/survivors of human trafficking. Human trafficking victims/survivors include sex and labor trafficking.

Eligibility:

Applicants must be a county Victim Witness Assistance Center currently funded through the Cal OES Victim Witness Assistance (VW) Program, and must have an existing partnership, collaboration, or coordination of services with an anti-human trafficking working group within the county and/or service area(s).

Grant Subaward Performance Period:

January 1, 2024 - December 31, 2024

Available Funding:

Individual Applicants may request up to \$147,000.

Submission Deadline:

November 27, 2023



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[CalOES Website](#)

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PART I – OVERVIEW

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 - D. ELIGIBILITY
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 - F. FUNDING INFORMATION
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-

A. PUBLIC RECORDS ACT NOTICE

Proposals are subject to the Public Records Act, Government Code Section 7920.000, *et seq.* Do not put any personally identifiable information or private information on this proposal. If you believe that any of the information you are putting on this proposal is exempt from the Public Records Act, please indicate what portions of the proposal and the basis for the exemption. Your statement that the information is not subject to the Public Records Act will not guarantee that the information will not be disclosed.

B. CONTACT INFORMATION

Questions concerning this RFP, the proposal process, or programmatic issues must be submitted in writing by email to:

Jennifer Fowler, Program Specialist
Jennifer.Fowler@caloes.ca.gov

Cal OES staff cannot assist the Applicant with the actual preparation of their proposal. Cal OES can only respond to technical questions about the RFP during the period of time between the publication date and completion of the RFP process.

C. SUBMISSION DEADLINE AND REQUIREMENTS

Proposals must be emailed to VSapplications@caloes.ca.gov and received by **11:59 pm on Monday, November 27, 2023**. Proposals must be attached as a single document (e.g., PDF) and contain the forms outlined in Part II - RFP Instructions. Cal OES cannot access proposals through cloud-based storage services (e.g., Google Drive, Dropbox, etc.). Emails should identify the name of the RFP in the Subject line.

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D. ELIGIBILITY

1. Eligibility to Compete for Funding

For a proposal to be eligible to compete for funding (i.e., read and rated) all the following conditions must be met:

- Applicants must be a county Victim Witness Assistance Center currently funded through the Cal OES VW Program and must have an existing partnership, collaboration, or coordination of services with an anti-human trafficking working group within the county and/or service area(s). An anti-human trafficking working group can include a task force, a collaborative, a local steering committee, or multi-disciplinary team.
- Proposals must include a letter, on agency letterhead, certifying the Applicant (1) has at least three Operational Agreements (OAs) with Non-Governmental Organizations (NGOs) that provide direct services and support to victims/survivors of human trafficking and their children, (2) identify the NGOs with whom the Applicant has OAs, and (3) the Applicant has an OA with at least one of the following anti-human trafficking working groups:
 - A Human Trafficking Task Force (HTTF).
 - A Commercial Sexual Exploitation of Children (CSEC) Interagency Protocol Development Team (CSEC Steering Committee) and/or a CSEC Multidisciplinary Team, as defined in Welfare and Institutions Code 16524.7 and 16524.8.
 - A local or regional human trafficking partnership, collaborative, or working group. Please specify the purpose of the group and the population/geographic region serviced by the group.
- The proposal must be submitted per the instructions in Part I, Subpart C.

Please Note: proposals that do not meet the above requirements will be disqualified (i.e., ineligible) and not read and rated.

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2. Eligibility for Funding Consideration

For a proposal to be considered it must receive a minimum score of 50% of available points on the Rating Sheet (Part IV).

Only one proposal per Applicant will be eligible to receive funding. If an Applicant submits more than one proposal, only the highest scoring proposal, meeting the criteria above, will be considered for funding.

3. Eligibility to Receive Funding

If selected, all of the following must be completed within 60 days of receiving the Intent to Fund letter to be eligible to receive funding, Applicants:

- Must have a Unique Entity Identifier (Unique Entity ID) registered in the federal System for Award Management (SAM). Applicants who do not currently have a Unique Entity ID will need to register at SAM.gov to obtain one.
- Must **not** have an exclusion record in the SAM by the beginning of the HA Program Grant Subaward performance period. An exclusion record in the SAM indicates that a contractor (agency) is listed in the (federal) government-wide system for debarment and suspension. An agency that is debarred or is excluded from activities involving federal financial and nonfinancial assistance and benefits. [Check SAM status](#).

E. GRANT SUBAWARD PERFORMANCE PERIOD

The Subaward performance period is January 1, 2024 - December 31, 2024. Successful Subrecipients will be eligible for a non-competitive reapplication for four consecutive years, contingent upon availability of funds.

F. FUNDING INFORMATION

1. Funding Amount

Applicants may apply for up to \$147,000, for the 12-month Grant Subaward performance period.

Please see the chart for the breakdown of the fund sources (by four-character code) and match.

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2022 VOCA	2022 VOCA MATCH	TOTAL PROJECT COST
\$147,000	\$36,750	\$183,750

2. Funding Source(s)

Detailed information on all VS Branch federal fund sources can be found in the [VS Branch Federal Fund Information Guide](#). Applicants are **strongly encouraged** to review this document to familiarize themselves with the requirements for all fund sources that support this Program.

