



OFFICE OF THE STATE FIRE MARSHAL

CALIFORNIA

INCIDENT COMMAND CERTIFICATION SYSTEM

QUALIFICATION GUIDE

January 2014

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Background/History

After Action Reports from incidents in the early 1990's cited ICS training deficiencies that may have led to near misses, accidents and injuries. To address this concern, a meeting was held in 1995, with 230 representatives from the State Fire Marshal's Office (SFMO), California Offices of Emergency Services (Cal OES), Cal Chiefs and State Training Officers to discuss the use and implementation of ICS and to discuss the creation of a system to standardize certification and qualifications for ICS positions specific to California.

After the October 1996 Calabasas fire, a task force of the involved agencies developed the Calabasas Fire Report. A total of 56 recommendations were presented to enhance fire agencies' capability to combat wildland fire incidents and provide for the safety of personnel. There was an agreement by the agencies that the 12 highest priority recommendations be forwarded to FIRESCOPE for review and implementation statewide.

In April of 1997 the Cal OES Fire & Rescue Service Advisory Committee/FIRESCOPE Board of Directors were presented with the findings of the Calabasas Fire Report. Three of the recommendations involved "Development of qualifications & experience requirements for all firefighters responding to mutual aid wildland/urban interface incidents."

In June 1997, Art Cota, the Training Chief for the SFMO presented a recommendation to the FIRESCOPE Board of Directors that "The Board of Directors should appoint members to a working group chaired by SFMO to develop standards for all-risk incident management using the National Wildfire Coordinating Group (NWCG) Positions Qualification Guide or PMS 310-1 as a model." In October 1997, Cal OES Fire & Rescue Service Advisory Committee/FIRESCOPE Board of Directors, "Agreed the SFMO should lead the development of State of California Incident Management Certification and Qualification for the State."

In 1998 the California Incident Command Certification System (CICCS) Task Force was established with representatives from across the State. In 1999, the CICCS Task Force presented recommendations to the State Board of Fire Services (SBFS) who agreed on the following elements:

- Voluntary fire department participation
- Historical recognition of prior experience
- Specific system components
- Use of NWCG 310-1 as a base document

The SBFS, Cal OES Fire & Rescue Service Advisory Committee and the FIRESCOPE Board of Directors adopted CICCS In November 2000. State Fire Training (SFT), and the Governors' Office of Emergency Services Fire & Rescue Branch implemented the system in August 2002.

Introduction

The CICCIS Incident Qualifications Guide recognizes the need to provide the California Fire Service with a document that captures the NWCGs direction on wildland fire and National Incident Management System (NIMS) all-hazard certification and qualification requirements. CICCIS recognizes the California Fire Service must provide a broad spectrum of services consistent with their all-hazard mission. CICCIS recognizes the voluntary nature of this program and the difference in the mission of local government from federal and state wildland fire agencies. The SBFS and the Cal OES Fire and Rescue Services Advisory Committee/FIRESCOPE Board of Directors have endorsed this Guide.

The SFMO tasked a subcommittee of the SBFS with developing a certification system that would enhance the state's ability to field resources that are adequately trained and qualified for service throughout our emergency response system.

It is the intent and goal of the SFMO that CICCIS enhance the abilities of our state's firefighters to adequately prepare themselves for response to all types of incidents by clearly identifying certification criteria. The system is designed to be managed at the local, regional, and state levels. CICCIS provides a road map for new resources to be certified as well as recognizing those individuals who have already completed equivalent training, have had the appropriate training and are already functioning at these levels.

Authority

The authority to establish the CICCIS Task Force is found in the California Public Health and Safety Code, Chapter 1, Division 12, Part 2, Article 2, Section 13141. The Task Force is a sub-committee of the SBFS. The SBFS plays a major role in providing a state-level focus for resolving fire prevention and control issues affecting the entire fire service. The Board is chaired by the State Fire Marshal and comprised of representation from fire service labor, Fire Chiefs, fire districts, volunteer firefighters, city and county governments, CAL FIRE, Cal OES, and the insurance industry. The SBFS serves in an advisory capacity in such areas as the development of technical and professional performance standards for training fire service personnel, curriculum accreditation, establishing policy for the certification system for the California fire service, and other issues of concern and importance. The SFMO has delegated the administration of CICCIS to SFT. SFT is the state certifying entity and serves on the CICCIS Task Force (CICCIS TF). The CICCIS TF also functions as The Peer Assessment for CICCIS Evaluation Committee (PACE V), which is responsible for reviewing and certifying applications for ICS positions at the state level and making recommendations for certification to SFT. This process outlined in the *SFT Procedures Manual*.

Objectives, Process and Design

The objective of CICCIS is to create a qualification system that meets the needs of the California Fire Service. A single statewide system ensures a minimum standard for all personnel deployed to incidents outside of their home department/agency area of responsibility, or jurisdiction. The process uses the established organization and authorities of the SFMO and Cal OES. Cal OES utilizes their affiliation with local Departments/Agencies to establish local and regional Peer Review Committees. These committees are made up of a cross section of Departments/Agencies located within the jurisdictional boundaries of the local Peer Review Committee. Peer Review Committees act as the certifying component of the CICCIS process. A Peer Review Committee issues a SFMO certificate once the Peer Review Committee has determined that an individual is certified.

Program Administration and Accountability

Governor's Office of Emergency Services

Cal OES is responsible for the following components of the CICCIS process:

- Establishing Operational Area and regional Peer Review Committees.
- Overseeing the peer review process.
- Provide a statewide point of contact for CICCIS.
- Coordination of the CICCIS Task Force.
- Provide coordination of CICCIS between Cal OES and SFMO.
- Provide coordination of CICCIS and FIRESCOPE.
- Manage publications and documents of the CICCIS Task Force.

FIRESCOPE

FIRESCOPE works with the SBFS and the CICCIS Task Force to ensure an integrated process is provided to the California Fire Service. FIRESCOPE is responsible for and provides:

- Professional and technical information to the CICCIS Task Force (through the Operations Team) on course development.

- Assistance with the development of position requirements for ICS positions within California.
- Responsibility for operations, development and maintenance of ICS and Multi-Agency Coordination System (MACS) within California.
- A common voice for all facets of the California Fire Service.

State Board of Fire Services

The SBFS is responsible for and provides:

- The authority to create the CICCS program.
- Reviews and approval of the CICCS process.

State Fire Marshal/State Fire Training

The SFMO is responsible for and provides:

- Guidance to the CICCS TF in the peer review process.
- Certificates for Operational Area, regional and state level Peer Review Committees.
- Establishment of the PACE V committee to review Type 1, Area Command and unique position applications.
- Assurance that the membership of the PACE V committee meets the requirements as outlined in the SFT Procedures Manual.

Fire Departments/Agencies

Fire Department/Agencies choosing to participate in the CICCS process are responsible for and provide:

- Endorsement of the CICCS peer review process.
- Education of their department on the CICCS process.
- Maintenance of all training records pertinent to the CICCS process.

- Issuance of qualification cards, or other department approved documentation of qualifications.
- Assurance that personnel are entered into ROSS according to Operational Area or regional procedure.
- Accurate and complete CICCIS application packets to the Peer Review Committees
- Provides representation to the Peer Review Committee when requested.
- ICS training to their members.
- Certification for positions reviewed and certified at the department/agency level.

Fire Chiefs/Administrators

The Fire Chief/Administrator provides final review and approval for qualification of their department personnel following the peer review process. The Fire Chief is responsible for and provides:

- Validation that personnel meet all the requirements as set forth in the CICCIS.
- Assurance that personnel meet the department's physical fitness standards.
- A signature on the application letter presented to appropriate CICCIS Peer Review Committee.
- Final review and approval for qualification of personnel following Peer Review Committee certification.
- Certification of identified positions, re-certification and de-certification.

Individuals

Individuals are responsible for and provide:

- Completion of all CICCIS application requirements prior to submission.
- Maintenance of all of the original course completion certificates, performance evaluations and Position Task Books (PTBs).

- Assurance that all performance evaluations to maintain currency are submitted for documentation purposes to the appropriate person within the sponsoring department/agency.
- Assurance that their qualifications card/documents are accurate and current.
- A properly initiated PTB when assigned as a trainee.

System Description / Components / Process

Performance Based System

CICCS is a performance based qualification system and is not rank based. Qualification is based upon completion of required training and successful position performance demonstrated by completing the applicable PTB on incidents, events, job activities, simulations, exercises, or classroom activities.

The primary criteria for qualification are individual performance as observed by an evaluator qualified in that position, or a higher-level position, and properly documented in a properly initiated PTB. PTBs contain all critical competencies, behaviors and tasks that must be successfully completed in order to become certified in the position. Each of the tasks in PTBs have been developed by subject matter experts from a variety of agencies and geographical areas throughout the United States.

PTBs are used to document a Trainee's performance in a variety of tasks. Tasks pertaining to tactical decision-making and safety require position performance on an actual incident. Certain tasks may be evaluated through other means such as a simulation, or non-emergency incident/event. Successful completion of all tasks required for the position form the basis for a recommendation for certification by the evaluator(s).

Training

Two types of training are identified in this Guide; required and recommended. Either type of training needs to have several components integrated to ensure that a quality training experience is provided. The components that need to be integrated include an approved quality curriculum, combined with a qualified instructor, and the issuance of proper completion certificates.

It is the responsibility of the sponsoring department/agency providing the training course to ensure that the above three components are provided. If an unapproved course is

provided, the instructor is not certified, or an incorrect certificate is issued, the CICCIS Peer Review Committee cannot recognize the training.

Approved Course Curriculum

It is recommended that departments/agencies provide classes offered through:

- NWCG member agencies, or their designated partners.
- SFT.
- FEMA – National Fire Academy and Emergency Management Institute.
- CAL FIRE.
- California Firefighter Joint Apprenticeship Committee (CFFJAC).
- FIRESCOPE.
- Community Colleges.

Approved course curriculum is made available from many different sources. A complete list of the equivalent approved courses is provided in the equivalency matrix found in Appendix A.

Approved courses have specific competency components that must be met in order to maintain the course's approved objectives and intent. Each course must use a qualified instructor, teach to the course objectives, use the approved course materials and meet the classroom hour requirements. Instructors may add materials and classroom hours to the course as long as the original objectives and intent are met. The requirements for the NWCG course can be found in the Field Managers Course Guide: <http://www.nwcg.gov/pms/training/fmccg.pdf>.

