

Appendices

Appendix A: Course Equivalency Matrix

2025 Course Equivalencies California Incident Command Certification System					
INCIDENT COMMAND SYSTEM COURSES					
EMI FEMA NFA	SFT State Fire Training	NWCG National Wildfire Coordinating Group	CAL FIRE	FIRESCOPE	Other Courses
NFA Q-463 EMI IS-200	I-200	N/E	CAL FIRE ICS-200	N/E	N/E
NFA H-465 EMI G-300	I-300	N/E	CAL FIRE ICS-300	N/E	N/E
NFA H-467 EMI G-400	I-400	N/E	CAL FIRE ICS-400	N/E	N/E
IS-700.a IS-700.b	N/E	N/E	N/E	N/E	N/E
E/L 960 Division/Group Supervisor	FSTEP AR-339	S-339	C-339	AR-339	N/E
FEMA E/L-964 Situation Unit Leader	FSTEP S-346	S-346	C-346	N/E	N/E
FEMA E/L-965 Resources Unit Leader/ Demobilization Unit Leader	FSTEP S-349	S-349	C-349	N/E	N/E
FEMA E/L-971 Facilities Unit Leader	N/E	S-354	C-354	N/E	N/E
FEMA E/L-970 Supply Unit Leader	FSTEP S-356	S-356	C-356	N/E	N/E
FEMA E/L-969 Communications Unit Leader	FSTEP S-358	S-358	C-358	N/E	N/E
FEMA E/L-950 Incident Commander	N/E	N/E	C-950	N/E	N/E
E/L 954 Safety Officer	FSTEP S-404	S-404	C-404	N/E	N/E
E/L-952 Public Information Officer	N/E	N/E	C-403	N/E	N/E
E/L-956 Liaison Officer	N/E	N/E	C-956	N/E	N/E
E/L 958 Operations Section Chief	FSTEP S-430	S-430	C-430	N/E	N/E
FEMA E/L-962 Planning Section Chief	S-440	S-440	C-440	N/E	N/E
FEMA E/L-967 Logistics Section Chief	N/E	N/E	C-450	N/E	N/E

E/L-973 Finance and Admin. Chief	N/E	N/E	C-460	N/E	N/E
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INSTRUCTOR COURSES					
SFT State Fire Training	NWCG National Wildfire Coordinating Group	EMI FEMA NFA	CAL FIRE	FIREScope	Other Courses
CFSTES Instructor I	M-410 Facilitative Instructor	N/E	N/E	N/E	N/E

WILDLAND SUPPRESSION COURSES					
NWCG National Wildfire Coordinating Group	SFT State Fire Training	EMI FEMA NFA	CAL FIRE	FIREScope	Other Courses
S-130 Firefighter Training	FSTEP S-130	N/E	Firefighter 1C	N/E	N/E
S-131 Advanced Firefighter Training	FSTEP S-131	N/E	Firefighter 1C	N/E	N/E
S-190 Intro to Wildland Fire Behavior	FSTEP S-190	N/E	S-190	N/E	N/E
S-200 Initial Attack Incident Commander	FSTEP S-200 OR Fire Officer 2C	R-301	Company Officer Academy (COA)	N/E	N/E
S-203 Introduction to Incident Information	FSTEP S-203	N/E	C-203	N/E	N/E
S-211 Portable Pumps and Water Use	FSTEP S-211	N/E	N/E	N/E	N/E
S-212 Wildland Fire Chainsaws	FSTEP S-212	N/E	C-212	N/E	N/E
S-215 Fire Operations in the Urban Interface	FSTEP S-215	N/E	Company Officer Academy (COA)	N/E	N/E
N/E	FSTEP CA-219 (exceeds requirement)	N/E	C-219 OR C-234 Ignitions Operations (exceeds requirement)	N/E	N/E
S-230 Crew Boss Single Resource (taken with S-231)	FSTEP S-230 (taken with S-231)	N/E	Fire Crew Captain Administration AND Fire Crew Captain Operations	N/E	N/E
S-231 Engine Boss Single Resource (taken with S-230)	FSTEP S-231 (taken with S-230)	N/E	Company Officer Academy (COA)	N/E	N/E
S-244 Field Observer	FSTEP S-244	N/E	C-244	N/E	N/E
S-245 Display Processor	FSTEP S-245	N/E	C-245	N/E	N/E

J-248 Status Check-in Recorder	N/E	N/E	C-248	N/E	N/E
WILDLAND SUPPRESSION COURSES					
NWCG National Wildfire Coordinating Group	SFT State Fire Training	EMI FEMA NFA	CAL FIRE	FIREScope	Other Courses
J-252 Ordering Manager	N/E	N/E	C-252	N/E	N/E
J-254 Base Camp Manager	N/E	N/E	C-254	N/E	N/E
J-255 Equipment Manager	N/E	N/E	C-255	N/E	N/E
J-258 Incident Communication Technician	N/E	N/E	C-258	N/E	N/E
J-259 Security Manager	N/E	N/E	C-259	N/E	N/E
S-261 Applied Interagency Incident Business Management	N/E	N/E	C-261/C-262	N/E	N/E
S-270 Basic Air Operations	FSTEP S-270	N/E	Geographic Intermediate Air Operations	N/E	N/E
S-271 Helicopter Crewmember	N/E	N/E	C-271	N/E	N/E
S-290 Intermediate Fire Behavior	FSTEP S-290	N/E	S-290	N/E	N/E
S-300 Extended Attack Incident Commander	FSTEP S-300 OR Fire Officer 3C	N/E	C-300	N/E	N/E
S-330 Strike Team Leader	FSTEP AH-330	N/E	C-330	AH-330	N/E
S-355 Ground Support Unit Leader	FSTEP S-355	N/E	C-355	N/E	N/E
S-359 Medical Unit Leader	FSTEP S-359	N/E	C-359	N/E	N/E

WILDLAND SUPPRESSION COURSES					
NWCG National Wildfire Coordinating Group	SFT State Fire Training	EMI FEMA NFA	CAL FIRE	FIREScope	Other Courses
S-372 Helicopter Management	N/E	N/E	C-372 When Needed (CWN) Helicopter Management	N/E	N/E
S-390 Introduction to Wildland Fire Behavior Calculations	S-390	N/E	N/E	N/E	N/E
S-420 Command and General Staff Training	N/E	N/E	C-420 Command and General Staff Training	N/E	N/E
S-445 Incident Training Specialist	S-445	N/E	C-445	N/E	N/E
S-490 Advanced Fire Behavior	S-490	N/E	N/E	N/E	N/E
S-491 Intermediate National Fire Danger Rating System	S-491	N/E	N/E	N/E	N/E
S-495 Geospatial Fire Analysis	N/E	N/E	N/E	N/E	S-492 Long Term Fire Risk Assessment AND S-493 FARSITE
S-520 Advanced Fire Management	N/E	N/E	Advanced All-Hazard Incident Management (AAIM) Acceptable Course 5/2024 - C-520	N/E	CIMC
S-580 Advanced Fire Use Applications	S-580	N/E	N/E	N/E	N/E
S-590 Advanced Fire Behavior Interpretation	S-590	N/E	N/E	N/E	N/E
N-9025 Tactical Decisions & Sand Table	S-336	N/E	N/E	N/E	N/E