

U.S. DEPARTMENT OF HOMELAND SECURITY  
FEDERAL EMERGENCY MANAGEMENT AGENCY  
DISABILITY INCLUSIVE EMERGENCY MANAGEMENT  
RECOMMENDATIONS FOR INTEGRATING THE PREPAREDNESS,  
RESPONSE, RECOVERY AND MITIGATION NEEDS  
OF THE WHOLE COMMUNITY  
MAY 2013

---

# Disability Inclusive Emergency Management

## Recommendations for Integrating the Preparedness, Response, Recovery and Mitigation Needs of the Whole Community

May, 2013



FEMA

# Mission of the Federal Emergency Management Agency

*“FEMA’s mission is to support our citizens and first responders to ensure that as a nation we work together to build, sustain, and improve our capacity to prepare for, protect against, respond to, recover from, and mitigate all hazards.”*

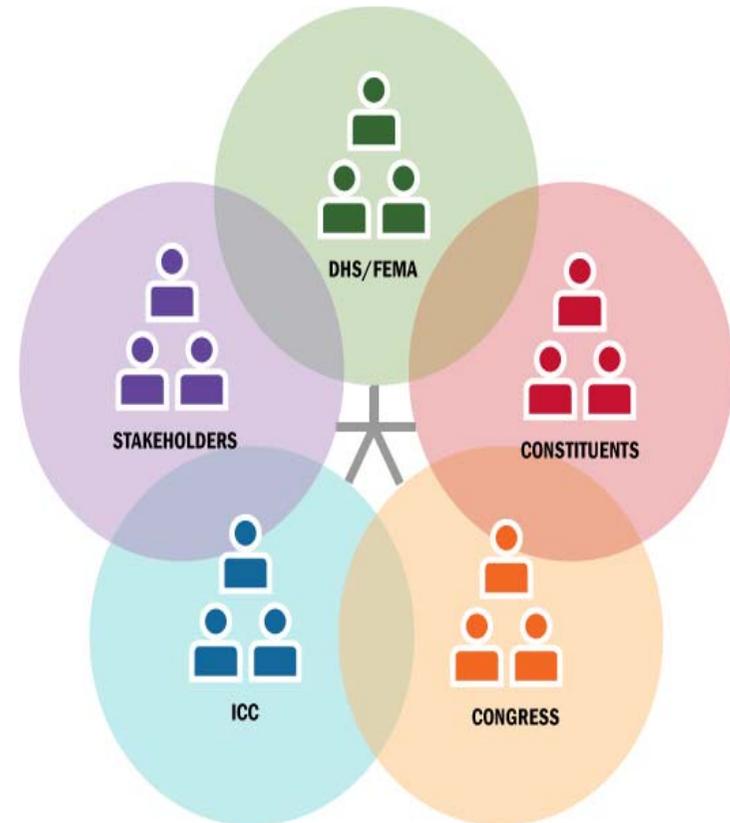


FEMA

# Office of Disability Integration and Coordination

## Mission Statement

Provide guidance, tools, methods and strategies to integrate and coordinate emergency management inclusive of individuals with access and functional needs in accordance with Federal civil rights laws and regulations.



FEMA

# Promising Practices in Inclusive Preparedness

[www.fema.gov/about/odc](http://www.fema.gov/about/odc)



FEMA

# Key Principles of US Disability Rights and Non Discrimination Laws that Apply in Emergency Programs:

- Equal Access
- Physical Access
- Access to Effective Communication
- Inclusion
- Integration
- Program Modifications
- No Charge



FEMA

# Key Principles for Disability Inclusive Disaster Risk Reduction

- Fundamental integration
- Whole community approach
- Nothing about us, without us
- Accessible ICT innovation
- Sustainability & universal accessibility
- Resilience

United Nations Expert Group Meeting  
Building Inclusive Society and Development  
Tokyo, Japan, 19-21 April 2012



FEMA

- **FUNDAMENTAL INTEGRATION.** Focus on integration and coordination of persons with access and functional needs into every aspect of risk reduction, emergency preparedness and disaster response, recovery and mitigation.
- **WHOLE COMMUNITY APPROACH.** Utilize a “Whole Community” approach that engages individuals and communities in all physical, programmatic and communication delivery.
- **NOTHING ABOUT US, WITHOUT US.** Persons with disabilities and others with access and functional needs are involved and empowered, fully engaged in whole spectrum of activities, leading change and reducing stigma (they become “force multipliers”).
- **SUSTAINABILITY & UNIVERSAL ACCESSIBILITY.** Help communities be more sustainable through development, inventory and sharing of resources, programs and promising practices for disability-inclusive risk reduction, emergency preparedness and disaster response and recovery. Includes promotion of universal accessibility in planning, preparation, response and recovery / reconstruction.



FEMA

# Assets Not Liabilities



FEMA

U.S Department of Homeland Security  
Federal Emergency Management Agency  
Office of Disability Integration and Coordination

Marcie Roth, Director  
[marcie.roth@fema.dhs.gov](mailto:marcie.roth@fema.dhs.gov)

202.212.1537

[www.fema.gov/about/odc](http://www.fema.gov/about/odc)



FEMA