The Program is supported through the Victims of Crime Act (VOCA) Victim Assistance Formula Grant Program (Formula Grant Program)

- Supports eligible crime victim assistance programs.
- Requires the use of volunteers unless there is a compelling reason to waive this requirement.
 - To request a volunteer waiver, Applicants must submit the Volunteer Waiver Request Form (Cal OES Form 2-155) with their application.
- Requires a cash and/or in-kind match equal to 20 percent of the total project cost. Applicants may request a partial or full match waiver (match waiver requests are not considered during the Proposal Rating process).
 - To request a match waiver, Applicants must submit the VOCA Match Waiver Request Form (Cal OES Form 2-159) with their proposal. Up to two VOCA fund sources can be entered on one form. An additional VOCA Match Waiver Request Form may be necessary when there are more than two VOCA fund sources. All sections of the form must be completed and answers to questions 6 and 7 must be specific and unique to the Applicant and Program.
- Cal OES's four-character code for this federal fund is VOCA. This code will be in the drop-down on the Grant Subaward Face Sheet (Cal OES Form 2-101).
- The federal award number for 2022 VOCA is 15POVC-22-GG-00708-ASSI.

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G. PROGRAMMATIC INFORMATION

1. Background Information/Program Description

The purpose of the Program is to provide funding to Victim Witness Assistance Centers (Centers) so the Centers can hire or dedicate at least one half-time advocate who will provide comprehensive services to victims/survivors of human trafficking. Human trafficking victims/survivors include sex and labor trafficking.

2. Programmatic Components

a. Required Activities

Subrecipients must:

- Hire a minimum of one half-time Victim Witness Advocate or increase the time of an existing Victim Witness Advocate so at least half their time is dedicated to assisting the Victim Witness Coordinator with providing direct services to victims/survivors of human trafficking.
- Provide supervision to the Victim Witness Advocate by a Victim Witness Coordinator who has training and direct experience working with victims/survivors of human trafficking.
- Identify and assist victims/survivors of human trafficking and offer comprehensive services to meet each victim's/survivor's individual needs.
- Collaborate, as appropriate, with local, state, and federal law enforcement, local public agencies, victim service providers, and other non-profit organizations to enhance or expand service delivery to victims/survivors of human trafficking.
- Be an active member of an anti-human trafficking working group. The Victim Witness Advocate must participate in the anti-human trafficking working group.

b. Required Services

Subrecipients must provide:

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- Crisis Intervention

Crisis intervention is any in-person or telephone/digital contact (e.g., phone, text, email, social media, messaging apps, etc.) with a victim/survivor who, at any time, has been negatively affected or is in emotional crisis as a result of a human trafficking crime or potential human trafficking crime. Subrecipients must provide the necessary intervention services and arrange for the provision of needed services by local service agencies, as frequently as needed.

- Emergency Assistance

Emergency assistance is any immediate financial intervention in response to a victim's/survivor's basic material needs within the first 24 hours after crisis intervention. At the initial or subsequent contact and assessment of a victim's/survivor's material needs, Subrecipients must provide and/or arrange emergency assistance and appropriate local agency services if needed.

- Resource and Referral Assistance

Resource and referral assistance is any non-emergency referral, based on the victim's/survivor's request or advocate's assessment. Resources and referrals include individuals or agencies that may provide goods, support, or services needed by the victim/survivor but which the Subrecipient does not have the resources or capacity to provide. Subrecipients are strongly encouraged to coordinate referrals to resources within their local anti-human trafficking working group to streamline service provision and avoid overwhelming victims/survivors with multiple concurrent referrals, appointments, and transportation requirements.

- Counseling/Therapy

Counseling/therapy must be provided to victims/survivors who are in emotional crisis resulting from human trafficking. Counseling/therapy may be in-person or via telephone/telehealth.

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- Property Return

Upon request of the victim/survivor, Subrecipients must actively assist with the return of the victim's/survivor's property held as evidence by the criminal justice system. In some cases where the property cannot be returned, Subrecipients must provide an explanation to the victim/survivor or their family member.

- Orientation to the Criminal Justice System

Subrecipients must provide victims/survivors of human trafficking with information about the location, procedures, and function of the local criminal justice system, including any current security and public health protocols for participation in activities (e.g., interviews, hearings, etc.). Subrecipients should have printed information available in languages appropriate to the needs of the community in their service area.

- Court Escort

Upon request from the victim/survivor or as deemed necessary for the safety and support of the victim/survivor, Subrecipients must provide physical accompaniment during the victim's/survivor's court appearance(s) and/or interview(s) with law enforcement and prosecutors.

- Outreach to Criminal Justice Agencies

Subrecipients must make criminal justice agencies aware of the services and resources available through the Center and the Program, as well as explain the rights and needs of victims/survivors of human trafficking. Subrecipients are strongly encouraged to include outreach, human trafficking education, and training activities to other local public safety agencies such as code enforcement, labor inspection/enforcement, and fire/EMS to assist in identification and referral of potential victims/survivors of human trafficking for support and services.

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- Community Outreach and Awareness

Subrecipients must promote the services provided to victims/survivors of human trafficking using public media (e.g., newspapers, radio, television, social media platforms, etc.) and presentations to victim-serving organizations as well as to community groups, services, clubs, hospitals, healthcare providers, and schools. Subrecipients are strongly encouraged to participate in media/public awareness events promoting victim services, including the annual Human Trafficking Awareness Month and Victims' Rights Week.

- Case Status/Disposition

Upon request from the victim/survivor, Subrecipients must provide an update on the progress and disposition of the victim's/survivor's case.

- Notification to Family/Friends

Upon request from the victim/survivor, Subrecipients must notify the victim's/survivor's relatives and/or friends that a crime against the victim/survivor has occurred and the condition of the victim/survivor resulting from the crime.

- Employer Notification/Intervention

Upon request from the victim/survivor and to minimize loss of pay or other benefits where the occurrence of the crime has caused/will cause an employee to lose time from work resulting from the victim's/survivor's participation in the criminal justice system, Subrecipients must inform the victim's/survivor's employer(s) that their employee is a victim/survivor of a crime.

- Restitution Advocacy

Upon request from the victim/survivor, Subrecipients must assist with obtaining restitution, ascertaining the victim's/survivor's economic loss, and providing the district attorney's office, court, and probation department with information relevant to the victim's/survivor's losses prior to the imposition of a sentence. After the sentence is imposed,

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Subrecipients should refer victims/survivors to the appropriate agency having jurisdiction of the offender.

