

Planting the Seeds for Recovery

Disaster and Pandemic Planning for Nonprofits







Continuity and Recovery Plan Template



Instructions

The Business Continuity and Recovery Plan Template is intended to be used in addition to your Emergency Preparedness and Response Plan. Some key differences between these plans are:

Business Continuity and Recovery Plan

This plan is for use once life and safety are secure in response to a disaster. This plan identifies key resources and needs to ensure that business may continue, perhaps in a limited capacity, or how your nonprofit will fully recover should the disaster be catastrophic. This plan includes information such as:

- Critical assets
- Critical operations
- Key funders, donors and board members
- Alternate business location

Emergency Preparedness and Response Plan

This plan identifies and prioritizes the key hazards that may affect nonprofit operations, and outlines preparedness and mitigation activities. This plan also includes operational procedures to respond effectively and efficiently to an incident. This goal of this procedure is to ensure life and safety are secure in response to a disaster. This plan includes information such as:

- Preparedness
 - Hazard identification and assessment
 - Employee education and training
 - o Drills and exercises timelines and plans for your business
 - First aid kits
 - Disaster supply kits
- Response
 - Evacuation procedures
 - Fire procedures
 - Shelter-in-place procedures
 - Staff notification
 - Information gathering procedures
 - Incident management

Continuity Planning and the Business Impact Analysis

An integral part of continuity planning involves the completion of a Business impact analysis (BIA). The BIA is an essential component of an organization's business continuance plan; it includes an exploratory component to reveal any vulnerabilities, and a planning component to develop strategies for minimizing risk. The result of analysis is a report that describes the potential risks specific to the organization studied. One of the basic assumptions behind a BIA is that every component of the organization is reliant upon the continued functioning of every other component. Some components are more crucial than others and require a greater allocation of funds in the wake of a disaster. For example, an organization may be able to continue functioning normally if the cafeteria has to close, but would come to a complete halt if the information system crashes.

As part of a disaster recovery plan, BIA is likely to identify costs linked to failures, such as loss of cash flow, replacement of equipment, salaries paid to catch up with a backlog of work, loss of funding, and so on. A BIA report quantifies the importance of business components and suggests appropriate fund allocation for measures to protect them. The possibilities of failures are likely to be assessed in terms of their impacts on safety, finances, marketing, legal compliance, and quality

assurance. Where possible, impact is expressed monetarily for purposes of comparison. For example, a business may spend three times as much on marketing in the wake of a disaster to rebuild staff and community confidence.

It is a best practice to conduct a BIA at the start of formal business continuity planning efforts. Templates, checklists and sample BIA materials have been included on your *Disaster Planning for Nonprofits Resource CD*. These resources have been provided as tools for your organization once you formally begin the continuity process at your facility.

Today's Workshop

At today's workshop, follow the easy steps and include in this template as much information as you can. Feel free to ask the facilitators questions about key concepts, or ask for tips and ideas. When you return to your office, meet with your business continuity and recovery planning team. You may be able to add more information to each of these sections. Feel free to personalize the tables to your specific needs. The more detail you add, the better your plan will help you recover from a disaster.

This plan is included on your *Disaster Planning for Nonprofits Resource CD* in an electronic format (MS Word) so that you may easily enter and update your information.

This document is also available for download at the Los Angeles County Department of Public Health Emergency Preparedness and Response Program site listed below: http://www.lapublichealth.org/eprp/plans.htm.

Stakeholder Risk Prioritization for Los Angeles County

The County of Los Angeles Hazard Mitigation Advisory Committee prioritized risk to the residents and property of the county

High Risk Priority Hazards

- Earthquake (natural)
- Wildland Urban Interface Fire (natural)
- Weapons of Mass Destruction (WMD) Terrorism (technological)
- Utility Loss (technological)
- Flood (natural)
- Drought (natural)
- Biological/Health (technological)
- Waste Water and Water (technological)
- Economic Disruption (technological)
- Data Telecommunications (technological)
- Civil Unrest (technological)

Moderate Risk Priority Hazards

- Large Venue Fires (technological)
- Transportation Incidents, rail/air/pipeline (technological)
- Hazardous Materials (technological)
- Radiological Incident/Accident (technological)
- Special Events (technological)
- Dam Failure (technological)
- Landslides (natural)
- Transportation/loss of ability (technological)
- Explosion (technological)
- Severe Weather (natural)