The CICCIS TF recognizes that departments/agencies may have a need to use or develop an alternative or equivalent course based on curriculum availability and/or student and department/agency needs. An agency using alternative curriculum must have:

- A reason the alternative course was used or developed, or
- A benefit gained through the use of the alternative course such as:
 - Cost savings.
 - Broaden target audience.
 - Enhanced learning experience for students.

Should a department/agency desire to seek course equivalency, they must conduct a detailed analysis and document their findings. The analysis should follow these guidelines:

- All learning and performance objectives are met or exceeded in the equivalent course.
- The same minimum instructor qualifications required for the CICCIS course apply to the equivalent course.
- Course prerequisites have not been altered.
- The equivalent course does not conflict or contradict established SFT, NWCG or FEMA guidelines and standards.

The analysis must be presented to the SFMO for consideration as outlined in the SFT Procedure Manual.

Instructors

Instructors that want to teach ICS courses must have their teaching abilities evaluated to ensure that they meet the requirements as set forth by the organizations that have provided the approved course. Currently, there are several organizations that provide direction and guidelines for instructors to teach their courses. Each organization that provides approved courses has different requirements to instruct these courses. Below are instructor requirements as outlined by the supplier of the courses.

Instructors that want to teach NWCG courses will need to comply with all of the guidelines presented in the *Field Managers Course Guide* (<http://www.nwcg.gov/pms/training/training.htm#901>).

The general guidelines are as follows:

- Instructors must have successfully completed the course they wish to teach.
- Instructors must be qualified and current in the ICS position they wish to teach.
- Unit instructors must have completed a minimum of 32 hours of instructional training.
- Lead instructors will need to have had a total of 80 hours of instructional training.
- For most courses, lead instructors will need to be qualified one ICS level higher than the course they will be teaching.

Instructors that want to teach SFT (FSTEP) courses need to comply with all of the guidelines outlined in the *SFT Procedures Manual, PMS 901-1*

(<http://www.nwccg.gov/pms/training/training.htm#901>)

The general guidelines are as follows:

- Attended and passed the ICS course they want to teach.
- Completed the SFT Regional Instructor Orientation course.
- Attended and passed the SFT Ethical Leadership in the Classroom course.
- Completed formal instructor training.
- Taught a minimum of 80 hours in fire service related programs.
- Registered with SFT as a qualified instructor authorized to teach specific classes.

Instructors that wish to teach NIMS classes will need to submit an application to attend the Emergency Management Institute (EMI) Train the Trainer class for the class which is desired. This application will need to be submitted to Cal OES Fire and Rescue Division, CICCIS Task Force Manager, 3650 Schriever Avenue, Mather, CA, 95655. This application will be reviewed by the PACE V committee and if approved will be forwarded to EMI and the applicant. If the application is not approved it will be returned to the applicant with an explanation where the application is deficient.

Instructors that wish to teach NIMS Position Specific courses will need to comply with all of the guidelines presented in the *NIMS All-Hazard Position Specific Training Program*. The general guidelines are as follows:

- Instructors must have successfully completed the course they wish to teach.
- Instructors must have been qualified in the ICS position they wish to teach.
- Instructors must have at least 10 years of field experience.
- Instructors must have at least 5 years of instructional experience.
- Completed formal instructor training.

Certificates

ICS training courses are the foundation of CICCIS. The course completion certificate is the official documentation that an individual has successfully completed an approved course by a qualified instructor. When a CICCIS application is submitted to the

appropriate Peer Review Committee, the course completion certificate is one of the cornerstones of the documentation package. As a minimum, the course completion certificate should include the following information:

- Correct name of the ICS course.
- Instructor's name signed and legibly printed.
- Instructor's sponsoring department/agency.
- ICS qualifications as it relates to the course instructed.
- Hours of Instruction.

It is recommended that departments/agencies provide classes offered through:

- NWCG member agencies or their designated approved partners.
- SFT FSTEP classes.
- NIMS All-Hazard Position Specific Training through OES, State Training and the Emergency Management Institute.
- CFFJAC.
- Departments/agencies.
- Operational Areas.

Courses sponsored by a department/agency must meet the minimum requirements set by the organization that developed the course. If the course is a NWCG course, the minimum requirements are listed in the *Field Managers Course Guide* (FMCG). If a department/agency elects to teach an NWCG course and they are not an NWCG member agency, they will need to provide the following statement on the department/agency course completion certificate;

“The course instructor and curriculum meet the minimum standards set forth by NWCG in the FMCG.”

Unless the course is sponsored by an NWCG member agency, or the lead instructor is an authorized representative of NWCG, issuance of an NWCG certificate is not authorized.

Required Training

Required Training provides a direct link between training and job performance to provide for responder health and safe operations on incidents and planned events.

Required Training cannot be challenged and must be completed prior to initiating a PTB.

There are a few exceptions to the completion of required training prior to the issuance of a PTB. These exceptions are for Command and General Staff positions that require the successful completion of S-420, S-520 (CIMC/AAIM), and S-620.

To obtain a qualification at the Type 2 level takes considerable commitment to training and qualifications in the CICCIS process. When an individual is interested in applying to be considered to attend an S-420 class, they will need to complete the nomination form with the list of the experience, qualifications and completed classwork documents. The requirement for the S-420 class in each of the Command and General Staff positions are as follows:

- **Incident Commander:** Completed G/E/L-950 and I-400 and have completed any of the requirements set forth in one of positions below.
- **Public Information Officer** – Be qualified as a [PIOF](#) or a [PIO3](#), completed G/E/L-952 or S-403 and I-400.
- **Safety Officer** – Be qualified as a [DIVS](#), [SOFR](#) or a [SOF3](#), completed G/E/L-954 or S-404 and I-400.
- **Liaison Officer** – Completed G/E/L-956 or S-402 and I-400.
- **Plans Section Chief** – Qualified as a [RESL](#) and [SITL](#), completed G/E/L-962 or S-440 and I-400.
- **Logistics Section Chief** – Qualified in any two of the following positions, [FACL](#), [GSUL](#), [SPUL](#), completed G/E/L-967 or S-450 and I-400
- **Operations Section Chief** – Qualified as a [DIVS](#) and completed G/E/L-958 or S-430 and I-400.
- **Finance Section Chief** – Qualified in any two of the following positions, [COST](#), [TIME](#) or [PROC](#) and have completed G/E/L-973 or S-460 and I-400.

Once the above information is compiled into an application packet, this packet will need to be submitted to the PACE V review committee (Cal OES Fire and Rescue Division, CICCIS Task Force Manager, 3650 Schriever Avenue, Mather, CA, 95655) for approval to attend the S-420 class. Once the packet is approved the PACE V committee will notify the sponsoring department/agency, the individual and the Regional OES Review Committee of the approval. For packets not approved they will be returned to the sponsoring department/agency with the noted deficiencies.

Any individual interested in becoming Type 1 qualified will need to be Type 2 qualified and complete NWCG S-520, CIMC or the AAIM class. To be considered to attend these classes, the individual will need to fill out an application outlining the incidents that they have been involved with, classes that have been completed, and the CICCIS Certificate that indicates that they were issued. This certificate needs to be in the same position that is being applied for at the Type 1 level.

Once the above information is compiled into an application packet, this packet will need to be submitted to the PACE V review committee (Cal OES Fire and Rescue Division, Operations Deputy Chief, 3650 Schriever Avenue, Mather, CA, 95655) for approval to attend the desired class. Once the packet is approved, the PACE V committee will notify the sponsoring department/agency, the individual and the Regional OES Review Committee of the approval. For packets not approved they will be returned to the sponsoring department/agency with the noted deficiencies.

Annual Fireline Safety Refresher (RT-130) training will focus on mandatory core content subjects and not on a minimum number of hours of annual refresher training. The required number of hours is determined by the sponsoring department /agency.

Some positions have identified recurrent training (RT) at various intervals as a currency requirement. Recurrent training may be at 2-3 year intervals depending on the position. All personnel who may be required to be on the fireline shall complete RT-130 annually. Refresher training shall consist of fire shelter purpose and use, practice deployments, and any pertinent fire safety related topics, such as: Fire Orders and Watch-out Situations; Look-outs, Communications, Escape Routes, and Safety Zones (LCES); Look Up, Look Down, and Look Around; Incident Response Pocket Guide and Standards for Survival.

Recommended Training

Individuals are not required to complete courses referenced under “Recommended Training” in order to qualify for a CICCIS position unless specific department, agency, Operational Area, or regional policy dictates that courses listed in “Recommended Training” have been elevated to required training. The training provided in the identified recommended courses, such as job aids, knowledge and skills acquired through on-the-job training, work experience, or training determined by the sponsoring department/agency, is a primary means by which individuals can prepare for position performance evaluation by obtaining specific knowledge and skills required to perform tasks identified in the PTB.

Job Aid's

Job Aids are “how to” books that assist an individual in performing all tasks associated with a position. Job Aids are to be used by an individual, in a trainee position, who has met all of the prerequisites, but has not completed the PTB for the position. In some

cases such as, Equipment Manager (J-255), familiarization of the Job Aid is a part of the required training. Job Aids are also used after the individual has become qualified, as an aid or refresher in performance of the position. No job Aid can be issued without the approval of the Fire Chief/Administrator or their designee.

Equivalencies

Equivalency courses are classes that have been determined to meet the objectives of the referenced course. The goal of course equivalencies are to minimize redundancy of training, expedite the certification process, and avoid unnecessary costs due to duplication of curriculum delivery. It is not the purpose of the equivalency matrix to dilute the referenced course curriculum. In comparative analysis, the identified equivalent course work meets or exceeds the intent of the referenced course content identified for comparison.

Approved equivalency courses can be found in the matrix in Appendix A. Any course listed as an equivalent course can be substituted for the referenced course for purposes of submitting a CICCIS qualification application. There is no guarantee that a reciprocal equivalency will be granted for approval by any other organization, or agency.

Position Task Books

PTBs contain all the minimal critical Competencies, Behaviors and Tasks required to become certified for an ICS position. PTBs are designed in a format that allows documentation of a trainee's performance of given tasks. Successful completion of all tasks required of the position as determined by an Evaluator shall be the basis for recommending certification.

