# Appendices

## Appendix A: Course Equivalency Matrix

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| **2025 Course Equivalencies**  **California Incident Command Certification System** | | | | | |
| **INCIDENT COMMAND SYSTEM COURSES** | | | | | |
| **EMI FEMA**  **NFA** | **SFT**  **State Fire Training** | **NWCG**  **National Wildfire Coordinating Group** | **CAL FIRE** | **FIRESCOPE** | **Other Courses** |
| NFA Q-463 EMI IS-200 | I-200 | N/E | CAL FIRE ICS-200 | N/E | N/E |
| NFA H-465 EMI G-300 | I-300 | N/E | CAL FIRE ICS-300 | N/E | N/E |
| NFA H-467 EMI G-400 | I-400 | N/E | CAL FIRE ICS-400 | N/E | N/E |
| IS-700.a IS-700.b | N/E | N/E | N/E | N/E | N/E |
| E/L 960  Division/Group Supervisor | FSTEP  AR-339 | S-339 | C-339 | AR-339 | N/E |
| FEMA E/L-964  Situation Unit Leader | FSTEP  S-346 | S-346 | C-346 | N/E | N/E |
| FEMA E/L-965  Resources Unit Leader/ Demobilization Unit Leader | FSTEP  S-349 | S-349 | C-349 | N/E | N/E |
| FEMA E/L-971  Facilities Unit Leader | N/E | S-354 | C-354 | N/E | N/E |
| FEMA E/L-970  Supply Unit Leader | FSTEP  S-356 | S-356 | C-356 | N/E | N/E |
| FEMA E/L-969 Communications Unit Leader | FSTEP  S-358 | S-358 | C-358 | N/E | N/E |
| FEMA E/L-950 Incident Commander | N/E | N/E | C-950 | N/E | N/E |
| E/L 954  Safety Officer | FSTEP  S-404 | S-404 | C-404 | N/E | N/E |
| E/L-952  Public Information Officer | N/E | N/E | C-403 | N/E | N/E |
| E/L-956  Liaison Officer | N/E | N/E | C-956 | N/E | N/E |
| E/L 958  Operations Section Chief | FSTEP  S-430 | S-430 | C-430 | N/E | N/E |
| FEMA E/L-962  Planning Section Chief | S-440 | S-440 | C-440 | N/E | N/E |
| FEMA E/L-967  Logistics Section Chief | N/E | N/E | C-450 | N/E | N/E |
| E/L-973  Finance and Admin. Chief | N/E | N/E | C-460 | N/E | N/E |

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| **INSTRUCTOR COURSES** | | | | | |
| **SFT**  **State Fire Training** | **NWCG**  **National Wildfire Coordinating Group** | **EMI FEMA**  **NFA** | **CAL FIRE** | **FIRESCOPE** | **Other Courses** |
| CFSTES  Instructor I | M-410  Facilitative Instructor | N/E | N/E | N/E | N/E |