Low Rick Priority Hazards

- Biological/Agriculture (technological)
- Tsunami (natural)
- Sinkholes/subsidence (technological)
- Rise in Ground Water (natural)
- Mine Safety (technological)
- Volcano (natural)
- Tornados (natural)

Risk Assessment Matrix

Using your list of potential hazards and critical assets, you are now ready to begin to prioritize things and asses where your nonprofit is vulnerable to disruption. For each of the six categories, you will decide the level of impact each of the hazards will have on your nonprofit.

Before completing your Risk Assessment Matrix you need to understand the difference between the levels of impact. Below the levels are discussed and listed in order of escalation.

- Negligible limited to no business disruptions or property damage
- Marginal a hindrance that may affect business operations without shutting down, you have no minor damage, it may be an occurrence in the surrounding neighborhood
- **Critical** temporary disruptions of business or major damage to the facility, impacts are to the community
- Catastrophic a disaster that affects entire regional community causing business disruptions and forces closure of building(s). This is an event of large proportions. It can include complete destruction, multiple injuries or deaths, and a regional event which means limited or no outside resources available for prolonged periods of time.

The table on the following page will help you to determine and prioritize your nonprofit risks. General types of events are listed on the left side. There are additional spaces provided to customize for your nonprofit needs.

Begin with the first listed disaster event, earthquake. Circle the number in each asset area to score how the hazard would likely impact your business. Complete the other rows then total your numbers for both columns and rows.

As the last step, prioritize which areas should be addressed first, based on highest vulnerability, and then assign each column with your priority number 1-6.

From: 7 Steps to an Earthquake Resilient Business, Earthquake Country Alliance, www.earthquakecountry.info/roots/

| | | | | | | | | | | Ris | k As | sess | sme | nt N | latri | Х | | | | | | | | | |
|---------------------------|-----------------------|---------------------------------|-----------------|-------|----------------------|-----------------------------------|----------------------|----|----------------|----------------|-----------------|------|----------|-------------------------|-------|---|----------------|-------------------------|---------------|---|----------------|----------------|-----------------|---|-------------|
| | lm | oact | to Cri | tical | Busii | ness | Asse | ts | | | | | | | | | | | | | | | | | |
| Type of Event / Hazard | Per 1= 2= 3= | ople Negli Marg Critic | igible ginal | | Bu 1= 2= 3= | ilding Negli Marg Critic | g igible ginal | | 1= 2= 3= | Marg Critic | igible §inal | | 2= 3= | Negli Marg Critic | | | 1= 2= 3= | Negli Marg Critic | gible inal | | 1= 2= 3= | Marg Critic | igible ginal | | Total Score |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | 1 | 2 | 3 | 4 | |
| Totals | | | | | | | | | | | | | | | | | | | | | | | | | |
| Priority | | | | | | | | | | | | | | | | | | | | | | | | | |

Step 1: About Your Nonprofit

| PRIMARY NONPROFIT LOCATION | SECOND NONPROFIT LOCATION |
|---|---------------------------------|
| NONPROFIT NAME | NONPROFIT NAME |
| STREET ADDRESS | STREET ADDRESS |
| CITY, STATE, ZIP CODE | CITY, STATE, ZIP CODE |
| TELEPHONE NUMBER | TELEPHONE NUMBER |
| PRIMARY POINT OF CONTACT | ALTERNATE POINT OF CONTACT |
| PRIMARY EMERGENCY CONTACT | ALTERNATE EMERGENCY CONTACT |
| TELEPHONE NUMBER | TELEPHONE NUMBER |
| ALTERNATE TELEPHONE NUMBER | ALTERNATE TELEPHONE NUMBER |
| E-MAIL ADDRESS | E-MAIL ADDRESS |
| EMERGENCY CONTACT INFORMATION DIAL | 911 IN AN EMERGENCY |
| NON-EMERGENCY POLICE | ELECTRICITY PROVIDER |
| NON-EMERGENCY FIRE | GAS PROVIDER |
| INSURANCE PROVIDER | WATER PROVIDER |
| POISON INFORMATION CENTER | RAPE/VICTIM SERVICES |
| OTHER (E.G., HAZARDOUS MATERIAL SPILL CLEAN-UP) | OTHER (E.G., PROPERTY SECURITY) |
| OTHER (E.G., IT SUPPORT CONTRACTOR) | OTHER (E.G., BANK AGENT) |
| OTHER (E.G., PROPERTY MANAGEMENT) | OTHER |
| OTHER | OTHER |

