



MAY 1, 2025

TO: CALIFORNIA FIRE AND RESCUE MUTUAL AID SYSTEM AGENCIES

SUBJECT: **Updated 2025 Rate Letter effective May 1, 2025, for any and all California Fire Assistance Agreement (CFAA) orders and requests.**

Dear Chief:

The following reimbursement rates apply to responses under the terms and conditions of the CFAA for the period beginning May 1, 2025.

Personnel Base Rates: These rates ONLY apply if your agency does NOT have rates on file.

- Overhead at or above Strike Team/Task Force Leader: \$38.16 (ST) \$57.24 (OT) per hour
- Engine Company and Overhead at or below Strike Team/Task Force Leader (Trainee): \$29.98 (ST) \$44.97 (OT) per hour

NOTE: Base Rates are required to be shown at straight time (ST) on the annual salary survey; however, agencies will be reimbursed at an overtime rate (OT) of time and one half at invoicing for base rates. Both straight and overtime rates are reflected above.

The following apparatus rates will apply to responses effective at the time of initial dispatch:

There is a 16-hour maximum allowable charge per 24-hour period from the time of initial dispatch:

Emergency Apparatus Rates	
Typing	Hourly
Type I	\$173.47
Type II	\$163.55
Type III	\$156.74
Type IV – VII	\$150.47
Water Tender Tactical I	\$148.07
Water Tender Tactical II	\$127.21

Reimbursement shall be calculated on a daily basis for local jurisdiction support equipment:

Support Equipment Rates	
Government Owned Vehicles	Daily
Sedan	\$227.00
Pickup	\$170.00
Van	\$312.00
SUV	\$283.00
Other (3/4 ton & above)	\$270.00

Privately Owned Vehicle rate will be reimbursed on a per mile basis:

Privately Owned Vehicle Rate
\$0.70

Rental Vehicle rates will be reimbursed using the state rates below based on incident position.
*Class types in the Rent-A-Truck Rates section will be charged an additional \$.20 per mile for all miles travelled.

Rent-A-Car Rates		
Class Type	Daily	Weekly
Compact Sedan	\$42.12	\$176.92
Mid-Size / Intermediate	\$42.12	\$176.92
Standard Sedan	\$43.52	\$182.78
Full Size Sedan	\$43.52	\$182.78
Hybrid Electric Vehicle	\$52.45	\$262.23
Plug-In Hybrid / Zero Emission	\$60.26	\$301.29
Four Wheel Drive / Compact SUV	\$61.37	\$306.87
Medium SUV	\$83.69	\$418.46
Large SUV	\$117.17	\$585.84
Compact Pickup Truck / 1/2-ton Pickup Truck	\$72.53	\$334.77
Mini Van	\$61.37	\$306.87
Rent-A-Truck Rates*		
¾ Ton Pickup Truck w/Tow	\$94.85	\$569.10
1-Ton Pickup	\$111.60	\$669.53
Large Van	\$139.49	\$697.43
Cargo Van	\$97.55	\$487.74
15' Cutaway Box Van w/Ramp	\$85.35	\$426.78
16' Box Truck	\$103.64	\$518.22
24' Box Truck	\$121.94	\$609.67
26' Box Truck	\$121.94	\$609.67
14' – 16' Stake Bed	\$103.64	\$518.22
20' – 24' Stake Bed	\$121.94	\$609.67

Lodging, Meals, and Incidentals will be reimbursed at the rates below:

Lodging Rate
\$151.00
*Reimbursed up to a ceiling of 150%

Meal and Incidental Rates	
Breakfast	\$19.00
Lunch	\$22.00
Dinner	\$32.00
Incidentals	\$5.00

The de minimis administrative rate will be added to the total of approved reimbursements unless an agency specific rate is submitted:

De minimis Administrative Rate
15.00%

REQUIRED SIGNATURE:

Fire agency's authorized representative **MUST** sign all required rates and forms in [MARS](#), to the best of their knowledge and belief, and **UNDER PENALTY OF PERJURY**, the annual salary survey agreeing to comply with the terms and conditions of the Agreement, as well as the cooperator agency's internal accounting and expense reimbursement standards. Fire agencies will be required to accept either the base rate(s), and/or the fire agency's salary rates through the required signature process.

The CFAA requires each local fire agency to provide a yearly salary survey. If the California Governor's Office of Emergency Services (Cal OES) does not receive a signed salary survey from your agency's authorized representative indicating your agency's rates, Cal OES will have no basis to process an invoice back to your agency for payment for any responses ordered and requested through the CFAA.

REVIEW:

Fire agencies will be required upon request to provide Cal OES supporting documentation used to establish rates and method of pay. Cal OES will request yearly samples from selected agencies for review by Cal OES and the Committee. Upon request, the fire agency will have thirty (30) calendar days to provide Cal OES with required information. This process does not supersede the Examination and Audit process as outlined in this Agreement.

For any questions regarding the updated annual rate letter or the [Instructions for Completing the Cal OES Salary Survey](#) in MARS, please contact the Fire and Rescue Branch support staff at (916) 845-8711 or by email at cfaareimbursement@caloes.ca.gov. If you have questions regarding the management and oversight of the CFAA, please contact Deputy Chief Lori Lopez at lori.lopez@caloes.ca.gov.

Sincerely,



Lori Lopez
Deputy Chief of Administration
California Governor's Office of Emergency Services
Fire and Rescue Branch