An individual may not have more than four active PTBs open at one time, and no more than two of the four PTBs may be in a single functional area. Aviation positions will not be considered Operations positions; they are considered their own functional area. This will allow an individual the ability to have two PTBs open in operations and two in aviation and still be compliant with the maximum of two PTBs open in a functional area. As an example, an individual may be issued a PTB for Facilities Unit Leader and a PTB for Food Unit Leader in the Logistics functional area; and/or they may be issued PTBs for Staging Area Manager and Strike Team Leader, Engine in the Operations functional area, and be compliant with the maximum number of four PTBs, and no more than two in a functional area. No person may have a PTB initiated while still a trainee in a prerequisite position, with the exception of Division/Group Supervisor: (Option 3) of the *CICCIS Positions Guide*.

Individuals serving as trainer, coach or evaluator must be currently qualified in the position being evaluated and must have successfully performed a minimum of two quality incident assignments in the position for which they are training and/or evaluating others.

Trainee requirements include completion of all required training courses and prerequisite experience prior to obtaining an initiated PTB. The only exceptions are those Command and General Staff positions that include USFA 0305 AHIMT, S-420, S-520 (CIMC, or AAIM), and S-620 as required training. PTBs and the qualification process can be initiated for those positions prior to attendance and completion of these three courses. This procedure allows trainees to gain experience that prepares them for passing these advanced courses.

The following items concerning PTBs will be adhered to by each sponsoring department/agency:

- PTBs may only be initiated by the sponsoring department/agency that the individual is employed by.
- The chief/administrator, or their designee, has the responsibility to initiate PTBs.
- The timeframe from completing the position specific course to having the first task signed off in the PTB is 5 years with the exception of Dispatch and Air Operations positions, which have a 3-year timeframe.
- The timeframe of completing the PTB begins with the documentation of the first task signed, not the date that the PTB was initiated.
- Upon documentation of the first task in the PTB, the 5-year time limit begins for all PTBs with the exception of Dispatch and Air Operations positions, which have a 3-year timeframe.
- The PTB must be completed within the specified timeframes indicated above. Failure to complete the PTB within the timeframe will require the individual to meet the current qualification standard.
- A minimum of two quality assignments is required for an applicant to be considered for certification. The appropriate Peer Review Committee can increase the number of assignments based on the complexity of the assignments or the ICS position submitted for certification. All hazard incidents such as floods shall be considered when determining what a qualify assignment is.
- Quality assignments are those that exercise the full range of responsibilities of the assigned trainee position.
- Every trainee assignment requires a completed ICS 225 (see Appendix D).

- Document on an ICS 225 the dynamic nature of the assignment in the narrative portion. Performance evaluations are the key to the Peer Review Committee evaluations in this performance-based system.
- To receive the proper documentation and improve the quality of the trainee assignment, a trainee shall check in with the assigned Training Specialist ([TNSP](#)) at an incident when a [TNSP](#) is assigned.
- All documentation in a PTB must be legible. This must include the legibly printed name of the evaluator.
- The CICCS Task Force is responsible for updating any changes to the PTBs in order to meet the needs of the CICCS qualification process.
- Once a PTB is initiated, a trainee will continue with that PTB until completion (if they are within timeframes) regardless if there are new requirements for that position.
- Breadth of experience and local incidents shall be considered when evaluating PTBs.

Required Experience

Required Experience includes qualification in any prerequisite position and successful position performance through completion of the PTB or recognition through the historical recognition process. Any new historical recognition process can only be initiated by the CICCS Task Force/PACE V Committee. Peer Review Committees are allowed to be flexible in considering experience. Local and all hazard incidents should be included in any review of experience. Required Experience cannot be challenged.

Certification

Certification is the role of SFT through the Peer Review Process, with the exception of the positions that are approved by the local sponsoring department/agency. SFT certification can be achieved through either the:

- Cal OES Operational Area,
- Cal OES Region, or the
- CICCS Task Force.

This review process ensures that an individual has completed the required coursework, and has obtained documented experience. Once an individual has received the approval of the appropriate CICCIS Peer Review Committee, a certification certificate will be issued from SFT through the certifying CICCIS Peer Review Committee.

The quality of the assignment shall be closely evaluated when making a determination for advancement to the next highest ICS position. The quality of experience should relate to the number of assignments, the variety of incidents such as wildland or all-hazard, or the size and complexity of the incident or event in terms of personnel, equipment, and operations.

Qualification

The qualification process is a twofold process. First, the CICCIS Peer Review Committee must certify an individual for the position applied for by determining that the required experience and prerequisites meet CICCIS minimum standards. Second, the sponsoring chief/administrator confirms that the individual applying to be qualified meets the sponsoring department/agency's physical fitness requirements, the need for additional qualified personnel in a given position, and other criteria deemed necessary by the sponsoring department/agency. This two-step process will apply to all positions other than the ICS positions approved by the local agency. The ICS positions identified above will be reviewed by the sponsoring department/agency, and will be certified and qualified at the sponsoring department/agency level.

The chief/administrator is the ultimate authority for determining if an individual is qualified. Once a sponsoring department/agency has determined that an individual is qualified, that individual can perform that position outside of the qualifying sponsoring department/agency's jurisdiction and made available to the Mutual Aid System by being placed in the Resource Ordering and Status System (ROSS).

The chief/administrator shall ensure that certification records are maintained, and shall either annually issue a CICCIS Qualification Card or maintain sponsoring department/agency-approved documentation for each currently qualified individual. The card shall contain, at a minimum, the individual's name, sponsoring department/agency, expiration date, qualified positions, trainee positions, physical fitness level, and chief/agency administrator signature (or their designee). This qualification card provides documented proof of position currency.

Completion of required training and experience alone does not guarantee an individual will be qualified to perform in a position. Qualification is a subjective determination each sponsoring department/agency must make based on task evaluations, position performance evaluations, and their own judgment of the quality of an individual's experience.

Participation by local government personnel on CAL FIRE Incident Management Teams (IMT), Federal IMTs, and local All-Hazards IMTs is at the discretion of the sponsoring

department/agency. Local government personnel assigned to these teams must follow the standards as set forth by the CICCIS Qualification Guide.

Note: CAL FIRE “types” their IMTs as Type 1, they do not have type 2 teams. Local government personnel assigned to CAL FIRE teams in Command and General Staff positions that have not completed the Type 2 PTB must first complete the Type 2 PTB and regional peer process. Once qualified as a [PSC2](#) a Type 1 PTB can be initiated. Both Type 1 and Type 2 experience can be achieved while assigned to the CAL FIRE IMTs.

Transferring Qualifications

When an individual transfers qualifications from a non-CICCIS participating sponsoring department/agency to a sponsoring department/agency that endorses the CICCIS process, they will need to go through the following process:

- A complete CICCIS application will need to be filled out, including the incidents that will keep the applicant current since their last qualification card was issued.
- Documentation of being on qualifying incidents will also need to be provided, (e.g. Incident Action Plans [IAP], 225s, Incident Qualification System [IQS] printouts).
- A copy of past sponsoring department/agency qualification cards or other documentation will also need to be provided. If the individual was historically recognized by their previous employer, that documentation will need to be provided.
- The CICCIS application will need to be submitted to the appropriate CICCIS review committee.
- If multiple positions are being applied for, they will need to be applied for in sequence, with the lower level applications approved first.
- The higher level applications can then be submitted once the lower level certification certificate has been issued by the lower level Peer Review Committee
- The Peer Review Committee may require additional information or documentation in addition to that listed above.

When an individual transfers to a Fire Department/Agency that is subject to CICCIS they will need to provide a copy of their CICCIS file or documentation from their previous operational/regional Peer Review Committee. The supporting documentation will be reviewed by the receiving Peer Review Committee who may require additional

information or documentation, based on local requirements, prior to an individual being entered into ROSS in the new Operational Area.

Currency

Each sponsoring department/agency is responsible for reviewing the qualifications of its personnel based upon the requirements of this *Guide* on an annual basis.

Individuals who are qualified for any CICCIS position shall be required to perform that position satisfactorily at least once every five (5) years, with the exception of air operations and expanded dispatch positions, which require satisfactory performance once every three (3) years to maintain currency.

Currency for a position can be maintained by meeting any of the following requirements:

- By successful performance in the position qualified for within the stated timeframe.
- By successful performance in a position identified in this *Guide* as “other position assignments that will maintain currency”.
- Successfully complete a trainee assignment in the position which they were qualified. This will apply when a qualified individual falls out of currency and has reverted back to trainee status.
- Functioning in a position while participating in a documented scenario-based exercise or drill. Example: Currency for a Resources Unit Leader ([RESL](#)) can be maintained by:
 - Successful performance as a [RESL](#);
 - Successful performance as a Demobilization Unit Leader ([DMOB](#));
 - Successful performance as a Status/Check-In Recorder ([SCKN](#));
 - Successful performance as a [PSC2](#), or while functioning as any of the positions identified above while participating in a documented scenario-based exercise or drill.

Exercises or drills need to meet minimum complexity standards:

- The exercise or drill must fully exercise the position requirements as found in the FIRESCOPE Field Operations Guide (ICS 420-1).

- The exercise or drill has a completed Incident Action Plan or training plan with the objectives of the exercise and with the name and the position of the person fulfilling the currency requirement.
- A written performance evaluation, by a person fully qualified in that position or a higher position to that being evaluated, must be completed.
- The drill or exercise must be pre-approved by the appropriate Peer Review Committee to be considered as a qualifying event. The specific positions that can receive experiential credit must be identified in advance of the event: Every event will not provide a quality experience for all CICCIS positions.

Currency requirements for Aviation Operations positions may also be met if the day-to-day responsibility of an Aviation Operations-qualified individual is assigned to an air operations position, or if the air qualified individual is assigned on air operations special projects, such as aerial spraying, search and rescue, and aerial ignition on prescribed burns.

Decertification / Disqualification

The decertification procedures in this section are intended to ensure safe and effective individual performance in assigned CICCIS positions. These procedures are also intended to provide supervisors and managers with another mechanism to ensure employee safety.

Decertification is the process of removing or reducing an individual's qualifications. Decertification is not an adverse action, it is a process to improve position skills; an employee may be re-certified according to the procedures outlined in the re-certification section of this document.