- Linkage to Other Services

Subrecipients must have a referral system established with other public and private agencies, social service and/or human assistance agencies, schools, mental health, and healthcare providers. Additional referrals may include but are not limited to, employment services, creditor intervention, childcare assistance, witness notification, funeral arrangements (to assist family members of deceased victims), crime prevention information, witness protection, and tattoo removal.

- c. Assistance with California Victim Compensation Board Claims

Subrecipients are strongly encouraged to assist victims/survivors with applying for compensation benefits through the California Victim Compensation Board. Activities may include:

- Advising of the availability of such benefits.
- Assisting with application forms and understanding procedures.
- Obtaining necessary documentation to support the claim.
- Monitoring claim status.

Subrecipients are also strongly encouraged to allocate funds for tablets or mobile communication devices and cellular service to swiftly facilitate the on-line application process in the office or in the field.

- d. California Victims Resource Center

The California Victims Resource Center helps victims/survivors find necessary resources and learn about their rights in the criminal justice system. Subrecipients are strongly encouraged to use the California Victims Legal Resource Center (VLRC) when assisting victims/survivors.

The VLRC provides victims/survivors, their families, and service providers with information about victims' legal rights and provides

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tailored resource referrals. Upon request, the VLRC provides publications on victims' rights, legal research on victims' rights to service providers, and educational presentations.

Services are free and can be accessed through the VLRC's confidential, toll-free hotline: 1-800-VICTIMS (842-8467), or through the www.1800victims.org website.

e. Operational Agreements

Operational Agreements (OAs) with the following are required:

- Local law enforcement agency(ies)
- Domestic violence service providers
- Sexual assault service providers
- A minimum of three NGOs that provide direct services and support to victims/survivors of human trafficking and their children

An OA is a formal agreement, without the exchange of money, between an implementing agency and one or more participating agencies (*SRH Section 7.005*).

3. Reporting Requirements

Progress Reports serve as a record for the implementation of the Grant Subaward. Statistics for Progress Reports must be collected on a quarterly basis, even when reporting occurs less frequently. The following reports are required:

a. Cal OES Progress Reports

There are two Progress Reports required for the Program. See the chart below for report periods and due dates.

Report	Report Period	Due Date
1 st Report	January 1, 2024 – June 30, 2024	July 30, 2024
Final Report	July 1, 2024 – December 31, 2024	January 30, 2025

b. Office for Victims of Crime (OVC) Reports

There are two, on-line OVC reports Subrecipients will also need to complete:

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1) Subgrant Award Report (SAR)

This on-line report must be completed by both the Subrecipient and Cal OES within 90 days of the beginning of the Grant Subaward performance period. Cal OES will initiate access and the Subrecipient will have **60 days to complete** the remainder of the report in the OVC Performance Measurement Tool. Then, Cal OES will have 30 days to either approve the SAR, or work with the Subrecipient on corrections, and then approve the SAR.

2) Subgrantee Report

Subrecipients receiving Victims of Crime Act funds must complete this report no later than two weeks following the end of each federal fiscal year quarter. Subrecipients will report data directly into the OVC PMT database no later than the due dates listed, unless otherwise instructed by your Program Specialist.

Report Period	Due Date (on or about)
January 1, 2024 – March 31, 2024	April 14, 2024
April 1, 2024 – June 30, 2024	July 14, 2024
July 1, 2024 – September 30, 2024	October 14, 2024
October 1, 2024 – December 31, 2024	January 14, 2025

*Exact dates will be provided by your Program Specialist at the end of each quarter.

For technical assistance, issues, or questions regarding the OVC PMT database, please contact the OVC PMT Help Desk at ovcpmt@csrincorporated.com or call toll-free (844) 884-2503.

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PART II – RFP INSTRUCTIONS

- A. SUBRECIPIENT HANDBOOK
 - B. PROPOSAL FORMS
 - C. ADDITIONAL DOCUMENTS
 - D. BUDGET POLICIES
 - E. ADMINISTRATIVE REQUIREMENTS
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A. SUBRECIPIENT HANDBOOK

Applicants are strongly encouraged to review the [SRH](#). The SRH outlines the terms and conditions that apply to Cal OES VS Branch Grant Subawards and provides helpful information for developing a proposal, including a Glossary of Terms.

B. PROPOSAL FORMS

Applicants must use the forms provided on our website. The forms must be printed on plain white 8½" x 11" paper and single sided. **Applicants may not alter the formatting of any forms, including the Grant Subaward Programmatic Narrative ([Cal OES Form 2-108](#)) – with a revision date of 4/2021 or later – and the Grant Subaward Budget Narrative ([Cal OES Form 2-107](#)) – with a revision date of 4/2021 or later. Using older versions of these forms may result in a reduction of points during the rating process.**

Additionally, tables and charts will be redacted, not read and rated, and will count against the total text that can be read. Including tables and charts may result in a reduction of points during the rating process.

If a space limitation is specified under the Programmatic Narrative section, strict adherence to the space limitation is required. **Information included beyond the space limitation and/or unrequested attachments will not be considered in the rating process.**

Applicants must complete and submit all required forms. **Required forms for this Program are identified on the Checklist in Part V.** All forms have written instructions. If a form requires a Grant Subaward number, leave this information blank. General information regarding each form is below.

