

SAMPLE RESOLUTION

RESOLUTION No.: _____

A RESOLUTION OF THE _____ IDENTIFYING THE TERMS AND CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT.

WHEREAS, the _____ Fire _____ is a public agency located in the County of _____, State of California, and

WHEREAS, it is the _____ desire to provide fair and legal payment to all its employees for time worked; and

WHEREAS, the _____ has in its employ, Fire _____ response personnel include: Fire Chief, Deputy Chief, Assistant Chief, Division Chief, Battalion Chief, Fire Captain, Lieutenant, Engineer, Apparatus Operator, Equipment Operator, Firefighter/Paramedic, Firefighter/EMT, Firefighter, Helicopter Pilot and Dozer Operator; and

WHEREAS, the _____ will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, the _____ will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

Now, Therefore, Be It Hereby resolved by the _____ that:

1. Personnel shall be compensated according to Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace.
2. In the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive or similar document will to compensate such personnel.
3. The _____ fire _____ will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.
4. Personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.

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5. Fire department response personnel include: Fire Chief, Deputy Chief, Assistant Chief, Division Chief, Battalion Chief, Fire Captain, Lieutenant, Engineer/Apparatus/Equipment Operator, Firefighter/Paramedic, Firefighter/EMT, Firefighter, Helicopter Pilot and Dozer Operator.

PASSED, APPROVED AND ADOPTED this _____th day of _____ 201__.

Mayor/Board President/Chairperson

ATTEST:

City Clerk/Board Clerk

I, _____, City Clerk/Board Clerk of the _____, hereby certify that the foregoing resolution was duly passed at a regular meeting of the City Council of the _____ held on the _____th day of _____, 201__ by the following vote on roll call:

Ayes:

Noes:

Absent:

City Clerk/Board Clerk