# Appendices

## Appendix A: Course Equivalency Matrix

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| **2025 Course Equivalencies****California Incident Command Certification System** |
| **INCIDENT COMMAND SYSTEM COURSES** |
| **EMI FEMA****NFA** | **SFT****State Fire Training** | **NWCG****National Wildfire Coordinating Group** | **CAL FIRE** | **FIRESCOPE** | **Other Courses** |
| NFA Q-463 EMI IS-200 | I-200 | N/E | CAL FIRE ICS-200 | N/E | N/E |
| NFA H-465 EMI G-300 | I-300 | N/E | CAL FIRE ICS-300 | N/E | N/E |
| NFA H-467 EMI G-400 | I-400 | N/E | CAL FIRE ICS-400 | N/E | N/E |
| IS-700.a IS-700.b | N/E | N/E |  N/E  | N/E | N/E |
| E/L 960Division/Group Supervisor | FSTEPAR-339 | S-339 | C-339 | AR-339 | N/E |
| FEMA E/L-964 Situation Unit Leader | FSTEPS-346 | S-346 | C-346 | N/E | N/E |
| FEMA E/L-965 Resources Unit Leader/ Demobilization Unit Leader | FSTEPS-349 | S-349 | C-349 | N/E | N/E |
| FEMA E/L-971 Facilities Unit Leader |  N/E | S-354 | C-354 | N/E | N/E |
| FEMA E/L-970 Supply Unit Leader | FSTEPS-356 | S-356 | C-356 | N/E | N/E |
| FEMA E/L-969 Communications Unit Leader | FSTEPS-358 | S-358 | C-358 | N/E | N/E |
| FEMA E/L-950 Incident Commander | N/E | N/E | C-950 | N/E | N/E |
| E/L 954 Safety Officer | FSTEPS-404 | S-404 | C-404 | N/E | N/E |
| E/L-952Public Information Officer | N/E | N/E | C-403 | N/E | N/E |
| E/L-956Liaison Officer | N/E | N/E | C-956 | N/E | N/E |
| E/L 958 Operations Section Chief | FSTEPS-430 | S-430 | C-430 | N/E | N/E |
| FEMA E/L-962Planning Section Chief | S-440 | S-440 | C-440 | N/E | N/E |
| FEMA E/L-967Logistics Section Chief | N/E | N/E | C-450 | N/E | N/E |
| E/L-973Finance and Admin. Chief | N/E | N/E | C-460 | N/E | N/E |

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| **INSTRUCTOR COURSES** |
| **SFT****State Fire Training** | **NWCG****National Wildfire Coordinating Group** | **EMI FEMA****NFA** | **CAL FIRE** | **FIRESCOPE** | **Other Courses** |
| CFSTESInstructor I | M-410Facilitative Instructor | N/E | N/E | N/E | N/E |