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1. Grant Subaward Face Sheet (Cal OES Form 2-101)

This form is the title page of the Grant Subaward that is signed by the Official Designee (*SRH Section 3.030*) and the Cal OES Director (or designee). **This form is always required.**

2. Grant Subaward Contact Information (Cal OES Form 2-102)

This form provides Cal OES with contact information for all relevant Subrecipient personnel. Information for each individual should be direct contact information. **This form is always required.**

3. Grant Subaward Signature Authorization (Cal OES Form 2-103)

This form provides Cal OES with signatures of authorized signers and who they authorize to sign on their behalf for all Grant Subaward-related matters. **This form is always required.**

4. Grant Subaward Certification of Assurance of Compliance (Cal OES Form 2-104)

This form is a binding affirmation that the Subrecipient will comply with the following regulations and restrictions:

- State and federal civil rights laws
- Drug Free Workplace
- California Environmental Quality Act
- Federal grant fund requirements
- Lobbying restrictions
- Debarment and Suspension requirements
- Proof of Authority documentation from the city council/governing board

This form is always required.

5. Grant Subaward Budget Pages (Cal OES Form 2-106a-b)

These forms demonstrate how the Applicant will implement the proposed plan with the funds available through this Program. This is the basis for management, fiscal review, and audit. **Grant Subaward Budget Pages (Cal OES Form 2-106a-b) are subject to Cal OES modifications and approval.** Failure of the Applicant to include required items does not eliminate responsibility to comply with those

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requirements during the implementation of the Grant Subaward. **One of these forms is always required.**

The Grant Subaward Budget Pages (Cal OES Form 2-106a-b) automatically calculate the subtotal at the end of each budget category and provide the total of the three spreadsheets at the bottom of the Equipment Costs page. Applicants may add additional columns to the Grant Subaward Budget Pages (Cal OES Form 2-106a-b) when necessary.

Cal OES requires the Applicant to develop a line-item budget that includes a **calculation and justification in the left column for all costs.**

The Grant Subaward Budget Pages (Cal OES Form 2-106a-b) must:

- Cover the entire Grant Subaward performance period.
- Include costs related to the objectives and activities of the Grant Subaward.
- Strict adherence to required and prohibited expenses.
- Include costs in the correct category (i.e., Personnel Costs, Operating Costs, and Equipment Costs – see below).

Include **only** those items covered by Grant Subaward funds, including match funds, when applicable. Applicants may supplement Grant Subaward funds with funds from other sources. However, since approved line items are subject to audit, Applicants should not include matching funds (if applicable) in excess of the required match on the Grant Subaward Budget Pages (Cal OES Form 2-106a-b).

a. Personnel Costs – Salaries/Employee Benefits

1) Salaries

Personnel includes Grant Subaward services performed by Grant Subaward staff **directly employed by the Applicant** (not a contract or Participating Agency) and must be identified by position, cost and time spent on allowable activities for the Grant Subaward (e.g., Clerical Staff @ \$20/hour x 980 hours; or Victim Advocate @ \$1,500/month x 12 months x .50 FTE). Personnel may be salaried or hourly, full-time or part-time positions. Sick leave, vacation, holidays, overtime, and shift differentials must also be allocated as a

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part of salaries. If the Applicant's personnel have accrued sick leave or vacation time prior to the approval of the Grant Subaward, they may not take time off using Grant Subaward funds.

2) Benefits

Employee benefits must be identified by type and include a calculation. The Applicant may use fixed percentages of salaries to calculate benefits. Allocated benefits cannot exceed those already established by the Applicant.

Employer contributions or expenses for social security, employee life and health insurance plans, unemployment insurance, and/or pension plans are allowable. Benefits, such as uniforms or California Bar Association dues, are allowable if negotiated as a part of an employee benefit package.

A line item is required for each different position/classification, but not for each individual employee. If several people will be employed full-time or part-time in the same position/classification, provide the number of full-time equivalents (e.g., three half-time clerical personnel should be itemized as 1.5 FTE clerical positions).

Additional information on Personnel Expenses can be found in *SRH Part 3*.

b. Operating Costs

Operating costs are defined as necessary expenditures other than personnel salaries, benefits, and equipment. The costs must be Grant Subaward-related (i.e., to further the Program objectives as defined in the Grant Subaward) and be encumbered during the Grant Subaward performance period.

Examples of common operating costs include, but are not limited to:

- Audit costs (SRH Section 14.035)
- Computers with an acquisition cost of \$4,999 or less
- Computer equipment rentals

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- Consultant services (SRH Section 6.050)
- Equipment service and maintenance agreements
- Financial Assistance for clients (SRH Section 4.040)
- Furniture and office equipment (\$4,999 or less)
- Indirect costs (SRH Section 4.045)
- Insurance (e.g., vehicle, fire, bonding, theft, and liability)
- Internet access
- Office supplies
- Office rental space (SRH Section 4.055)
- Postage
- Printing
- Second-Tier Subawards (SRH Section 7.010)
- Software
- Training materials
- Travel and per diem (SRH Section 4.065)
- Utilities
- Vehicle maintenance

Additional information on Operating Expenses can be found in *SRH Part 4*.

c. Equipment Costs

Equipment is defined as nonexpendable tangible personal property having a useful life of more than one year and a cost of \$5,000 or more per unit (excluding tax).

A line item is required for different types of equipment, but not for each specific piece of equipment (e.g., three copy machines must be one line item, not three).

Additional information on Equipment Costs can be found in *SRH Part 5*.

6. Grant Subaward Budget Narrative (Cal OES Form 2-107) – Maximum Three Pages

This form should describe the following:

- How the line items on the Grant Subaward Budget Pages (Cal OES Form 2-106a-b) support the objectives and activities.

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- How funds are allocated to minimize administrative costs and support direct services.
- How shared costs are allocated.
- How Grant Subaward-funded staff duties and time commitments support the proposed objectives and activities.
- Need for mid-year salary range adjustments.

This form is always required.