Step 2: Business Continuity and Recovery Planning Team

The following people will participate in business continuity and recovery planning.

| NAME | POSITION | EMAIL |
|------|----------|-------|
| | | |
| | | |
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Coordination with Others

The following people from neighboring organizations, businesses and our building management will participate on our emergency planning team.

| NAME | ORGANIZATIONS/BUSINESS | EMAIL |
|------|------------------------|-------|
| | | |
| | | |
| | | |
| | | |
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Meeting Schedule

The emergency planning team will meet on a regular basis.

| DATE | LOCATION | TOPIC | |
|------|----------|-------|--|
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Step 3: Potential Hazards

This information should be included in your Emergency Preparedness and Response Plan, however reiterating key potential hazards in your Business Continuity and Recovery Plan will help you focus on the types of incidents from which you may need to recover. Make sure to look inside and outside your nonprofit as well as the surrounding community. Ask yourself questions like: How do I get in and out of the area? How do my staff, suppliers, and clients/constituents get in and out of the area? What should I be concerned with that could interrupt the nonprofit?

The following disasters could impact our operations.

| EXTERNAL (earthquake, fire, p | oower outage, flood, disease, vanda | lism, etc.) |
|----------------------------------|-------------------------------------|--------------|
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| | | |
| INTERNAL (fire, flood, theft, da | ata management, power outage, dis | sease, etc.) |
| INTERNAL (fire, flood, theft, da | ata management, power outage, dis | sease, etc.) |
| INTERNAL (fire, flood, theft, da | ata management, power outage, dis | sease, etc.) |
| INTERNAL (fire, flood, theft, da | ata management, power outage, dis | sease, etc.) |
| INTERNAL (fire, flood, theft, da | ata management, power outage, dis | sease, etc.) |
| INTERNAL (fire, flood, theft, da | ata management, power outage, dis | sease, etc.) |
| INTERNAL (fire, flood, theft, da | ata management, power outage, dis | sease, etc.) |
| INTERNAL (fire, flood, theft, da | ata management, power outage, dis | sease, etc.) |
| INTERNAL (fire, flood, theft, da | ata management, power outage, dis | sease, etc.) |
| INTERNAL (fire, flood, theft, da | ata management, power outage, dis | sease, etc.) |

Step 4: Critical Assets

If these items are taken away, it would drastically affect or harm your nonprofit or cause a major disruption to operations. What does your nonprofit need to operate?

| PEOPLE (employees, consumers, donors, board members, clients/constituents, key volunteers, etc.) | | | | |
|--|--|--|--|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| BUILDING (physical structure, storage unit, satellite o | fice, main office, store front, capital lease, etc.) | | | |
| | | | | |
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| | | | | |
| | | | | |
| COMPUTER EQUIPMENT (computers, software, ser | vers/network, specialty tools, copiers, etc.) | | | |
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| | | | | |
| | | | | |
| DATA /daarusaasta marmall filos maaanda aamsan baalee | | | | |
| DATA (documents, payroll, files, records, server back u | p tapes, etc.) | | | |
| DATA (documents, payroll, files, records, server back t | p tapes, etc.) | | | |
| DATA (documents, payroll, files, records, server back to | p tapes, etc.) | | | |
| DATA (documents, payroll, files, records, server back to | p tapes, etc.) | | | |
| | | | | |
| INVENTORY/PRODUCT (stock, supplies, new mater | | | | |
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| | | | | |
| INVENTORY/PRODUCT (stock, supplies, new mater | als, etc.) | | | |
| | als, etc.) | | | |
| INVENTORY/PRODUCT (stock, supplies, new mater | als, etc.) | | | |
| INVENTORY/PRODUCT (stock, supplies, new mater | als, etc.) | | | |
| INVENTORY/PRODUCT (stock, supplies, new mater | als, etc.) | | | |