Causes for decertification may include the following:

- An individual voluntarily surrenders their certification of qualifications, or requests to be qualified at a lower level of responsibility.
- As an individual, or a member of a crew, IMT, an individual performs actions that violate recognized standard operational procedures or identified safety procedures that are determined to have been instrumental in the endangerment of incident personnel or the public.

Examples of instances that may warrant decertification include:

- Deliberately disregarding identified safe practices.
- Taking insubordinate actions that lead to unsafe conditions.
- Intentionally misrepresenting fire qualifications.
- Unsatisfactory performance in key elements of position tasks that lead to unsafe conditions.
- Falsifying Experience or Training Records

Performance Evaluation and Documentation

All actions that violate established safety procedures shall be documented. The preferred method to document deficiencies is on a performance evaluation, ICS form 225. Performance reviews, especially those that trigger consideration of de-certification, shall be coordinated and tracked.

Responsibility for Performance Evaluation and De-certification:

- The Incident Commander is responsible for providing oversight of the initial performance review process. Within the authority delegated to all Incident Commanders is the responsibility to relieve from assignment and demobilize any individual for safety violations. Incident Commanders, however, do not have the authority to de-certify individuals. Incident Commanders are responsible for providing documented reasons for relieving an individual, forwarding the information to the Cal OES Fire and Rescue Division, Operations Deputy Chief, 3650 Schriever Avenue, Mather, CA, 95655, and the individual's home agency including a copy of the individual's performance rating in the documentation package.
- The Peer Review Committee is responsible for initiating an administrative review to determine if de-certification is appropriate.
- Any decision to de-certify an individual should include a performance improvement plan.
- During an evaluation of de-certification, individual's certification may be temporarily suspended. Judgments about certification can be made through expert mentoring or independent assessment.

- Peer Review Committees shall review individual certification and address de-certification for anyone they have reviewed for certification.
- Individuals recommended for de-certification, who have been relieved from an assignment, shall not be reassigned to any other incident until the Peer Review Committee approves.

Recertification

The evaluation of an individual's competency is key to re-certification where qualifications have expired. If currency has lapsed, the individual shall revert to the trainee level, be issued a PTB for the position, complete on-the-job-training if needed, and re-qualify in a position performance assignment. By returning to the trainee level, the person re-certifying is introduced to new technology that assists with recalling position duties and responsibilities.

Physical Fitness

Personnel must meet established physical health and fitness demands for the specific ICS position to which they are assigned. Physical health and fitness criteria are established by individual departments/agencies. Once an individual meets the department/agency's criteria for the specific position, it is deemed that the individual meets the health and fitness levels as outlined by CICCS.

In an effort to ensure individual safety, CICCS recommends that all agencies consider the following health and fitness components:

- Baseline medical evaluations.
- A comprehensive wellness and fitness program.
- An evaluation to determine that an individual can meet the physical demands of the position for which they are being qualified.

CICCS identifies four (4) levels of health and fitness required for position qualification. The health and fitness levels are defined as:

Arduous

Duties involve fieldwork requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include running, walking,

climbing, jumping, twisting, bending, and lifting more than 50 pounds; the pace of work typically is set by the emergency situation.

Moderate

Duties involve fieldwork requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods of time, lifting 25 to 50 pounds, climbing, bending, stooping, squatting, twisting and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods of time. Individuals usually set their own work pace.

Light

Duties mainly involve office type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle, and long hours of work, as well as some bending, stooping, or light lifting. Individuals can usually govern the extent and pace of their physical activity.

None Required

Positions that do not require a physical fitness level.

Incident Complexity

“Incident complexity” is a characterization used to describe the level of difficulty, severity, or overall resistance that incident management personnel face while trying to manage an incident to a successful conclusion or to manage one type of incident compared to another type. Determining “incident complexity” is a subjective process based on examining a combination of indicators or factors. Common indicators may include the area (location) involved; threat to life, environment, and property; political sensitivity; organizational complexity; jurisdictional boundaries; values at risk, and; weather. Most indicators are common to all incidents, but some may be unique to a particular type of incident.

The complexity numbering scale of one to five “incident types”, the most serious or complex incident is labeled with a number one (1) and the least complex incident is labeled with a number five (5).

The person responsible for determining incident complexity should analyze the general span of control indicators specific to the actual or potential incident. This person will need to make a determination about what indicators the incident displays at a given time. Every indicator shown in the chart for a complexity level does not need to be present for that particular incident or complexity level to be selected.

An incident’s complexity can change. A Type 3 incident may be reduced to a Type 5 as the incident is managed, or it might also grow, or be forecasted to grow, to become a more complex incident. After-shocks, for instance, may add more complexity to an earthquake event, which initially indicated a Type 3 incident response. Incident managers will continuously review all indicators to ensure that the incident can be

managed properly with the right resources regardless of how complex. Refer to Appendix G for a complete listing of complexity indicators.

CICCS Policy

Review Committees

[Committee Makeup / Members](#)

Peer Review Committees are established to represent a cross section of the departments/agencies that make up the geographical boundaries of the Operational Area or Region. Each Peer Review Committee is only required to have representatives from the categories listed below if that category has a sponsoring department/agency within the boundaries of the Operational Area or Region. If an Operational Area has fewer than 3 departments/agencies, it will be combined with another Operational Area to increase the number of departments/agencies to 3 or more. Below is a list of the membership categories that will make up the membership of a Peer Review Committee:

- City Fire Department
- Metro Fire Department
- Fire Protection District
- CAL FIRE
- Cal OES
- Contract County (Los Angeles, Orange, Ventura, Kern, Santa Barbara, Marin)
- Federal Wildland Fire Agency
- Federal Military Fire Agency
- Tribal Fire Department
- Labor Organization
- Independent/Volunteer Fire Department
- Qualified ICS Training Specialist (from any sponsoring department/agency)
- Community College that offers ICS courses

Committee Formation

The Peer Review Committee formation process begins with the Operational Area or Regional Coordinator. The coordinator will initiate the following sequence of events to formulate the Peer Review Committees:

- Peer Review Committees will be established at the Operational Area, Region, and State level.
- The Operational Area or Regional Coordinator announces the opportunity to participate on the committee and accepts applications for committee membership from applicable departments/agencies from within the boundaries of the peer review area.
- The Operational Area or Regional Coordinator makes the initial appointments to the Peer Review Committee.
- The committee members elect a chairperson.
- The chairperson serves a one-year term.
- Committee members serve a two-year term.
- The committee shall select any new members from applications received by the Operational Area or Regional Coordinator when vacancies occur.
- An agency represented on the committee can only hold one position on the committee. For example, Los Angeles County Fire Department, while it is a Contract County, a Metro Department, a Fire District, and a City Department, may only represent one of these committee categories.
- The Cal OES CICCS Task Force Manager will be notified of changes to Peer Review Committee chairs.

Committee Responsibilities

A primary responsibility of CICCS is the delegated authority to Cal EMA Operational Area and Region Peer Review Committees to oversee the certification process. Peer Review Committees need to adhere to the following guidelines and direction:

- The Peer Review Committee members represent the area or agency and do not need to be qualified in all of the ICS positions (although that is helpful). The CICCS Task Force recommends that the committees invite individuals that are qualified if the expertise does not reside on the committee when reviewing CICCS applications.
- Peer Review Committees will meet at least annually; however, it is recommended that additional meetings be scheduled to allow for timely review of applications and maintenance review work pertaining to the ROSS.
- Any questions a Peer Review Committee might have regarding a process or procedure should be referred to the next higher-level committee or the CICCS Task Force for assistance.
- Operational Area and Region Chiefs/Administrators can set direction for their review committees to ask for additional training, experience, or other requirements if the chiefs/administrators decide that it is in the best interest of their Operational Area or Region.
- Operational Area and Region Peer Review Committees cannot be less restrictive than this *Guide*.
- Peer Review Committees, with the approval of the applicant's chief/administrator, may require that trainees be vetted through the peer review process prior to their qualification status being updated in ROSS.
- Operational Area and Region Peer Review Committees should conduct an audit annually to validate who holds qualifications in ROSS to maintain the integrity of the system.
- It is strongly recommended that committee members be open to receive communications and questions from the Operational Area or Region on subjects pertinent to CICCS process throughout the year.
- Any committee member that has an application to be reviewed must be excused while their application is reviewed.

- Each Peer Review Committee shall submit their membership roster to the CICCIS Task Force by July 1 of each year.
- It is recommended that each Operational Area establish a web page that includes frequently asked questions (FAQs), applications, and links to related sites.
- Annually submit a list of qualified personnel and trainees to the next higher Peer Review Committee.

It is recommended that each sponsoring department/agency create their own internal review committee to review the sponsoring department/agency's responsibility positions. These committees should also have the responsibility to review all CICCIS applications that will be sent to the external Peer Review Committees to ensure the CICCIS applications are complete.

Committee Quorum

A simple majority of the committee membership shall be a quorum (*SFT Procedures Manual*).

Peer Review Committee members available via a conference call will be counted toward the quorum count.

Committee Position Review Responsibilities

There are four levels of CICCIS application review:

- The sponsoring department/agency (100/200).
- The Operational Area (300).
- The Region (400).
- The State (500/600).

The following lists are separated into the above outlined review committees. When a new position is identified, the CICCIS Task Force will determine which level of peer review will perform the CICCIS application review and certification.

Operational Areas (OA) have the option of moving a position to the Region for the review if they do not have the expertise to adequately review the applicants. Further, OA's that do not have adequate resources to develop a Peer Review Committee may partner with contiguous OA's to establish a complete committee.