7. Grant Subaward Programmatic Narrative (Cal OES Form 2-108)

This form is the main body of information describing the problem to be addressed, the plan to address the identified problem through appropriate and achievable objectives and activities, and the ability of the Applicant to implement the proposed plan. **This form is always required.**

a. Problem Statement – Maximum Three Pages

In narrative form, address the following:

- 1) Using current statistical data, provide a description of the Applicant's County and/or service area(s), including size, population, and social factors.
- 2) Provide the estimated number of human trafficking victims/survivors in the Applicant's County and/or service area(s), including a breakdown of the types of trafficking.
- 3) Describe the factors that result in individuals becoming trafficked in the Applicant's County and/or service area(s).
- 4) Describe gaps and/or barriers to providing services to victims/survivors of human trafficking.

b. Plan – Maximum Seven Pages

In narrative form, address the following:

- 1) Describe the Applicant's plan to fund at least a half-time Victim Witness Advocate or to increase the time of an existing Victim Witness Advocate so at least half their time is

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- dedicated to assisting the Victim Witness Coordinator in delivering services to victims/survivors of human trafficking.
- 2) Describe how the Applicant plans to provide crisis intervention to victims/survivors of human trafficking.
 - 3) Describe how the Applicant plans to provide emergency assistance to victims/survivors of human trafficking.
 - 4) Describe the resource and referral assistance Applicant plans to provide to victims/survivors of human trafficking.
 - 5) Describe how the Applicant plans to provide counseling/therapy to victims/survivors of human trafficking.
 - 6) Describe how the Applicant plans to assist with property return to victims/survivors of human trafficking.
 - 7) Describe how the Applicant plans to provide victims/survivors of human trafficking with information about the criminal justice system.
 - 8) Describe how the Applicant plans to provide accompaniment to victims/survivors of human trafficking during their court appearances.
 - 9) Describe the Applicant's plan to make criminal justice agencies aware of the services and resources available through the Center and the Program.
 - 10) Describe the Applicant's plan for community outreach and awareness of the services available through the Center and the Program.
 - 11) Describe the Applicant's plan to provide case status to victims'/survivors' cases.
 - 12) Describe how the Applicant will notify family, friends, and employers that a crime has been committed against a victim/survivor of human trafficking.
 - 13) Describe how the Applicant will provide restitution advocacy for victims/survivors of human trafficking.

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- 14) Describe the Applicant's referral system for providing linkage to public and private agencies, social services/human assistance agencies, schools, mental health, healthcare providers, and other services for victims/survivors of human trafficking.
- 15) Describe how the Applicant will use volunteers.

c. Capabilities – Maximum Four Pages

In narrative form, address the following:

- 1) Describe the Victim Witness Coordinator's training and experience specific to working with victims/survivors of human trafficking.
- 2) Provide the number of years the Applicant has assisted human trafficking victims/survivors.
- 3) Provide the number of human trafficking victims/survivors served since inception of the Applicant's human trafficking services program.
- 4) Describe the Applicant's ability to work with a human trafficking working group, including the name of the group(s) the Applicant is associated with, when the Applicant joined the group(s), who the group members consist of, and the group's goals and objectives.
- 5) Describe the Applicant's ability to collaborate with local, state, and federal agencies, local public agencies, victim services providers, and nonprofit and/or faith-based organizations to enhance or expand service delivery to victims/survivors of human trafficking, both within and beyond the scope of a formal human trafficking working group(s).

8. Federal Fund Grant Subaward Assurances (Cal OES Forms 2-109a-g)

These forms list all the assurances and are a binding affirmation that Subrecipients will comply with the assurances to receive a federal fund source. Subrecipients may be asked to sign and submit one or more Federal Fund Grant Subaward Assurances (Cal OES Form 2-109a-g).

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Every year, Cal OES updates the Federal Fund Grant Subaward Assurances (Cal OES Form 2-104a-g) to ensure that any new assurances placed upon the federal award are passed down to Subrecipients. Subrecipients will be notified if this change is needed.

This form is required for the applicable federal fund source(s) included in the Grant Subaward.

9. Petty Cash Victim Fund Certification (Cal OES Form 2-153)

A Petty Cash Victim Fund is a small amount of discretionary funds, in the form of cash, used for disbursements for unforeseen financial intervention paid directly to the victim. Subrecipients providing direct victim services may budget up to two percent of the total Grant Subaward cost for petty cash.

This form identifies the procedures to maintain safeguards and accountability of these funds. **This form is required only if the Applicant proposes to have a line item on their Grant Subaward Budget Pages (Cal OES Form 2-106a-b) that meets the definition of Petty Cash in SRH Section 4.040.**

10. Grant Subaward Service Area Information (Cal OES Form 2-154)

This form identifies the counties, cities, and congressional districts served by the Grant Subaward. **This form is always required.**

11. Volunteer Waiver Request (Cal OES Form 2-155)

This form provides information to support a request to waive a volunteer requirement per Part I of this RFA. **This form is only required if the Program requires volunteers, and the Applicant wants to request a waiver.**

12. Non-Competitive Procurement Request (Cal OES Form 2-156)

A Non-competitive procurement transaction is a purchase of property/goods or services, where only a single source that can provide the services or goods is afforded the opportunity to offer a price for the specified services or goods. See *SRH Section 6.045* for additional information.

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This form provides information to support a request for approval of a non-competitive procurement. **This form is only required if the Applicant proposes to have a line item on their Grant Subaward Budget Pages (Cal OES Form 2-106a or b) that meets the definition of a non-competitive procurement in SRH Section 6.045.**

13. Out-of-State Travel Request (Cal OES Form 2-158)

This form provides information to support a request for out-of-state travel. **This form is only required if the Applicant proposes to have a line item on their Grant Subaward Budget Pages (Cal OES Form 2-106a or b) for out-of-state travel.**

14. Match Waiver Request (Cal OES 2-159)

This form is required to waive a portion, or all, of the required match. See Part I, F., 1 for additional information. Match waiver requests are not considered during the Proposal Rating process. **This form is only required if the Program is supported with VOCA funds AND the Applicant wants to request to waive match.**

15. Independent Contractor/Consultant Rate Exemption Request (Cal OES Form 2-164)

The maximum rate for an independent contractor/consultant is \$650 per eight-hour day or \$81.25 per hour per *SRH Section 6.050*.