Step 4: Critical Assets (continued)

| VALUABLE CONTENTS (religious artifacts, valuable collectables, etc.) | | | | |
|--|---|--|--|--|
| | | | | |
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| BOOKS AND RECORDS (vital records, payroll inform | nation, etc.) | | | |
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| | | | | |
| | | | | |
| | | | | |
| EQUIPMENT (HVAC, kitchen equipment, audio visual | equipment, specialty tools, copiers, etc.) | | | |
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| | | | | |
| | | | | |
| FURNITURE AND FIXTURES (office furniture, custo | m built furniture, auxiliary furniture, etc.) | | | |
| FURNITURE AND FIXTURES (office furniture, custo | m built furniture, auxiliary furniture, etc.) | | | |
| FURNITURE AND FIXTURES (office furniture, custo | m built furniture, auxiliary furniture, etc.) | | | |
| FURNITURE AND FIXTURES (office furniture, custo | m built furniture, auxiliary furniture, etc.) | | | |
| | | | | |
| FURNITURE AND FIXTURES (office furniture, custo | | | | |
| | | | | |
| | | | | |
| | | | | |
| GROUNDS (custom decorations, outdoor equipment, | | | | |
| | | | | |
| GROUNDS (custom decorations, outdoor equipment, | | | | |
| GROUNDS (custom decorations, outdoor equipment, | | | | |

Step 5: Critical Operations

Identify operations that are critical for your nonprofit's survival. Does your nonprofit provide services crucial to the incident response? How will you continue to perform these functions in a disaster situation? What operations are necessary to fulfill legal and financial obligations? Which are necessary to maintain cash flow and reputation? What operations does your nonprofit provide to others (i.e. shelter, day care, spiritual guidance, food, etc.)? In the event of a disaster will people be congregating at your location needing assistance?

PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT: If a disaster causes negligible or marginal impact on operations, these procedures will help to restart the operation in the same location.

PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT: If a disaster causes critical or catastrophic impact on operations, these procedures will help to restore the operation in the same location, an alternate location, or a new location.

OPERATION:

| STAFF IN CHARGE (NAME) | | | | | |
|--|--|--|--|--|--|
| KEY SUPPLIERS/CONTRACTORS | | | | | |
| L DISASTER IMPACT | | | | | |
| PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT | | | | | |
| | | | | | |
| | | | | | |
| STAFF IN CHARGE (NAME) | | | | | |
| KEY SUPPLIERS/CONTRACTORS | | | | | |
| PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT | | | | | |
| PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT | | | | | |
| | | | | | |

Step 5: Critical Operations (continued)

PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT: If a disaster causes negligible or marginal impact on operations, these procedures will help to restart the operation in the same location.

PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT: If a disaster causes critical or catastrophic impact on operations, these procedures will help to restore the operation in the same location, an alternate location, or a new location.

| OPERATION: | | | | | |
|--|----------------------------------|--|--|--|--|
| STAFF IN CHARGE (POSITION) | STAFF IN CHARGE (NAME) | | | | |
| KEY SUPPLIES/EQUIPMENT | KEY SUPPLIERS/CONTRACTORS | | | | |
| PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT | | | | | |
| PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT | | | | | |
| | | | | | |
| OPERATION: | | | | | |
| STAFF IN CHARGE (POSITION) | STAFF IN CHARGE (NAME) | | | | |
| KEY SUPPLIES/EQUIPMENT | KEY SUPPLIERS/CONTRACTORS | | | | |
| PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT | | | | | |
| PROCEDURES TO COMPLETELY RESTORE OPERATION A | FTER SIGNIFICANT DISASTER IMPACT | | | | |

Step 6: Key Organizations and Businesses

The following is a list of organizations and businesses that are critical to maintaining business (i.e. vendors, suppliers, funders, etc.).