The sponsoring Department/Agency will be responsible for the review and certification of the following:

- Agency Representative ([AREP](#))
- Crew Boss ([CRWB](#))
- Engine Boss ([ENGB](#))
- Firefighter Type 1 ([FFT1](#))
- Firefighter Type 2 ([FFT2](#))
- Fireline EMT ([FEMT](#))
- Fireline Paramedic ([FEMP](#))
- Incident Commander Type 4 ([ICT4](#))
- Incident Commander Type 5 ([ICT5](#))

The sponsoring Operational Area Peer Review Committees will be responsible for the review and certification of the following:

- Aircraft Base Radio Operator ([ABRO](#))
- Aircraft Dispatcher ([ACDP](#))
- Aircraft Time Recorder ([ATIM](#))
- Base/Camp Manager ([BCMG](#))
- Claims Specialist ([CLMS](#))
- Communications Unit Leader ([COML](#))
- Compensation/Claims Unit Leader ([COMP](#))
- Compensation for Injury Specialist ([INJR](#))
- Cost Unit Leader ([COST](#))
- Deck Coordinator ([DECK](#))
- Demobilization Unit Leader ([DMOB](#))
- Display Processor ([DPRO](#))

- Division/Group Supervisor ([DIVS](#))
- Documentation Unit Leader ([DOCL](#))
- Equipment Manager ([EQPM](#))
- Equipment Time Recorder ([EQTR](#))
- Expanded Dispatch Recorder ([EDRC](#))
- Expanded Dispatch Support Dispatcher ([EDSD](#))
- Facilities Unit Leader ([FACL](#))
- Felling Boss ([FELB](#))
- Field Observer ([FOBS](#))
- Finance Section Chief Type 3 ([FSC3](#))
- Fire Effects Monitor ([FEMO](#))
- Firing Boss ([FIRB](#))
- Food Unit Leader ([FUDL](#))
- Geographic Information System Specialist ([GISS](#))
- Ground Support Unit Leader ([GSUL](#))
- Heavy Equipment Boss ([HEQB](#))
- Helibase Radio Operator ([HERO](#))
- Helicopter Crewmember ([HECM](#))
- Helicopter Manager Single Resource ([HMGB](#))
- Human Resource Specialist ([HRSP](#))
- Incident Commander Type 3 ([ICT3](#))
- Incident Communications Manager ([INCM](#))
- Incident Communications Technician ([COMT](#))
- Logistics Section Chief Type 3 ([LSC3](#))

- Medical Unit Leader ([MEDL](#))
- Operations Section Chief Type 3 ([OSC3](#))
- Ordering Manager ([ORDM](#))
- Personnel Time Recorder ([PTRC](#))
- Planning Section Chief Type 3 ([PSC3](#))
- Procurement Unit Leader ([PROC](#))
- Public Information Officer Type 3 ([PIO3](#))
- Public Information Officer ([PIOF](#))
- Radio Operator ([RADO](#))
- Receiving and Distribution Manager ([RCDM](#))
- Resources Unit Leader ([RESL](#))
- Safety Officer Type 3 ([SOF3](#))
- Safety Officer, Line ([SOFR](#))
- Security Manager ([SECM](#))
- Single Engine Air Tanker Manager ([SEMG](#))
- Situation Unit Leader ([SITL](#))
- Staging Area Manager ([STAM](#))
- Status Check-in Recorder ([SCKN](#))
- Strike Team Leader Crew ([STCR](#))
- Strike Team Leader Engine ([STEN](#))
- Strike Team Leader Heavy Equipment ([STEQ](#))
- Supply Unit Leader ([SPUL](#))
- Take-off and Landing Coordinator ([TOLC](#))
- Task Force Leader ([TFLD](#))

- Time Unit Leader ([TIME](#))

The Cal OES Regional Area will be responsible for the review and certification of the following:

- Air Operations Branch Director ([AOBD](#))
- Air Support Group Supervisor ([ASGS](#))
- Air Tactical Group Supervisor ([ATGS](#))
- Expanded Dispatch Coordinator ([CORD](#))
- Finance/Administration Chief Type 2 ([FSC2](#))
- Helibase Manager 1 ([HEB1](#))
- Helibase Manager 2 ([HEB2](#))
- Helicopter Coordinator ([HLCO](#))
- Incident Commander Type 2 ([ICT2](#))
- Liaison Officer ([LOFR](#))
- Logistics Chief Type 2 ([LSC2](#))
- Operations Branch Director ([OPBD](#))
- Operations Section Chief Type 2 ([OSC2](#))
- Planning Section Chief Type 2 ([PSC2](#))
- Prescribed Fire Burn Boss Type 1 ([RXB1](#))
- Prescribed Fire Burn Boss Type 2 ([RXB2](#))
- Prescribed Fire Manager Type 1 ([RXM1](#))
- Prescribed Fire Manager Type 2 ([RXM2](#))
- Public Information Officer Type 2 ([PIO2](#))
- Safety Officer Type 2 ([SOF2](#))
- Structure Protection Specialist ([STPS](#))
- Training Specialist ([TNSP](#))

The SFT and PACE V Committee will be responsible for the review and certification of the following:

- Area Commander ([ACDR](#))
- Area Command Aviation Coordinator ([ACAC](#))
- Area Command Logistics Chief ([ACLC](#))
- Area Command Planning Chief ([ACPC](#))
- Finance/Admin Section Chief Type 1 ([FSC1](#))
- Fire Behavior Analyst ([FBAN](#))
- Incident Business Advisor Type 1 ([IBA1](#))
- Incident Business Advisor Type 2 ([IBA2](#))
- Incident Commander Type 1 ([ICT1](#))
- Logistics Section Chief Type 1 ([LSC1](#))
- Long Term Fire Analyst ([LTAN](#))
- Operations Section Chief Type 1 ([OSC1](#))
- Planning Section Chief Type 1 ([PSC1](#))
- Public Information Officer Type 1 ([PIO1](#))
- Safety Officer Type 1 ([SOF1](#))

All of the requirements of the positions listed above can be found in the “Positions Qualifications” portion of this guide. In many cases personnel with unique skills are needed to support incident operations. Many Technical Specialists are certified in their field or profession. These specialists may be utilized within any functional area of the incident organization. The qualifications of Technical Specialists can be evaluated by checking licenses, evaluating previous training, work experience, and observing on-the-job performance. The evaluation and use of these technical specialists is outside the scope of this document. Each sponsoring department/agency is responsible for establishing position requirements guided by sponsoring department/agency directives or interagency guides.

CICCS Application Submittal Process

The CICCS application process begins with the application, which can be viewed or downloaded at: <http://www.firescope.org/specialist-groups/ciccs/ciccs.htm> The application is required to be typed. A sample of a properly filled out CICCS application is provided in Appendix E. The application has four components:

- The first section is a letter from the chief/administrator from the sponsoring department/agency that indicates that they approve both the individual and position being applied for. If provided to the Peer Review Committee in writing, the chief/administrator can designate another sponsoring department/agency individual to be the approving authority.
- The second section is the general personal information about the individual submitting the application. The application needs to be signed by the individual as well as the sponsoring department/agency individual verifying that all of the information in the application is accurate and verified.
- The third section is a list of the incidents that the applicant has gained experience from. This list should be in chronological order with the oldest incident listed at the top of the page.
- The fourth section is a list of the completed classes list. This list should be in order by class number with the lowest class number at the top of the page.
- In addition to the completed CICCS application, the following information will be required to be submitted with the application:
 - A complete copy of the PTB. A copy of a properly filled out PTB can be found in Appendix C.
 - A copy of all Performance Evaluations (ICS form 225) for the position being applied for. The incident where the qualification was recommended by the trainer is required to have a performance evaluation submitted. A sample of a properly completed ICS form 225 can be found in Appendix D.
 - Copies of lower level CICCS certificates that demonstrate the “required experience” component from the “Positions Guide” of this document.

- Copies of all course completion certificates will need to be provided for all of the courses listed as required training in the “Positions Guide” portion of this document.

CICCS Application Peer Review Process

The CICCS Peer Review Committee will receive applications from the member departments/agencies. During the Peer Review Committee meetings, the following procedures will be followed or accomplished:

- The committees will review CICCS applications for certification and trainee packages (where applicable).
- Determine that the applicant meets the CICCS standards for certification or trainee status (where applicable).
- The chairperson notifies the applicant and or their chief/administrator or designee of the results of the peer review.
- The committee will award a CICCS certificate upon successful committee evaluation and approval, and, in the case of a trainee, will recommend their entry into ROSS.

CICCS Certificates

Once a CICCS application has been approved by any of the review committees, that committee will issue a CICCS certificate. The CICCS certificate will indicate the ICS position and will be signed by the chairperson of the review committee. The certificate will be issued through the authority of the SFM. Completed/signed certificates will be sent to the sponsoring department/agency for distribution to the certified individual.

Peer Review Committees can obtain blank certificates from their respective Cal OES Region Assistant Chief.

Departments/agencies are responsible for issuing certificates indicating certification for the positions they are responsible for as outlined earlier in this *Guide*. Departments/agencies will be required to issue certificates for these positions so they can be included in CICCS applications for higher-level positions.

Appeals Process

When a CICC application submitted for review is denied, an appeals process has been established. The applicant must appeal the denial in writing to the CICC Task Force c/o Cal OES Fire and Rescue Division, CICC Deputy Chief, 3650 Schriever Avenue, Mather, CA, 95655, within 30 days of receiving notification that the CICC application was denied. The CICC Task Force will have 30 days to respond in writing after the receipt of the appeal. The decision of the CICC Task Force shall be final.

CICC Record Keeping

The CICC chairperson shall keep a file of all information pertaining to the procedures of the Peer Review Committees including:

- Electronic messages or notes.
- Hard Copy notes, letters and other correspondence.
- Minutes of each meeting.
- Original Signed Applications.
- ROSS inputs and review documentation.
- IQS review documentation.

Each Committee must establish procedures for the safe storage of the CICC records and for the transfer of files to new chairpersons.

CICC records are considered training records and must be retained for the duration of employment of the member. The home agency is ultimately responsible for maintaining the training files for its employees.

Incident Qualifications System (IQS)

The Incident Qualifications System (IQS) is the CICC recommended system for maintaining certification records. IQS tracks all management personnel, training, assignments and qualifications. Incidents with an ICS form 225 can be entered into IQS and the program will automatically update an individual's records. Some of the advantages of IQS are that it limits corruption from outside the system, limits the number of persons who can update system and improves working with ROSS dispatching system. Each sponsoring department/agency should designate a person to manage IQS to maintain the accuracy and integrity of the system. Information about IQS can be found at www.vdatasys.com.

IQS and ROSS

IQS is a software program that allows the home agency to manage qualifications, experience, task books, and fitness levels for personnel. IQS has begun the transition of all California Agencies to the IQSweb/ROSS interface. Agencies are encouraged to visit the IQS website for further information <http://www.vdatasys.com/index.htm>

CICCS and ROSS

Reviews of personnel qualifications in ROSS should be performed annually by each CICCS Peer Review Committee to ensure that only personnel reviewed by the Committees are being entered in ROSS. This must be coordinated with the Cal OES Fire and Rescue Operational Area and Region Coordinators and sponsoring department/agency IQS coordinators.

