**Employee Safety**

Your plan should include:

- Evacuation procedures including escape routes and an emergency meeting location.
- A designated coordinator to use as a resource for your disaster plan.
- Emergency contact information for employees, local emergency services, and associated businesses.
- Information about disasters that could occur in your area.
- A copy of your community’s disaster plan.

Staff should be familiar with your business disaster plan and their role in it.

**Animal Management**

Your plan should include:

- Methods for stockpiling animal care supplies including food, water, medications, and housing equipment.
- Relocation and management procedures for animals including evacuation routes and alternate housing sites.
- A system for identifying your animals during a disaster.
- Guidelines for communicating with clients in the event of a disaster.

Practice evacuating animals to ensure that your business’s disaster operations run smoothly.

**Business Continuity**

Your plan should include:

- A review of your insurance policy to determine if your business is covered.
- Business/medical records backed up off site.
- An evacuation priority list of items crucial to the operation of your business.
- A back-up communication plan for employees and clients in the event that conventional methods are unavailable.
- A list of potential emergency business locations.
- An alternate power source.

Review and update your plan often.
California is home to many animal-related businesses including boarding facilities, veterinary hospitals, and commercial farms. Regardless of type, animal-related businesses will face similar challenges during a disaster. A plan that addresses the unique needs of your business is essential to keeping your operation viable when disaster strikes.

Follow these planning tips from the California Animal Response Emergency System (CARES) to ensure the safety and survival of your employees, animals, and business.

Visit cal-cares.com to get started on creating your business disaster plan.