| ORGANIZATION NAME: | | |
|--------------------------------|-----------------------------|--|
| STREET ADDRESS | | CONTACT NAME |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL |
| EMERGENCY TELEPHONE | WEBSITE | DOES THIS ORGANIZATION HAVE A CONTINUITY PLAN? |
| MATERIAL/SERVICE PROVIDI | ED | |
| If this organization experienc | es a disaster, we will obta | in materials/services from the following: |

| ORGANIZATION NAME: | | |
|--------------------------------|-----------------------------|--|
| STREET ADDRESS | | CONTACT NAME |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL |
| EMERGENCY TELEPHONE | WEBSITE | DOES THIS ORGANIZATION HAVE A CONTINUITY PLAN? |
| MATERIAL/SERVICE PROVIDI | ED | |
| If this organizations experien | ces a disaster, we will obt | tain materials/services from the following: |

Step 6: Key Organizations and Businesses (continued)

| ORGANIZATION NAME: | | |
|-----------------------------|------------------------------|--|
| STREET ADDRESS | | CONTACT NAME |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL |
| EMERGENCY TELEPHONE | WEBSITE | DOES THIS ORGANIZATION HAVE A CONTINUITY PLAN? |
| MATERIAL/SERVICE PROVID | ED | |
| If this company experiences | a disaster, we will obtain r | materials/services from the following: |

| ORGANIZATION NAME: | | |
|-----------------------------|------------------------------|--|
| STREET ADDRESS | | CONTACT NAME |
| | | |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER |
| TELEBLIONE NUMBER | EAVAUIMADED | CONTACT FMAIL |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL |
| EMERGENCY TELEPHONE | WEBSITE | DOES THIS ORGANIZATION HAVE A CONTINUITY PLAN? |
| EWIENGENOT TEEET HONE | WEDOITE | DOES THIS GRANIZATION HAVE A SONTINGITY PAN: |
| MATERIAL/SERVICE PROVIDI | ED | <u>I</u> |
| | | |
| | | |
| If this company experiences | a disaster, we will obtain ı | materials/services from the following: |
| | | |
| | | |
| | | |

Step 7: Computer Inventory Form

Use this form to:

- Log your computer hardware serial and model numbers. Attach a copy of your vendor documentation to this document.
- Record the name of the company from which you purchased or leased this equipment and the contact name to notify for your computer repairs.

Make additional copies as needed. Keep one copy of this list in a secure place on your premises and another in an off-site location.

| HARDWARE INVEN | ITORY | | | | |
|---|--------------------|------------------------|---------------------|--|------|
| HARDWARE (CPU, MONITOR, PRINTER, KEYBOARD, MOUSE, PLUS DESCRIPTION) | MODEL PURCHASED | SERIAL NUMBER | DATE PURCHASED | COMPANY PURCHASED OR LEASED FROM | COST |
| | | | | | |
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| | | | | | |
| SOFTWARE INVEN | TORY | | | | |
| NAME OF SOFTWARE | VERSION | SERIAL / KEY NUMBER | DISC OR DOWNLOAD | DATE PURCHASED | COST |
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Step 8: Information Technology Security

Data security and backup should be an ongoing process, however, it is crucial before a disaster. If you use a contractor for your IT support, they should be included in your business continuity and recovery planning. Identify the records that are essential to perform your critical functions. Vital records may include employee data, payroll, financial and insurance records, customer data, legal and lease documents. Are any impossible to re-create? Are copies stored offsite?

| DATA SECURITY AND BACK UP | |
|---|--|
| LEAD STAFF OR CONTRACTOR | EMERGENCY CONTACT TELEPHONE |
| EMAIL | ALTERNATE CONTACT TELEPHONE |
| BACK-UP RECORDS ARE STORED ONSITE HERE | BACK-UP RECORDS ARE STORED OFFSITE HERE |
| VIRTUAL RECORDS ARE STORED HERE | VIRTUAL BACK-UP CONTACT |
| IF OUR VIRTUAL RECORDS ARE DESTROYED, WE WILL F | ROVIDE FOR CONTINUITY IN THE FOLLOWING WAYS: |

| LEAD STAFF OR CONTRACTOR | EMERGENCY CONTACT TELEPHONE |
|---|--|
| EMAIL | ALTERNATE CONTACT TELEPHONE |
| KEY COMPUTER HARDWARE | TO PROTECT OUR COMPUTER HARDWARE, WE WILL: |
| KEY COMPUTER SOFTWARE | TO PROTECT OUR COMPUTER SOFTWARE, WE WILL: |
| IF OUR COMPUTERS ARE DESTROYED, WE WILL U | SE BACK-UP COMPUTERS AT THE FOLLOWING LOCATIONS: |