Qualification Cards

Agencies are required to have qualification cards or other proof of qualifications at all times when responding outside of their home jurisdiction. If an individual does not have a qualification card they may be denied an incident assignment until they provide proof of qualification. Qualification Cards will be issued yearly. An example of a qualification card can be found in Appendix F and on the FIRESCOPE website;

(<http://www.firescope.org/specialist-groups/ciccs/ciccs.htm>). Additionally an example is in the Incident Qualifications Program (IQS). The IQS program provides a platform to print qualification cards for a sponsoring department/agency. The chief /administrator may delegate authority to sign an Incident Qualification Card to department training or other designee.

The chief/administrator shall ensure that certification/qualification records are maintained and shall issue a qualification card annually to each currently qualified individual. The card shall contain, at a minimum:

- Individual's name
- Sponsoring department/agency
- Expiration date
- Qualified positions
- Trainee positions
- Physical fitness level

- Signature of qualifying official

Qualification cards will need to be available whenever an individual is assigned to an incident. The cards will need to be available for both qualified and trainee positions.

Historical Recognition

Historical recognition is the process of providing the opportunity to individuals that possess extensive experience for a position that is newly created. Once a new position has been identified there will be a one-year timeframe to submit CICCIS packets for consideration for the new position. The start date will begin from the date on the letter from the CICCIS Taskforce announcing the new position. All CICCIS packets must be in the hands of the review committees prior to the date of the one-year anniversary of the date of the original CICCIS letter announcing the new position. For experience to be considered it must have been obtained prior to the announcement of the new position.

Because of the nature of the historical recognition process there will not be any PTBs and Performance Evaluations to submit. Other forms of documentation will be necessary. This could include IAP components (203's and 204's), 214's and or pay documents. Letters from superiors that have supervised or can validate the necessary experience will also provide documentation.

Qualifications for Command Positions

Area Commander (ACDR)

REQUIRED TRAINING

Area Command (S-620)

REQUIRED EXPERIENCE

Qualified as an Assistant Area Commander Planning ([ACPC](#))

+

Successful position performance as an Area Commander ([ACDR](#))

OR

Qualified as an Assistant Area Commander Logistics ([ACLC](#))

+

Successful position performance as an Area Commander ([ACDR](#))

OR

Qualified as an Incident Commander Type 1 ([ICT1](#))

+

Successful position performance as an Area Commander ([ACDR](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Assistant Area Commander Planning ([ACPC](#))

Assistant Area Commander Logistics ([ACLC](#))

Incident Commander Type 1 ([ICT1](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Incident Commander Type 1 (ICT1)

REQUIRED TRAINING

Advanced Incident Management (S-520)

OR

Complex Incident Management Course (CIMC)

OR

Advanced All-Hazard Incident Management Training (AAIM)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as an Incident Commander Type 2 ([ICT2](#))

+

Successful position performance as an Incident Commander Type 1 ([ICT1](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Assistant Area Commander Logistics ([ACLCL](#))

Assistant Area Commander Planning ([ACPC](#))

Finance/Administration Section Chief Type 1 ([FSC1](#))

Incident Commander Type 2 ([ICT2](#))

Logistics Section Chief Type 1 ([LSC1](#))

Operations Section Chief Type 1 ([OSC1](#))

Planning Section Chief Type 1 ([PSC1](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Leadership is Action L-580

Incident Commander Type 2 (ICT2)

REQUIRED TRAINING

Incident Commander (S-400) or Incident Commander (G/E/L-950)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as an Incident Commander Type 3 ([ICT3](#))

+

Qualified as an Operations Section Chief Type 2 ([OSC2](#))

OR

Qualified as a Planning Section Chief Type 2 ([PSC2](#))

OR

Qualified as a Logistics Section Chief Type 2 ([LSC2](#))

OR

Qualified as a Finance/Administration Section Chief Type 2 ([FSC2](#))

+

Successful position performance as an Incident Commander Type 2 ([ICT2](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Finance/Administration Section Chief Type 2 ([FSC2](#))

Logistics Section Chief Type 2 ([LSC2](#))

Operations Section Chief Type 2 ([OSC2](#))

Planning Section Chief Type 2 ([PSC2](#))

Incident Commander Type 3 ([ICT3](#))

Any higher position for which this position is a prerequisite

TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (L-480)

All-Hazards Incident Commander Type 3 (ICT3)

REQUIRED TRAINING

Advanced ICS (I-400)
All Hazard Incident Management Training O305 or Command and General Staff (S-420)
Incident Commander (G/E/L-950)
Annual Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as an Operations Section Chief Type 3

+

Successful position performance as a an Incident Commander Type 3 ([ICT3](#))

OR

Qualified as a Planning Section Chief Type 3 ([PSC3](#))

+

Successful position performance as an Incident Commander Type 3 ([ICT3](#))

OR

Qualified as a Logistics Section Chief Type 3 ([LSC3](#))

+

Successful position performance as an Incident Commander Type 3 ([ICT3](#))

OR

Qualified as a Finance Section Chief Type 3 ([FSC3](#))

+

Successful position performance as an Incident Commander Type 3 ([ICT3](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander ([Type 1](#) & [Type 2](#))
Any Command and General Staff Position (Type 3)
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Commander Type 4 (ICT4)

REQUIRED TRAINING

Initial Attack Incident Commander (S-200)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified in any Single Resource Boss position ([CRWB](#), [HEQB](#), [ENGB](#), [FELB](#), [FIRB](#), [HMGB](#))

+

Successful position performance as an Incident Commander Type 4 ([ICT4](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any Single Resource Boss position ([CRWB](#), [HEQB](#), [ENGB](#), [FELB](#), [FIRB](#), [HMGB](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Ignition Operations (S-234)
Fire Operations in the Wildland/Urban Interface (S-215)

Incident Commander Type 5 (ICT5)

REQUIRED TRAINING

Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Firefighter Type 1, NWCG ([FFT1](#))

OR

Qualified as a SFM Firefighter 2

+

Successful position performance as an Incident Commander Type 5 ([ICT5](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Firefighter Type 1 ([FFT1](#))

Incident Commander (Any Type)

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Note: The [ICT5](#) position is not a prerequisite to the Incident Commander Type 4 ([ICT4](#)) position.

Note: The Firefighter Type 1 ([FFT1](#)) and Incident Commander Type 5 ([ICT5](#)) PTBs are combined. However, the positions are not combined. The [FFT1](#) tasks are completed only once; additional tasks must be completed to meet the [ICT5](#) level. The [FFT1](#) and [ICT5](#) tasks can be completed simultaneously. The Required Experience is satisfactory performance as a Firefighter Type 2 ([FFT2](#)). [FFT1](#) task book must be completed prior to attaining this position.

Safety Officer Type 1 (SOF1)

REQUIRED TRAINING

Advanced Incident Management (S-520)

OR

Complex Incident Management Course (CIMC)

OR

Advanced All-Hazard Incident Management Training (AAIM)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Safety Officer Type 2 ([SOF2](#))

+

Successful position performance as a Safety Officer Type 1 ([SOF1](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Operations Section Chief Type 1 ([OSC1](#))

Operations Section Chief Type 2 ([OSC2](#))

Safety Officer ([Any Type](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (L-480)

Safety Officer Type 2 (SOF2)

REQUIRED TRAINING

Command and General Staff (S-420)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Division/Group Supervisor ([DIVS](#))

+

Qualified as a Line Safety Officer ([SOFR](#))

+

Successful position performance as a Safety Officer Type 2 ([SOF2](#))

OR

Qualified as a Division/Group Supervisor ([DIVS](#))

+

Safety Officer Type 3 ([SOF3](#))

+

Successful position performance as a Safety Officer Type 2 ([SOF2](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Division/Group Supervisor ([DIVS](#))

Safety Officer, Line ([SOFR](#))

Safety Officer Type 3 ([SOF3](#))

Structure Protection Specialist ([STPS](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Leadership (L-381)

All-Hazards Safety Officer Type 3 (SOF3)

REQUIRED TRAINING

Advanced ICS (I-400)
All Hazard Incident Management Training (O305), or Command and General Staff (S-420)
Safety Officer (S-404), or All Hazards Safety Officer (G/E/L-954)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as an Incident Commander Type 4 ([ICT4](#))

+

Successful position performance as a Safety officer Type 3 ([SOF3](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 4 ([ICT4](#))
Safety Officer ([Any Type](#))
Strike Team Leader ([Any Type](#))
Task Force Leader ([TFLD](#))
Division/Group Supervisor ([DIVS](#))
Structure Protection Specialist ([STPS](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Ignition Operations (S-234)
Initial Attack Incident Commander (S-200)

- * *If the [SOF3](#) will be operating in the fire area of a wildland incident the following courses will need to be completed:*

*Introduction to Wildland Fire Behavior (S-190)
Firefighter Training (S-130)
Annual Fireline Safety Refresher Training (RT-130)*

Safety Officer, Line (SOFR)

REQUIRED TRAINING

Safety Officer (S-404) or All Hazards Safety Officer (G/E/L-954)
Intermediate ICS (I-300)
National Response Plan Framework (IS-800B)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as any Strike Team Leader ([STCR](#), [STEQ](#), [STEN](#))

+

Successful position performance as a Safety Officer, Line ([SOFR](#))

OR

Qualified as an Incident Commander Type 4 ([ICT4](#))

+

Successful position performance as a Safety Officer, Line ([SOFR](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 4 ([ICT4](#))

Safety Officer ([Any Type](#))

Strike Team Leader ([Any Type](#))

Task Force Leader ([TFLD](#))

Division/Group Supervisor ([DIVS](#))

Structure Protection Specialist ([STPS](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Ignition Operations (S-234)

Public Information Officer Type 1 (PIO1)

REQUIRED TRAINING*

Advanced Incident Management (S-520)

OR

Complex Incident Management Course (CIMC)

OR

Advanced All-Hazard Incident Management Training (AAIM)

REQUIRED EXPERIENCE

Qualified as a Public Information Officer Type 2 ([PIO2](#))

+

Successful position performance as a Public Information Officer Type 1 ([PIO1](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Public Information Officer ([PIOF](#))

Public Information Officer Type 3 ([PIO3](#))

Public Information Officer Type 2 ([PIO2](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

- * *If the [PIO1](#) will be operating in the fire area of a wildland incident the following courses will need to be completed:*

