

<p align="center">Standardized Emergency Management System National Incident Management System Training Guidance Matrix</p> <p>Click on the “X’s” to link to training materials or resources.</p>	SEMS Introduction 1-2 hours	SEMS EOC 8 hours	SEMS Executive 1-2 hours	ICS 100 (IS 100) 6 hours	ICS 200 (IS 200) 6 hours	ICS 300 18 hours	ICS 400 14 hours	ICS 700 2-4 hours	ICS 800B 3-4 hours	SEMS – NIMS- ICS The Combined Course <i>*Equivalent to taking SEMS, Intro., ICS 100 & 200 and IS 700</i> 8 hours
<p>Required—All staff in State and territorial governments with responsibilities for emergency management and incident response. This includes personnel from emergency management agencies, and personnel from agencies who support and interact with the NRF's 15 Emergency Support Functions and Support Annexes</p>	X							X	X	X
<p>Responder level—Emergency response providers and disaster workers, entry level to managerial level, including emergency medical service personnel; firefighters; medical personnel; police officers; public health personnel; public work/utility personnel; and other emergency management response personnel.</p>	X			X				X	X	X
<p>Supervisor level—All mid-level management, including persons serving as command staff, section chiefs, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multiagency coordination system/emergency operations center staff.</p>	X	X		X	X				X	X

For ICS 300 and 400 it is incumbent upon Federal, State, tribal, and local emergency management/response personnel to determine who within their organizations requires training, based on local incident management organizational planning.

ICS 300 and 400 is not required for Emergency Operations Center personnel.

<p>Command Level—Typically required personnel include all persons serving as Command and General Staff in an ICS organization, select department heads with multiagency coordination system responsibilities, area managers, emergency managers, and multiagency coordination system/emergency operations center managers.</p> <p>It is recommended that ICS-300 participants utilize their skills in an operational environment before taking ICS-400. This will provide necessary context and understanding of the skills they will develop when they take ICS-400.</p>	X	X		X	X	X	X	X	X	X
<p>Emergency Managers—Executives, administrators, policy makers and officials in local jurisdictions and tribal entities with overall emergency management responsibilities as dictated by law or ordinance. Officials with overall emergency management responsibilities through delegation, and officials primarily involved in emergency planning.</p>			X				X	X		X

For ICS 300 and 400 it is incumbent upon Federal, State, tribal, and local emergency management/response personnel to determine who within their organizations requires training, based on local incident management organizational planning.

ICS 300 and 400 is not required for Emergency Operations Center personnel.