NIMS Compliance Training Reference Chart

<table>
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<tr>
<th>Number of required courses increases with level of position responsibility</th>
<th>PERSONNEL</th>
<th>REQUIRED TRAINING</th>
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| **ICS 400** (Command) | **COMMAND AND GENERAL STAFF**  
Department heads with Multi-agency coordination system responsibilities, area commanders, emergency managers, multi-agency coordination center / emergency operations center managers | + FEMA IS 700a: NIMS, An Introduction  
+FEMA IS 800b: National Response Framework (NRF)  
+ ICS 100: Introduction to ICS or equivalent  
+ ICS 200: Basic ICS or Equivalent  
+ ICS 300: Intermediate ICS or equivalent  
+ ICS 400: Advanced ICS or equivalent  
+ SEMS EOC/ Introduction to SEMS |
| Six Months after ICS 300 Completion | **MIDDLE MANAGEMENT**  
Strike team leaders, task force leaders, unit leaders, division / group supervisors, branch directors, and multi-agency coordination center / emergency operations center staff | + FEMA IS 700a: NIMS, An Introduction  
+FEMA IS 800b: National Response Framework (NRF)  
+ ICS 100: Introduction to ICS or equivalent  
+ ICS 200: Basic ICS or Equivalent  
+ ICS 300: Intermediate ICS or equivalent  
+ SEMS EOC/ Introduction to SEMS |
| **ICS 300 / IS 800** SEMS EOC (Managers) | **FIRST LINE SUPERVISORS**  
Single resource leaders, field supervisors, and other emergency management / response personnel that require a higher level of NIMS training | + FEMA IS 700.a: NIMS, An Introduction  
+ ICS-100: Introduction to ICS or equivalent  
+ ICS-200: Basic ICS or equivalent  
+ SEMS EOC/ Introduction to SEMS |
| **ICS 200** SEMS EOC (Supervisors) | **ENTRY LEVEL RESPONDERS & DISASTER WORKERS**  
Emergency Medical Service, firefighting, law enforcement, hospital, public health, public works/utility, skilled support and other emergency management response, support & volunteer personnel at all levels | + FEMA IS 700.a: NIMS, An Introduction  
+ ICS-100: Introduction to ICS or equivalent  
+ Introduction to SEMS |
| **ICS 100 / IS 700** SEMS (Responders) | | |

California recommends Standardized Emergency Management System courses at levels indicated.  
FEMA Independent Study Program (for ICS/IS) courses can be found at: [http://training.fema.gov/IS/crslist.asp](http://training.fema.gov/IS/crslist.asp)  
Standardized Emergency Management System courses can be found at: [http://www.calema.ca.gov/CSTI/Pages/SEMS-ACI-Training-Materials.aspx](http://www.calema.ca.gov/CSTI/Pages/SEMS-ACI-Training-Materials.aspx)
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