Introduction to Wildland Fire Behavior (S-190)

Firefighter Training (S-130)

Public Information Officer Type 2 (PIO2)

REQUIRED TRAINING*

Information Officer (S-403), or All Hazards Public Information Officer (G/E/L-952)
Command and General Staff (S-420)
Advanced ICS (I-400)

REQUIRED EXPERIENCE

Qualified as a Public Information Officer ([PIOF](#))

+

Successful position performance as a Public Information Officer Type 2 ([PIO2](#))

OR

Qualified as a Public Information Officer Type 3 ([PIO3](#))

+

Successful position performance as a Public Information Officer Type 2 ([PIO2](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Public Information Officer ([PIOF](#))

Public Information Officer Type 3 ([PIO3](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

- * *If the [PIO2](#) will be operating in the fire area of a wildland incident the following courses will need to be completed:*

Introduction to Wildland Fire Behavior (S-190)

Firefighter Training (S-130)

All-Hazard Public Information Officer Type 3 (PIO3)

REQUIRED TRAINING*

Introduction to ICS (I-100)
Basic NIMS/ICS (I-200)
Intermediate ICS (I-300)
NIMS an Introduction (IS-700)
National Response Framework (IS-800B)
Advanced ICS (I-400)
All Hazard Incident Management Training O305 (or S-420)
Public Information Officer (G/E/L-952) or Information Officer (S-403)

REQUIRED EXPERIENCE

Successful position performance as a Public Information Officer Type 3 ([PIO3](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Public Information Officer ([Any Type](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)

- * *If the [PIO3](#) will be operating in the fire area of a wildland incident the following courses will need to be completed:*

Introduction to Wildland Fire Behavior (S-190)

Firefighter Training (S-130)

Annual Fireline Safety Refresher Training (RT-130)

Qualification as a [PIO3](#) simultaneously qualifies an individual as a [PIOF](#).

Public Information Officer (PIOF)

REQUIRED TRAINING*

Introduction to Incident Information (S-203)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Public Information Officer ([PIOF](#))

OR

Successful performance as a Public information Officer Type 3 ([PIO3](#)).

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Public Information Officer ([Any Type](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)

- * *If the [PIOF](#) will be operating in the fire area of a wildland incident the following courses will need to be completed:*

Introduction to Wildland Fire Behavior (S-190)

Firefighter Training (S-130)

Annual Fireline Safety Refresher Training (RT-130)

Qualification as a [PIOF](#) does not automatically qualify an individual as a [PIO3](#)

Liaison Officer (LOFR)

REQUIRED TRAINING*

Liaison Officer Class (G/E/L-956)
Command and General Staff (S-420) for Type 1 or Type 2 IMT's
All-Hazard Incident Management Training (O305) for Type 3 IMT's
Introduction to ICS (I-100)
Basic ICS (I-200)
Intermediate ICS (I-300)
Advanced ICS (I-400)
NIMS an Introduction (IS-700)
National Response Framework (IS-800B)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Successful position performance as a Liaison Officer ([LOFR](#))

+

Agency established requirements

PHYSICAL FITNESS LEVEL

[Light](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Agency Representative ([AREP](#))
Incident Commander Type 1 ([ICT1](#))
Incident Commander Type 2 ([ICT2](#))
Incident Commander Type 3 ([ICT3](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)

- * *If the [LOFR](#) will be operating in the fire area of a wildland incident the following courses will need to be completed:*

*Introduction to Wildland Fire Behavior (S-190)
Firefighter Training (S-130)
Annual Fireline Safety Refresher Training (RT-130)*

Agency Representative (AREP)

REQUIRED TRAINING

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate ICS (I-300)
- NIMS an Introduction (IS- 700)
- National Response Plan (IS-800B)

REQUIRED EXPERIENCE

Agency established

PHYSICAL FITNESS LEVEL

[Light](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Liaison Officer ([LOFR](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

- Advanced ICS (I-400)
- Liaison Officer (G/E/L-956)
- Human Factors in the Wildland Fire Service (L-180)

Note: This is not a Command or General Staff Position

Qualifications for Prescribed Fire Positions

Prescribed Fire Manager Type 1 (RXM1)

REQUIRED TRAINING

Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 1 ([RXB1](#))

+

Successful position performance as a Prescribed Fire Manager Type 1 ([RXM1](#)) on a Prescribed Fire Incident

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITIONS THAT WILL MAINTAIN CURRENCY

Prescribed Fire Manager Type 2 ([RXM2](#))

MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fire Program Management (M-581)
Intermediate ICS (I-300)

Prescribed Fire Manager Type 2 (RXM2)

REQUIRED TRAINING

Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 2 ([RXB2](#))

+

Successful position performance as a Prescribed Fire Manager Type 2 ([RXM2](#)) on a Prescribed Fire Incident

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITIONS THAT MAINTAIN CURRENCY

Prescribed Fire Burn Boss Type 2 ([RXB2](#))

MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fire Program Management (M-581)
Intermediate ICS (I-300)

Prescribed Fire Burn Boss Type 1 (RXB1)

REQUIRED TRAINING

Advanced Wildland Fire Behavior Calculations (S-490)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 2 ([RXB2](#))

+

Successful position performance as a Prescribed Fire Burn Boss Type 1 ([RXB1](#)) on a prescribed fire incident

PHYSICAL FITNESS LEVEL

[Light](#)

OTHER POSITIONS THAT MAINTAIN CURRENCY

Prescribed Fire Burn Boss Type 2 ([RXB2](#))
Prescribed Fire Manager Type 1 ([RXM1](#))

MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced Fire Effects (RX-510)
Fire Program Management (M-581)
Smoke Management Techniques (RX-410)

Prescribed Fire Burn Boss Type 2 (RXB2)

REQUIRED TRAINING

Introduction to Wildland Fire Behavior Calculations (S-390)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firing Boss, Single Resource ([FIRB](#))

+

Satisfactory performance as an Incident Commander Type 4 ([ICT4](#))

+

Successful position performance as a Prescribed Fire Burn Boss Type 2 ([RXB2](#)) on a prescribed fire incident

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITIONS THAT MAINTAIN CURRENCY

Prescribed Fire Burn Boss Type 1 ([RXB1](#))

Prescribed Fire Manager Type 1 ([RXM1](#))

Prescribed Fire Manager Type 2 ([RXM2](#))

MAINTAINS CURRENCY FOR THESE POSITIONS

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Introduction to Fire Effects (RX-310)

Prescribed Fire Burn Plan Preparation (RX-341)

Prescribed Fire Implementation (RX-301)

Qualifications for Operational Positions

Operations Section Chief Type 1 (OSC1)

REQUIRED TRAINING

Annual Fireline Safety Refresher Training (RT-130)

+

Advanced Incident Management (S-520)

OR

Complex Incident Management Course (CIMC)

OR

Advanced All-Hazard Incident Management Training (AAIM)

REQUIRED EXPERIENCE

Qualified as an Operations Section Chief Type 2 ([OSC2](#))

+

Successful position performance as an Operations Section Chief Type 1 ([OSC1](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 1 ([ICT1](#))

Incident Commander Type 2 ([ICT2](#))

Operations Branch Director ([OPBD](#))

Operations Section Chief Type 2 ([OSC2](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Operations Section Chief Type 2 (OSC2)

REQUIRED TRAINING

FIRESCOPE Operations Section Chief (AR-430)* or (G/E/L-958)
Command and General Staff (S-420)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Division/Group Supervisor ([DIVS](#))

+

Successful position performance as an Operations Section Chief Type 2 ([OSC2](#))

OR

Qualified as a Operations Section Chief Type 3 ([OSC3](#))

+

Successful position performance as an Operations Section Chief Type 2 ([OSC2](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Division/Group Supervisor ([DIVS](#))
Structure Protection Specialist ([STPS](#))
Incident Commander Type 3 ([ICT3](#))
Operations Branch Director ([OPBD](#))
Operations Section Chief Type 3 ([OSC3](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (L-480)

* *NWCG S-430 is not a recognized CICCS Course for this position*

All Hazards Operations Section Chief Type 3 (OSC3)

REQUIRED TRAINING

Advanced ICS (I-400)
All Hazard Incident Management Training (O305), or Command and General Staff (S-420)
Operations Section Chief (G/E/L-958), or FIRESCOPE Operations Section Chief (AR-430)
Annual Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Division/Group Supervisor ([DIVS](#))

+

Successful position performance as an Operations Section Chief Type 3 ([OSC3](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Division/Group Supervisor ([DIVS](#))
Incident Commander Type 3 ([ICT3](#))
Operations Branch Director ([OPBD](#))
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (L-380)

Operations Branch Director (OPBD)

REQUIRED TRAINING

Operations Section Chief (AR-430) or (G/E/L-958)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Division/Group Supervisor ([DIVS](#))

+

Successful performance as a Branch Director

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Division/Group Supervisor ([DIVS](#))

Structure Protection Specialist ([STPS](#))

Incident Commander Type 3 ([ICT3](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Structure Protection Specialist (STPS)

REQUIRED TRAINING*

Tactical Decision Making in Wildland Fire (S-336)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Division/Group Supervisor ([DIVS](#))

+

Successful position performance as a Structure Protection Specialist ([STPS](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Division/Group Supervisor ([DIVS](#))
Incident Commander Type 3 ([ICT3](#))
Operations Branch Director ([OPBD](#))
Operations Section Chief Type 2 ([OSC2](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

- * *When a structure protection specialist course is approved it will be required training.*

Division/Group Supervisor (DIVS)

REQUIRED TRAINING

Division/Group Supervisor (S-339) or (G/E/L-958)
Introduction to Wildland Fire Behavior Calculations (S-390)
Annual Fireline Safety Refresher Training (RT-130)

Required Training if Option 3 in Required Experience is utilized

Ignition Operations (S-234)
Basic Air Operations (S-270)
Intermediate Fire Behavior (S-290)*
Tactical Decision Making in Wildland Fire (S-336)

REQUIRED EXPERIENCE

Qualified as a Strike Team Leader [STEN](#) or [STCR](#)

+

Successful position performance as a Division/Group Supervisor ([DIVS](#))

OR

Qualified as an Incident Commander Type 3 ([ICT3](#))

+

Successful position performance as a Division/Group Supervisor ([DIVS](#))

OR

Option 3:

Qualified as an Incident Commander Type 4 ([ICT4](#))

+

Five (5) years qualified as any Single Resource Boss, and assigned to fire suppression operations

+

Successful performance as a Division/Group Supervisor ([DIVS](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 3 ([ICT3](#))
Strike Team/Task Force Leader ([STCR](#), [STEN](#), or [TFLD](#))
Structure Protection Specialist ([STPS](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Leadership (L-381)

- * The online (COMET) S-290 course does not meet the requirement for this position. Only the full NWCG or SFT classroom version is acceptable.