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| **WILDLAND SUPPRESSION COURSES** | | | | | | | | | |
| **NWCG**  **National Wildfire Coordinating Group** | | **SFT**  **State Fire Training** | | **EMI FEMA**  **NFA** | **CAL FIRE** | | **FIRESCOPE** | **Other Courses** | |
| S-130  Firefighter Training | | FSTEP  S-130 | | N/E | Firefighter 1C | | N/E | N/E | |
| S-131  Advanced Firefighter Training | | FSTEP  S-131 | | N/E | Firefighter 1C | | N/E | N/E | |
| S-190  Intro to Wildland Fire Behavior | | FSTEP  S-190 | | N/E | S-190 | | N/E | N/E | |
| S-200  Initial Attack Incident Commander | | FSTEP S-200  OR  Fire Officer 2C | | R-301 | Company Officer Academy (COA) | | N/E | N/E | |
| S-203  Introduction to Incident Information | | FSTEP  S-203 | | N/E | C-203 | | N/E | N/E | |
| S-211  Portable Pumps and Water Use | | FSTEP  S-211 | | N/E | N/E | | N/E | N/E | |
| S-212  Wildland Fire Chainsaws | | FSTEP  S-212 | | N/E | C-212 | | N/E | N/E | |
| S-215  Fire Operations in the Urban Interface | | FSTEP  S-215 | | N/E | Company Officer Academy (COA) | | N/E | N/E | |
| N/E | | FSTEP CA-219  (exceeds requirement) | | N/E | C-219 OR C-234  Ignitions Operations (exceeds requirement) | | N/E | N/E | |
| S-230  Crew Boss Single Resource  (taken with S-231) | | FSTEP S-230  (taken with S-231) | | N/E | Fire Crew Captain Administration AND  Fire Crew Captain Operations | | N/E | N/E | |
| S-231  Engine Boss Single Resource (taken with S-230) | | FSTEP S-231  (taken with S-230) | | N/E | Company Officer  Academy (COA) | | N/E | N/E | |
| S-244  Field Observer | | FSTEP  S-244 | | N/E | C-244 | | N/E | N/E | |
| S-245  Display Processor | | FSTEP  S-245 | | N/E | C-245 | | N/E | N/E | |
| J-248  Status Check-in Recorder | | N/E | | N/E | C-248 | | N/E | N/E | |
| **WILDLAND SUPPRESSION COURSES** | | | | | | | | | |
| **NWCG**  **National Wildfire Coordinating Group** | | **SFT**  **State Fire Training** | | **EMI FEMA**  **NFA** | **CAL FIRE** | | **FIRESCOPE** | **Other Courses** | |
| J-252  Ordering Manager | | N/E | | N/E | C-252 | | N/E | N/E | |
| J-254  Base Camp Manager | | N/E | | N/E | C-254 | | N/E | N/E | |
| J-255  Equipment Manager | | N/E | | N/E | C-255 | | N/E | N/E | |
| J-258  Incident Communication Technician | | N/E | | N/E | C-258 | | N/E | N/E | |
| J-259  Security Manager | | N/E | | N/E | C-259 | | N/E | N/E | |
| S-261  Applied Interagency Incident Business Management | | N/E | | N/E | C-261/C-262 | | N/E | N/E | |
| S-270  Basic Air Operations | | FSTEP  S-270 | | N/E | Geographic Intermediate Air Operations | | N/E | N/E | |
| S-271  Helicopter Crewmember | | N/E | | N/E | C-271 | | N/E | N/E | |
| S-290  Intermediate Fire Behavior | | FSTEP  S-290 | | N/E | S-290 | | N/E | N/E | |
| S-300  Extended Attack Incident Commander | | FSTEP S-300  OR  Fire Officer 3C | | N/E | C-300 | | N/E | N/E | |
| S-330  Strike Team Leader | | FSTEP  AH-330 | | N/E | | C-330 | AH-330 | | | N/E | |
| S-355  Ground Support Unit Leader | | FSTEP  S-355 | | N/E | | C-355 | N/E | | | N/E | |
| S-359  Medical Unit Leader | | FSTEP  S-359 | | N/E | | C-359 | N/E | | | N/E | |

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| **WILDLAND SUPPRESSION COURSES** | | | | | |
| **NWCG**  **National Wildfire Coordinating Group** | **SFT**  **State Fire Training** | **EMI FEMA**  **NFA** | **CAL FIRE** | **FIRESCOPE** | **Other Courses** |
| S-372  Helicopter Management | N/E | N/E | C-372  Call When Needed (CWN) Helicopter  Management | N/E | N/E |
| S-390  Introduction to Wildland Fire Behavior Calculations | S-390 | N/E | N/E | N/E | N/E |
| S-420  Command and General Staff Training | N/E | N/E | C-420  Command and General Staff Training | N/E | N/E |
| S-445  Incident Training Specialist | S-445 | N/E | C-445 | N/E | N/E |
| S-490  Advanced Fire Behavior | S-490 | N/E | N/E | N/E | N/E |
| S-491  Intermediate National Fire Danger Rating System | S-491 | N/E | N/E | N/E | N/E |
| S-495  Geospatial Fire Analysis | N/E | N/E | N/E | N/E | S-492  Long Term Fire Risk Assessment AND  S-493 FARSITE |
| S-520  Advanced Fire Management | N/E | N/E | Advanced All-Hazard Incident Management (AAIM)  Acceptable Course  5/2024 - C-520 | N/E | CIMC |
| S-580  Advanced Fire Use Applications | S-580 | N/E | N/E | N/E | N/E |
| S-590  Advanced Fire Behavior Interpretation | S-590 | N/E | N/E | N/E | N/E |
| N-9025  Tactical Decisions &  Sand Table | S-336 | N/E | N/E | N/E | N/E |