Step 9: Alternate/Temporary Location

Determine if it is possible to set up an alternate or temporary location if your primary site is unavailable. Would this site become your new primary site? Do you have multiple locations in which you can condense work operations? How much work can be done virtually? Does your nonprofit have options for relocation in the same park? Would a work-from-home strategy work for your organization? What pre-agreements would you need for these options?

| ALTERNATE LOCATION | | SECOND ALTERNATE LOCATION | | |
|---------------------------------------|------------------|-------------------------------------|---------------------------|--|
| STREET ADDRESS | | STREET ADDRESS | | |
| CITY, STATE, ZIP CODE | | CITY, STATE, ZIP CODE | | |
| TELEPHONE NUMBER | | TELEPHONE NUMBER | | |
| IS THERE A PRE-AGREEMEN | NT IN PLACE? | IS THERE A PRE-AGREEME | NT IN PLACE? | |
| POINT OF CONTACT | | POINT OF CONTACT | | |
| CONTACT NAME | | CONTACT NAME | | |
| TELEPHONE NUMBER | ALTERNATE NUMBER | TELEPHONE NUMBER | ALTERNATE NUMBER | |
| E-MAIL ADDRESS | | E-MAIL ADDRESS | | |
| SITE ASSESSMENT | | SITE ASSESSMENT | | |
| NUMBER AND TYPE OF STAFF TO WORK HERE | | NUMBER AND TYPE OF STA | AFF TO WORK HERE | |
| SUPPLIES ALREADY IN PLA | CE | SUPPLIES ALREADY IN PLA | SUPPLIES ALREADY IN PLACE | |
| SUPPLIES THAT WOULD BE | NEEDED | SUPPLIES THAT WOULD BE NEEDED | | |
| TIME TO SET UP OPERATION | NS | TIME TO SET UP OPERATIONS | | |
| LENGTH OF TIME TO STAY IN THIS SITE | | LENGTH OF TIME TO STAY IN THIS SITE | | |
| POSSIBLE HAZARDS IN THE AREA | | POSSIBLE HAZARDS IN TH | E AREA | |
| NOTES: | | NOTES: | | |

Step 10: Staff Notification

Staff should be regularly updated on business operational status including whether they should report to work, what work conditions are like, alternate work sites and plans, plan triggers, etc.

| NOTIFICATION | | | | |
|-------------------------------------|----------------------|---|--|--|
| STAFF WILL BE NOTIFIED BY: | STAFF MEMBER RESPONS | STAFF MEMBER RESPONSIBLE FOR NOTIFICATION | | |
| □ PHONE TREE | | | | |
| □ AUTOMATIC NOTIFICATION SYSTEM | TELEPHONE NUMBER | EMAIL | | |
| □ EMAIL BLAST | | | | |
| □ OTHER: | | | | |
| STAFF WILL RESPOND BY: | RESPOND IN NUMER | AUTO RESPONSE NUMBER | | |
| □ CALLING IN TO LIVE PERSON | | | | |
| □ CALLING AUTOMATIC RESPONSE SYSTEM | | | | |
| □ EMAIL IN | PLAN TRIGGER | 1 | | |
| □ OTHER: | | | | |

| NOTIFYING STAFF NAME: | | | |
|-----------------------|------------------|--------------------------|---------------------|
| STREET ADDRESS | | EMERGENCY CONTACT NAME | |
| CITY, STATE, ZIP CODE | | RELATIONSHIP TO EMPLOYEE | |
| TELEPHONE NUMBER | ALTERNATE NUMBER | CONTACT TELEPHONE | ALTERNATE TELEPHONE |
| EMAIL | | CONTACT EMAIL | |

| NOTIFYING STAFF NAME: | | | | |
|-----------------------|------------------|--|--|--|
| STREET ADDRESS | | EMERGENCY CONTACT NAME | | |
| CITY, STATE, ZIP CODE | | RELATIONSHIP TO EMPLOYEE | | |
| TELEPHONE NUMBER | ALTERNATE NUMBER | R CONTACT TELEPHONE ALTERNATE TELEPHON | | |
| EMAIL | | CONTACT EMAIL | | |