This form provides information to support a request for approval of an exemption to the maximum rate. **This form is only required if the Applicant proposes to have a line item on their Grant Subaward Budget Pages (Cal OES Form 2-106a or b) for an independent contractor above the maximum rate.**

16. Lodging Rate Exemption Request (Cal OES Form 2-165)

This form provides information to support a request for approval of an exemption to the maximum lodging rate per *SRH Section 4.070*. **This form is only required if the Applicant proposes to have a line item on their Grant Subaward Budget Pages (Cal OES Form 2-106a or b) with lodging above the maximum rate.**

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17. Subrecipient Grants Management Assessment

Per title 2 CFR § 200.331, Cal OES is required to evaluate the risk of noncompliance with federal statutes, regulations, and terms and conditions posed by each Subrecipient of pass-through funding. The assessment is made in order to determine and provide an appropriate level of technical assistance, training, and oversight to Subrecipients. **This form is always required.**

18. Payee Data Record (STD 204)

This form provides information for income tax reporting and to ensure tax compliance with federal and state laws. **This form is only required if the Applicant has not previously received a Grant Subaward from Cal OES.**

C. ADDITIONAL DOCUMENTS

Applicants may be required to submit additional documents. **Required documents for this Program are identified on the Checklist in Part IV.**

General information regarding each document is below:

1. Indirect Cost Rate Agreement

The Indirect Cost Rate Agreement documents the agreed upon indirect cost rate negotiated between the federal government and an organization. Subrecipients with a negotiated indirect cost rate must provide a copy of the agreement with their proposal if indirect costs are included in the budget.

2. Letter of Certification

The Letter of Certification is written confirmation verifying information specific to the Applicant's organization. **This document may or may not be required. If required information will be included in Part I, Subpart D.**

3. Organizational Chart

The Organizational Chart should clearly depict the structure of the Applicant's organization and the specific unit within the organization responsible for the implementation of the Grant Subaward. This chart should also depict supporting units within the organization (e.g., the

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Accounting Unit) and the lines of authority within the organization. Job titles on the Organizational Chart must match those on the Grant Subaward Budget Pages (Cal OES Form 2-106a or b) and Grant Subaward Budget Narrative (Cal OES 2-107). **This document may or may not be required.**

4. Operational Agreements

An OA is a formal agreement, without the exchange of money, between an implementing agency and one or more participating agencies (SRH Section 7.005). **This document may or may not be required. If required, information will be included in Part I, Subpart G.**

D. BUDGET POLICIES

The following sections of the [SRH](#) may be helpful in developing the Grant Subaward Budget Pages (Cal OES 2-106a) and Grant Subaward Budget Narrative (Cal OES 2-107):

- Additional Rental Space (SRH Section 4.055)
- Audit Costs (SRH Section 14.055)
- Automobiles (SRH Section 5.020)
- Contracting and Procurements Requirements (SRH Part 6)
- Equipment and Equipment Costs Requirements (SRH Part 5)
- Expert Witness Fees (SRH Section 6.050)
- Independent Contractor/Consultant (SRH Section 6.050)
- Indirect Cost or Facilities and Administration (SRH Section 4.045)
- Match Requirements (SRH Section 9.060)
- Facility Rental (SRH Section 4.055)
- Prohibited Operating Costs (SRH Section 4.070)
- Grant Subaward and Other Income (SRH Section 9.075)
- Supplanting Prohibited (SRH Section 1.065)
- Travel (SRH Section 4.065)

E. ADMINISTRATIVE REQUIREMENTS

Subrecipients must administer their Grant Subawards in accordance with all [SRH](#) requirements. Failure to comply with these requirements can result in the withholding or termination of the Grant Subaward. The following section may be helpful for developing a proposal and for planning purposes:

- Audit Requirements (SRH Part 14)

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- Communication and Internet Access (*SRH Section 1.070*)
- Intellectual Property, Copyright, and Patent Requirements (*SRH Part 8*)
- Fidelity Bond/Certificate of Insurance (*SRH Section 2.015*)
- Monitoring (*SRH Part 13*)
- Report of Expenditures and Request for Funds (*SRH Section 9.025*)
- Records Requirements (*SRH Part 12*)

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PART III – SELECTION AND FINALIZING THE GRANT SUBAWARD

- A. SELECTION OF PROPOSAL FOR FUNDING
 - B. FINALIZING THE GRANT SUBAWARD
-

A. SELECTION OF PROPOSAL FOR FUNDING

1. Proposal Rating

Eligible proposals received by the deadline are generally evaluated by a three-member team. The rater scores are averaged and then ranked numerically. Proposals are only evaluated numerically; no notes are taken during the evaluation. The Rating Sheet used for this process is included in Part IV of this RFP and is for informational purposes only.

2. Funding Decision

A proposal must receive a minimum score of 50% of available points on the Rating Sheet to be considered for funding.

Final funding decisions are made by the Director of Cal OES. Funding decisions are based on the following:

- The ranked score of the proposal.
- Consideration of priorities or geographical distribution specific to this RFP.
- Prior negative administrative and programmatic performance, if applicable.

Subrecipients previously funded by Cal OES will be reviewed for poor past compliance, including fiscal management, progress and annual reports, audit reports, and other relevant documentation or information. This review may result in one or more of the following actions:

- The Subrecipient may not be selected for funding.
- The amount of funding may be reduced.
- Grant Subaward Conditions may be placed on the Grant Subaward.