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| **WILDLAND SUPPRESSION COURSES** |
| **NWCG****National Wildfire Coordinating Group** | **SFT****State Fire Training** | **EMI FEMA****NFA** | **CAL FIRE** | **FIRESCOPE** | **Other Courses** |
| S-130Firefighter Training | FSTEPS-130 | N/E |  Firefighter 1C | N/E | N/E |
| S-131Advanced Firefighter Training | FSTEPS-131  | N/E |  Firefighter 1C | N/E | N/E |
| S-190Intro to Wildland Fire Behavior | FSTEPS-190  | N/E | S-190 | N/E | N/E |
| S-200Initial Attack Incident Commander | FSTEP S-200 OR Fire Officer 2C | R-301 | Company Officer Academy (COA) | N/E | N/E |
| S-203Introduction to Incident Information | FSTEPS-203 | N/E | C-203 | N/E | N/E |
| S-211Portable Pumps and Water Use | FSTEPS-211 | N/E | N/E | N/E | N/E |
| S-212Wildland Fire Chainsaws | FSTEPS-212 | N/E | C-212 | N/E | N/E |
| S-215Fire Operations in the Urban Interface | FSTEPS-215 | N/E | Company Officer Academy (COA) | N/E | N/E |
| N/E | FSTEP CA-219(exceeds requirement) | N/E | C-219 OR C-234Ignitions Operations (exceeds requirement) | N/E | N/E |
| S-230Crew Boss Single Resource(taken with S-231) | FSTEP S-230(taken with S-231) | N/E | Fire Crew Captain Administration AND Fire Crew Captain Operations | N/E | N/E |
| S-231Engine Boss Single Resource (taken with S-230) | FSTEP S-231(taken with S-230) | N/E | Company OfficerAcademy (COA) | N/E | N/E |
| S-244Field Observer | FSTEPS-244 | N/E | C-244 | N/E | N/E |
| S-245Display Processor | FSTEPS-245 | N/E | C-245 | N/E | N/E |
| J-248Status Check-in Recorder | N/E | N/E | C-248 | N/E | N/E |
| **WILDLAND SUPPRESSION COURSES** |
| **NWCG****National Wildfire Coordinating Group** | **SFT****State Fire Training** | **EMI FEMA****NFA** | **CAL FIRE** |  **FIRESCOPE** | **Other Courses** |
| J-252Ordering Manager | N/E | N/E | C-252 | N/E | N/E |
| J-254Base Camp Manager | N/E | N/E | C-254 | N/E | N/E |
| J-255Equipment Manager | N/E | N/E | C-255 | N/E | N/E |
| J-258Incident Communication Technician | N/E | N/E | C-258 | N/E | N/E |
| J-259Security Manager | N/E | N/E | C-259 | N/E | N/E |
| S-261Applied Interagency Incident Business Management | N/E | N/E | C-261/C-262 | N/E | N/E |
| S-270Basic Air Operations | FSTEPS-270 | N/E | Geographic Intermediate Air Operations | N/E | N/E |
| S-271Helicopter Crewmember | N/E | N/E | C-271 | N/E | N/E |
| S-290Intermediate Fire Behavior | FSTEPS-290 | N/E | S-290 | N/E | N/E |
| S-300Extended Attack Incident Commander | FSTEP S-300OR Fire Officer 3C | N/E | C-300 | N/E | N/E |
| S-330Strike Team Leader | FSTEPAH-330 | N/E | C-330 |  AH-330 | N/E |
| S-355Ground Support Unit Leader | FSTEPS-355 | N/E | C-355 | N/E | N/E |
| S-359Medical Unit Leader | FSTEPS-359 | N/E | C-359 | N/E | N/E |

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| **WILDLAND SUPPRESSION COURSES** |
| **NWCG****National Wildfire Coordinating Group** | **SFT****State Fire Training** | **EMI FEMA****NFA** | **CAL FIRE** | **FIRESCOPE** | **Other Courses** |
| S-372Helicopter Management | N/E | N/E | C-372Call When Needed (CWN) HelicopterManagement | N/E | N/E |
| S-390Introduction to Wildland Fire Behavior Calculations | S-390 | N/E | N/E | N/E | N/E |
| S-420Command and General Staff Training | N/E | N/E | C-420Command and General Staff Training | N/E | N/E |
| S-445Incident Training Specialist | S-445 | N/E | C-445 | N/E | N/E |
| S-490Advanced Fire Behavior | S-490 | N/E | N/E | N/E | N/E |
| S-491Intermediate National Fire Danger Rating System | S-491 | N/E | N/E | N/E | N/E |
| S-495Geospatial Fire Analysis | N/E | N/E | N/E | N/E | S-492Long Term Fire Risk Assessment ANDS-493 FARSITE |
| S-520Advanced Fire Management | N/E | N/E | Advanced All-Hazard Incident Management (AAIM)Acceptable Course5/2024 - C-520 | N/E | CIMC |
| S-580Advanced Fire Use Applications | S-580 | N/E | N/E | N/E | N/E |
| S-590Advanced Fire Behavior Interpretation | S-590 | N/E | N/E | N/E | N/E |
| N-9025Tactical Decisions & Sand Table | S-336 | N/E | N/E | N/E | N/E |