Step 10: Staff Notification (continued)

| STAFF NAME: | | | |
|-----------------------|------------------|--------------------------|---------------------|
| STREET ADDRESS | | EMERGENCY CONTACT NAME | |
| CITY, STATE, ZIP CODE | | RELATIONSHIP TO EMPLOYEE | |
| TELEPHONE NUMBER | ALTERNATE NUMBER | CONTACT TELEPHONE | ALTERNATE TELEPHONE |
| EMAIL | | CONTACT EMAIL | |

| STAFF NAME: | | | |
|-----------------------------------|--|---------------------------------------|--|
| STREET ADDRESS | | EMERGENCY CONTACT NAME | |
| CITY, STATE, ZIP CODE | | RELATIONSHIP TO EMPLOYEE | |
| TELEPHONE NUMBER ALTERNATE NUMBER | | CONTACT TELEPHONE ALTERNATE TELEPHONE | |
| EMAIL | | CONTACT EMAIL | |

| STAFF NAME: | | | |
|-----------------------|------------------------|--------------------------|---------------------|
| STREET ADDRESS | EMERGENCY CONTACT NAME | | ME |
| CITY, STATE, ZIP CODE | | RELATIONSHIP TO EMPLOYEE | |
| TELEPHONE NUMBER | ALTERNATE NUMBER | CONTACT TELEPHONE | ALTERNATE TELEPHONE |
| EMAIL | | CONTACT EMAIL | |

| STAFF NAME: | | | | |
|-----------------------------------|--|--------------------------|---------------------|--|
| STREET ADDRESS | | EMERGENCY CONTACT NAME | | |
| CITY, STATE, ZIP CODE | | RELATIONSHIP TO EMPLOYEE | | |
| TELEPHONE NUMBER ALTERNATE NUMBER | | CONTACT TELEPHONE | ALTERNATE TELEPHONE | |
| EMAIL | | CONTACT EMAIL | | |

Step 11: Key Nonprofit Contact Notification

Key Fundors/grantors, Donors, board members, clients/consumers and other key contacts should be regularly updated on operational status such open hours, orders in progress, etc. This may be done via your website, posting signs at your business, or contacting them individually.

| NOTIFICATION | | | | |
|--|------------|---|--|--|
| KEY NONPROFIT CONTACTS WILL BE NOTIFIED BY: UNDERSTORM OF THE PROFIT OF | | STAFF MEMBER RESPONSIBLE FOR NOTIFICATION | | |
| □ AUTOMATIC NOTIFICATION SYSTEM □ EMAIL BLAST □ SIGNAGE | | TELEPHONE NUMBER | | |
| □ OTHER: | | EMAIL | | |
| ORGANIZATION NAME: | | | | |
| STREET ADDRESS | | CONTACT NAME | | |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER | | |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL | | |
| EMERGENCY TELEPHONE | WEBSITE | RELATIONSHIP TO OUR NONPROFIT | | |
| ORGANIZATION NAME: | | | | |
| STREET ADDRESS | | CONTACT NAME | | |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER | | |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL | | |
| EMERGENCY TELEPHONE | WEBSITE | RELATIONSHIP TO OUR NONPROFIT | | |
| ORGANIZATION NAME: | | | | |
| STREET ADDRESS | | CONTACT NAME | | |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER | | |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL | | |
| EMERGENCY TELEPHONE | WEBSITE | RELATIONSHIP TO OUR NONPROFIT | | |

Step 11: Key Nonprofit Contact Notification (continued)

| ORGANIZATION NAME: | | | | |
|-----------------------|------------|-------------------------------|--|--|
| STREET ADDRESS | | CONTACT NAME | | |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER | | |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL | | |
| EMERGENCY TELEPHONE | WEBSITE | RELATIONSHIP TO OUR NONPROFIT | | |
| ORGANIZATION NAME: | | | | |
| STREET ADDRESS | | CONTACT NAME | | |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER | | |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL | | |
| EMERGENCY TELEPHONE | WEBSITE | RELATIONSHIP TO OUR NONPROFIT | | |
| ORGANIZATION NAME: | | | | |
| STREET ADDRESS | | CONTACT NAME | | |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER | | |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL | | |
| EMERGENCY TELEPHONE | WEBSITE | RELATIONSHIP TO OUR NONPROFIT | | |
| ORGANIZATION NAME: | | | | |
| STREET ADDRESS | | CONTACT NAME | | |
| CITY, STATE, ZIP CODE | | CONTACT TELEPHONE NUMBER | | |
| TELEPHONE NUMBER | FAX NUMBER | CONTACT EMAIL | | |
| EMERGENCY TELEPHONE | WEBSITE | RELATIONSHIP TO OUR NONPROFIT | | |