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3. Notification Process

All Applicants will be notified in writing, via electronic communication, of the results of the rating process. The notification will be sent only to the Official Designee (the person authorized to sign the Grant Subaward Face Sheet).

Applicants will receive one of the following:

- Letter of Intent to Fund if selected for funding.
- Letter of Denial if not selected for funding, including the Applicant's scores and information regarding the appeal process.
- Letter of Ineligibility:
 - If the proposal did not meet Eligibility to Compete for Funding (Part 1, D.), including information regarding the appeal process; or
 - If the proposal scored less than the required 50% of points possible, including the Applicant's scores and information regarding the appeal process.

Cal OES can only respond to technical questions about the RFP during the period of time between the RFP release date and completion of the RFP process. Requests for records must be made through a Public Records Act request at PRA@caloes.ca.gov.

B. FINALIZING THE GRANT SUBAWARD

1. Grant Subaward Application

Once selected for funding, Cal OES may require revisions and/or additional documentation to finalize the Grant Subaward Application package. The Program Specialist identified in the Applicant's Intent to Fund Letter can provide technical assistance in completing these components.

2. Grant Subaward

A copy of the executed Grant Subaward and pertinent attachments will be sent to the Grant Subaward Director. The Applicant is not authorized to incur costs against the Grant Subaward until a copy of

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the fully executed Grant Subaward is received. When the executed Grant Subaward is received, a Report of Expenditures and Request for Funds (Cal OES Form 2-201) may be submitted for reimbursement.

a. Grant Subaward Conditions

Cal OES may add conditions to the Grant Subaward in order to execute the Grant Subaward. If conditions are added, these will be discussed with the Subrecipient, and a copy of the conditions will be sent to the Subrecipient when the conditions are made part of the Grant Subaward.

b. Grant Subaward Amounts

When the amount of funds available is limited, Cal OES may reduce the amount of the Grant Subaward from the amount requested by the Applicant. In addition, Cal OES reserves the right to negotiate budgetary changes with the Applicant prior to executing the Grant Subaward. If either of these actions is required, Cal OES will notify the Applicant prior to executing the Grant Subaward.

3. Standard Grant Subaward Funding Authority

Allocation of funds is contingent on the enactment of the State Budget.

Cal OES does not have the authority to disburse funds until the State Budget is passed, and the Grant Subaward is fully executed. Expenditures incurred prior to authorization are made at the Subrecipient's own risk and may be disallowed. Cal OES employees are not able to authorize an Applicant to incur expenses or financial obligations prior to the execution of a Grant Subaward. However, once the Grant Subaward is finalized the Subrecipient may claim reimbursement for expenses incurred on, or subsequent to, the start of the Grant Subaward performance period.

If, during the term of the Grant Subaward performance period, the state and/or federal funds appropriated for the purposes of the Grant Subaward are reduced or eliminated by the California Legislature or the United States Government, or in the event revenues are not collected at the level appropriated, Cal OES may immediately terminate or reduce the Grant Subaward by written notice to the Subrecipient.

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Cal OES Grant Subawards are subject to applicable restrictions, limitations, or conditions enacted by the California Legislature and/or the United States Government, subsequent to the execution of the Grant Subaward.

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PART IV – RATING SHEET

Control # _____
Rater # _____
Applicant _____
Funds Requested: _____

	<u>CATEGORY</u>	<u>TOTAL POINTS POSSIBLE</u>
A.	PROBLEM STATEMENT	<u>160</u>
B.	PLAN	<u>225</u>
C.	CAPABILITIES	<u>200</u>
D.	BUDGET PAGES AND NARRATIVE	<u>120</u>
E.	COMPREHENSIVE ASSESSMENT	<u>120</u>
	TOTAL	<u>825</u>

Each of the above categories contain questions assigned a point value. The point scale is divided into five columns labeled **I, II, III, IV, and V**. The Applicant's response to each question is evaluated on the following criteria:

- I. **ABSENT:** The response does not address the specific question, or a response was not provided.
- II. **UNSATISFACTORY:** The response does not completely address the question. The information presented does not provide a good understanding of Applicant's intent, does not give the detailed information requested by the RFP, and/or does not adequately support the proposal or the intent of the Program.
- III. **SATISFACTORY:** The response addresses the question and provides a good understanding of the Applicant's intent. The response adequately supports the proposal and the intent of the Program.
- IV. **ABOVE AVERAGE:** The response is above average and provides a clear and detailed understanding of the Applicant's intent. The response presents a persuasive argument that supports the proposal and the intent of the Program.
- V. **EXCELLENT:** The response is outstanding, with clear, detailed, and relevant information. The response presents a compelling argument that supports the proposal and the intent of the Program.

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PROGRAMMATIC NARRATIVE	I	II	III	IV	V
a. Problem Statement (Maximum Three Pages) How well does the proposal:	0	10	20	30	40
1) use current statistical data to provide a description of the Applicant's County and/or service area(s), including size, population, and social factors?					
2) provide the estimated number of human trafficking victims/survivors in the Applicant's County and/or service area(s), including a breakdown of the types of trafficking?					
3) describe the factors that result in individuals becoming trafficked in the Applicant's County and/or service area(s)?					
4) describe gaps and/or barriers to providing services to victims/survivors of human trafficking?					
b. Plan (Maximum Seven Pages) How well does the proposal:	0	3	7	11	15
1) describe the Applicant's plan to fund at least a half-time Victim Witness Advocate or to increase the time of an existing Victim Witness so at least half their time is dedicated to assisting the Victim Witness Coordinator in delivering services to victims/survivors of human trafficking?					
2) describe how the Applicant plans to provide crisis intervention to victims/survivors of human trafficking?					
3) describe how the Applicant plans to provide emergency assistance to victims/survivors of human trafficking?					
4) describe the resource and referral assistance Applicant plans to provide to victims/survivors of human trafficking?					

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PROGRAMMATIC NARRATIVE	I	II	III	IV	V
5) describe how the Applicant plans to provide counseling/therapy to victims/survivors of human trafficking?					
6) describe how the Applicant plans to assist with property return to victims/survivors of human trafficking?					
7) describe how the Applicant plans to provide victims/survivors of human trafficking with information about the criminal justice system?					
8) describe how the Applicant plans to provide accompaniment to victims/survivors of human trafficking during their court appearances?					
9) describe the Applicant's plan to make criminal justice agencies aware of the services and resources available through the Center and the Program?					
10) describe the Applicant's plan for community outreach and awareness of the services available through the Center and the Program?					
11) describe the Applicant's plan to provide case status to victims'/survivors' cases?					
12) describe how the Applicant will notify family, friends, and employers that a crime has been committed against a victim/survivor of human trafficking?					
13) describe how the Applicant will provide restitution advocacy for victims/survivors of human trafficking?					
14) describe the Applicant's referral system for providing linkage to public and private agencies, social services/human assistance agencies, schools, mental health, healthcare providers, and other services for victims/survivors of human trafficking?					

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PROGRAMMATIC NARRATIVE	I	II	III	IV	V
15) describe how the Applicant will use volunteers?					
c. Capabilities (Maximum Four Pages) How well does the proposal:	0	10	20	30	40
1) describe the Victim Witness Coordinator's training and experience specific to working with victims/survivors of human trafficking?					
2) provide the number of years the Applicant has assisted human trafficking victims/survivors?					
3) provide the number of human trafficking victims/survivors served since inception of the Applicant's human trafficking services program?					
4) describe the Applicant's ability to work with a human trafficking working group, including the name of the group(s) the Applicant is associated with, when the Applicant joined the group(s), who the group members consist of, and the group's goals and objectives?					
5) describe the Applicant's ability to collaborate with local, state, and federal agencies, local public agencies, victim services providers, and nonprofit and/or faith-based organizations to enhance or expand service delivery to victims/survivors of human trafficking, both within and beyond the scope of a formal human trafficking working group(s)?					
BUDGET PAGES & NARRATIVE (Narrative - Maximum Three Pages)	0	10	20	30	40
1) How well do the proposed Budget Pages & Narrative support the objectives and activities?					

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PROGRAMMATIC NARRATIVE	I	II	III	IV	V
2) How well are funds allocated to minimize administrative costs and support direct services?					
3) How well do Grant Subaward-funded staff duties and time commitments support the proposed objectives and activities?					
COMPREHENSIVE ASSESSMENT	0	15	30	45	60
1) How well does this proposal support the overall intent, goals, and purpose of the Program?					
2) How well did the Applicant follow instructions? (e.g., were formatting requirements as specified in Part II, B, C, & D followed?)					

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PART V – CHECKLIST

This checklist is provided to ensure that a complete proposal is submitted to Cal OES. This also provides the order documents/forms should be organized.

The following forms/documents are required for all Applicants.

- GRANT SUBAWARD FACE SHEET ([Cal OES Form 2-101](#)) – Signed by the Official Designee authorized to enter into the Grant Subaward.
- GRANT SUBAWARD CONTACT INFORMATION ([Cal OES Form 2-102](#))
- GRANT SUBAWARD SIGNATURE AUTHORIZATION ([Cal OES Form 2-103](#))
- GRANT SUBAWARD CERTIFICATION OF ASSURANCE OF COMPLIANCE ([Cal OES Form 2-104](#)) – Signed by the Official Designee who signed the Grant Subaward Face Sheet and by the official delegating that authority
- GRANT SUBAWARD BUDGET PAGES (EXCEL SPREADSHEET FORMAT) ([Cal OES Form 2-106a](#)) Multiple Fund Sources
- UNALTERED** GRANT SUBAWARD BUDGET NARRATIVE ([Cal OES Form 2-107](#))
- UNALTERED** GRANT SUBAWARD PROGRAMMATIC NARRATIVE ([Cal OES Form 2-108](#))
 - PROBLEM STATEMENT
 - PLAN
 - CAPABILITIES
- VOCA FEDERAL FUND GRANT SUBAWARD ASSURANCES ([Cal OES Form 2-109a](#)) – Signed by the Official Designee who signed the Grant Subaward Face Sheet
- GRANT SUBAWARD SERVICE AREA INFORMATION ([Cal OES Form 2-154](#))
- ORGANIZATIONAL CHART
- [SUBRECIPIENT GRANTS MANAGEMENT ASSESSMENT](#)

The following forms/documents may be required depending on the Applicant's proposal and/or Program requirements.

- PETTY CASH VICTIM FUND CERTIFICATION ([Cal OES Form 2-153](#))
- VOLUNTEER WAIVER REQUEST ([Cal OES Form 2-155](#))
- NON-COMPETITIVE PROCUREMENT REQUEST ([Cal OES Form 2-156](#))
- OUT-OF-STATE TRAVEL REQUEST ([Cal OES Form 2-158](#))
- MATCH WAIVER REQUEST ([Cal OES Form 2-159](#))

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- INDEPENDENT CONTRACTOR/CONSULTANT RATE EXEMPTION REQUEST
([Cal OES Form 2-164](#))
- LODGING RATE EXEMPTION REQUEST ([Cal OES Form 2-165](#))
- PAYEE DATA RECORD – Please complete if Applicant has not previously received a Grant Subaward from Cal OES ([Std. 204](#))
- INDIRECT COST RATE AGREEMENT
- LETTER OF CERTIFICATION, Refer to Part I, D.
- OPERATIONAL AGREEMENTS, Refer to Part I, G.