Step 12: Continuity of Management Plan

You can assume that not every key person will be readily available or physically at the facility after an emergency. Ensure that recovery decisions can be made without undue delay. If relevant, consult your legal department regarding laws and corporate bylaws governing continuity of management.

Establish procedures for:

- Assuring the chain of command
- Maintaining lines of succession for key personnel

| POLICY STATEMENT REGARDING CONTINUITY OF MANAGEMENT | | | |
|---|---------------------|---------------------------|--|
| | | | |
| | | | |
| LEADER NAME: | | | |
| STREET ADDRESS | | SUCCESOR NAME | |
| CITY, STATE, ZIP CODE | | SUCCESOR TELEPHONE NUMBER | |
| TELEPHONE NUMBER | EMERGENCY TELEPHONE | SUCCESOR EMAIL | |
| EMAIL | | RELATIONSHIP TO LEADER | |
| LEADER NAME: | | | |
| STREET ADDRESS | | SUCCESOR NAME | |
| CITY, STATE, ZIP CODE | | SUCCESOR TELEPHONE NUMBER | |
| TELEPHONE NUMBER | EMERGENCY TELEPHONE | SUCCESOR EMAIL | |
| EMAIL | | RELATIONSHIP TO LEADER | |
| LEADER NAME: | | | |
| STREET ADDRESS | | SUCCESOR NAME | |
| CITY, STATE, ZIP CODE | | SUCCESOR TELEPHONE NUMBER | |
| TELEPHONE NUMBER | EMERGENCY TELEPHONE | SUCCESOR EMAIL | |
| EMAIL | | RELATIONSHIP TO LEADER | |

Step 13: Insurance Coverage Discussion Form

Use this form to discuss your insurance coverage with your agent. Having adequate coverage now will help you recover more rapidly from a catastrophe.

| INSURANCE AGEN | T: | | | | | |
|---|------|---------------------|---|-----------------------------|---------------|--------------------------------------|
| STREET ADDRESS | | | CONTACT NAME | | | |
| CITY, STATE, ZIP CODE | | | CONTACT TELEPHONE NUMBER | | | |
| TELEPHONE NUMBER | | FAX NUMBER | | CONTACT EMERGENCY TELEPHONE | | |
| EMERGENCY TELEPHO | ONE | WEBSITE | | CONTACT EMAIL | | |
| INSURANCE POLIC | Y IN | FORMATION | | | | |
| TYPE OF INSURANCE | PO | POLICY NUMBER DEDUC | | TIBLES | POLICY LIMITS | COVERAGE (GENERAL DESCRIPTION) |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| DISASTER RELATED INSURANCE QUESTIONS | | | | | | |
| Do you need Flood Insurance? Yes No | | | What perils or causes of loss does my policy cover? How will my property be valued? | | | |
| Do you need Earthquake Insurance? ☐ Yes ☐ No Do you need Business Income and Extra Expense Insurance? ☐ Yes ☐ No | | | Does my policy cover the cost of required upgrades to code? No | | | |
| How much insurance am I required to carry to avoid becoming a co-insurer? | | | What does my policy require me to do in the event of a loss? | | | |
| What types of records and documentation will my insurance company want to see? | | | Am I covered for lost income in the event of business interruption because of a loss? Do I have enough coverage? For how long is coverage provided? How long is my coverage for lost income if my business is closed by order of a civil authority? | | | |
| How will my emergency management program affect my rates? | | | | | | |
| To what extent am I covered for loss due to interruption of power? Is coverage provided for both on- and off-premises power interruption? | | | To what extent am I covered for reduced income due to customers' not all immediately coming back once the business reopens? | | | |
| NOTES | | | | | | |



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