Task Force Leader (TFLD)

REQUIRED TRAINING

FIRESCOPE All-Risk Task Force/Strike Team Leader (AR-330)
Ignition Operations (S-234)
Basic Air Operations (S-270)
National Response Framework (IS-800B)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as any Strike Team Leader ([STCR](#), [STEQ](#), [STEN](#))

+

Successful position performance as a Task Force Leader ([TFLD](#))

OR

Qualified in any two Single Resource Boss positions (one must be [CRWB](#) or [ENGB](#))

+

Qualified as an Incident Commander Type 4 ([ICT4](#))

+

Successful position performance as a Task Force Leader ([TFLD](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Division Group Supervisor ([DIVS](#))
Structure Protection Specialist ([STPS](#))
Incident Commander Type 4 ([ICT4](#))
Any Strike Team Leader ([STCR](#), [STEQ](#), [STEN](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Tactical Decision Making in Wildland Fire (S-336)
Fireline Leadership (L-380)

- * The online (COMET) S-290 course does not meet the requirement for this position. Only the full NWCG or SFT classroom version is acceptable.

Note: The Task Force Leader ([TFLD](#)) and Strike Team Leader ([STCR](#), [STEQ](#), [STEN](#)) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The Required Experience for [TFLD](#) must be met prior to completing additional [TFLD](#) tasks.

Strike Team Leader Crew (STCR)

REQUIRED TRAINING

FIRESCOPE All-Risk Task Force/Strike Team Leader (AR-330)
Ignition Operation (S-234)
Basic Air Operations (S-270)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Crew Boss, Single Resource ([CRWB](#))

+

Successful position performance as a Strike Team Leader Crew ([STCR](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Strike Team Leader ([STEQ](#), [STEN](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Tactical Decision Making in Wildland Fire (S-336)

- * The online (COMET) S-290 course does not meet the requirement for this position. Only the full NWCG or SFT classroom version is acceptable.

Note: The Task Force Leader ([TFLD](#)) and Strike Team Leader ([STCR](#), [STEQ](#), [STEN](#)) PTBs (PTB) are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The Required Experience for [TFLD](#) must be met prior to completing additional [TFLD](#) tasks.

Upon qualification in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB Verification/Certification page.

Strike Team Leader Heavy Equipment (STEQ)

REQUIRED TRAINING

FIRESCOPE All-Risk Task Force/Strike Team Leader (AR-330)
Ignition Operations (S-234)
Basic Air Operations (S-270)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Heavy Equipment Boss ([HEQB](#))

+

Successful position performance as a Strike Team Leader Heavy Equipment ([STEQ](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Strike Team Leader ([STCR](#), [STEN](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Tactical Decision Making in Wildland Fire (S-336)

- * The online (COMET) S-290 course does not meet the requirement for this position. Only the full NWCG or SFT classroom version is acceptable.

Note: The Task Force Leader ([TFLD](#)) and Strike Team Leader ([STCR](#), [STEQ](#), [STEN](#)) PTBs (PTB) are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The Required Experience for [TFLD](#) must be met prior to completing additional [TFLD](#) tasks.

Upon Qualified in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB Verification/Certification page.

Strike Team Leader Engine (STEN)

REQUIRED TRAINING

FIRESCOPE All-Risk Task Force/Strike Team Leader (AR-330)
Ignition Operations (S-234)
Basic Air Operations (S-270)
Intermediate Wildland Fire Behavior (S-290)*
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as an Engine Boss, Single Resource ([ENGB](#))

+

Successful position performance as a Strike Team Leader Engine ([STEN](#))

FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Strike Team Leader ([STCR](#), [STEQ](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Tactical Decision Making in Wildland Fire (S-336)

- * The online (COMET) S-290 course does not meet the requirement for this position. Only the full NWCG or SFT classroom version is acceptable.

Note: The Task Force Leader ([TFLD](#)) and Strike Team Leader (STCR, [STEQ](#), [STEN](#)) PTBs (PTB) are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The Required Experience for [TFLD](#) must be met prior to completing additional [TFLD](#) tasks.

Upon Qualified in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in that corresponding Strike Team Leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB Verification/Certification page.

Crew Boss, Single Resource (CRWB)

REQUIRED TRAINING

Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)*
Fire Operations in the Wildland Urban Interface (S-215)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Firefighter Type 1 ([FFT1](#))

+

Successful position performance as a Crew Boss, Single Resource ([CRWB](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 4 ([ICT4](#))

Any Single Resource Boss ([HEQB](#), [ENGB](#), [FELB](#), [FIRB](#), [HMGB](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Followership to Leadership (L-280)

Basic Air Operations (S-270)

Interagency Incident Business Management (S-260), Classroom, or online

- * The online (COMET) S-290 course does not meet the requirement for this position. Only the full NWCG or SFT classroom version is acceptable.

Heavy Equipment Boss, Single Resource (HEQB)

REQUIRED TRAINING

Dozer Boss (Single Resource) (S-232)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)*
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Firefighter Type 1 ([FFT1](#))

+

Successful position performance as a Heavy Equipment Boss, Single Resource ([HEQB](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 4 ([ICT4](#))
Any Single Resource Boss ([CRWB](#), [ENGB](#), [FELB](#), [FIRB](#), [HMGB](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Followership to Leadership (L-280)
Basic Air Operations (S-270)
Interagency Incident Business Management (S-260), Classroom, or online
Ignition Operations (S-234)

- * The online (COMET) S-290 course does not meet the requirement for this position. Only the full NWCG or SFT classroom version is acceptable.

Engine Boss, Single Resource (ENGB)

REQUIRED TRAINING

Intermediate ICS (I-300)
National Response Framework (IS-800B)
Fire Operations in the Wildland Urban Interface (S -215)
Annual Fireline Safety Refresher Training (RT-130)

+

Wildland Training for Structural Firefighters (G-231)

OR

Crew Boss (Single Resource) (S-230)
Engine Boss (Single Resource) (S-231)
Intermediate Wildland Fire Behavior (S-290) or COMET (an on-line version acceptable for this position only)

REQUIRED EXPERIENCE

Qualified as a Firefighter Type 1 NWCG ([FFT1](#))

OR

Qualified as a SFM Firefighter 2

+

Successful position performance as an Engine Boss, Single Resource ([ENGB](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 4 ([ICT4](#))
Any Single Resource Boss ([CRWB](#), [HEQB](#), [FELB](#), [FIRB](#), [HMGB](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Followership to Leadership (L-280)
Basic Air Operations (S-270)
Interagency Incident Business Management (S-260), Classroom, or online
Ignition Operations (S-234)

Felling Boss, Single Resource (FELB)

REQUIRED TRAINING

Intermediate ICS (I-300)
Wildland Fire Chain Saws (S-212)
Fire Operations in the Wildland Urban Interface (S-215)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)*
National Response Framework (IS-800B)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Firefighter Type 1 ([FFT1](#))
+
Certified C Faller (FALC)
+
Successful position performance as a Felling Boss, Single Resource ([FELB](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 4 ([ICT4](#))
Any Single Resource Boss ([CRWB](#), [HEQB](#), [ENGB](#), [FIRB](#), [HMGB](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Followership to Leadership (L-280)
Basic Air Operations (S-270)
Interagency Incident Business Management (S-260), Classroom, or online

- * The online (COMET) S-290 course does not meet the requirement for this position. Only the full NWCG or SFT classroom version is acceptable.

Firing Boss, Single Resource (FIRB)

REQUIRED TRAINING

Fire Operations in the Wildland Urban Interface (S-215)
Crew Boss (Single Resource) (S-230) or Wildland Training for Structural Firefighters (G-231)
Ignition Operations (S-234)
Intermediate Wildland Fire Behavior (S-290)*
Intermediate ICS (I-300)
National Response Framework (IS-800B)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Firefighter Type 1 ([FFT1](#))

+

Successful position performance as a Firing Boss, Single Resource ([FIRB](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 4 ([ICT4](#))

Any Single Resource Boss ([CRWB](#), [HEQM](#), [ENGB](#), [FELB](#), [HMGB](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Followership to Leadership (L-280)

Basic Air Operations (S-270)

Interagency Incident Business Management (S-260), Classroom, or online

- * The online (COMET) S-290 course does not meet the requirement for this position. Only the full NWCG or SFT classroom version is acceptable.

Staging Area Manager (STAM)

REQUIRED TRAINING

Staging Area Manager (J-236)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Staging Area Manager ([STAM](#))

PHYSICAL FITNESS LEVEL

[Light](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Firefighter Type 1 ([FFT1](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Status/Check-in Recorder (S-248)

Note: If the [STAM](#) will be operating in the fire area of a wildland incident the following courses will need to be completed:

Introduction to Wildland Fire Behavior (S-190)

Firefighter Training (S-130)

Annual Fireline Safety Refresher Training (RT-130)

Firefighter Type 1 (FFT1)

REQUIRED TRAINING

Firefighter Training (S-130)
Firefighter Type 1 (S-131)
Look Up, Look Down, Look Around (S-133)
Annual Fireline Safety Refresher Training (RT-130)

OR

SFM Firefighter 2 (FF2)

+

Wildland Training for Structural Firefighters (G-131)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as an NWCG Firefighter Type 2 ([FFT2](#))

OR

Qualified as a SFM (FF1)

+

Successful position performance as a NWCG Firefighter Type 1 ([FFT1](#))

OR

Qualified as a SFM Firefighter 2 (FF2)

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 5 ([ICT5](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Wildland Fire Chain Saws (S-212)
Portable Pumps and Water Use (S-211)

Note: The Firefighter Type 1 ([FFT1](#)) and Incident Commander Type 5 ([ICT5](#)) PTBs are combined. However, the positions are not combined. The [FFT1](#) tasks are completed only once; additional tasks must be completed to meet the [ICT5](#) level. The [FFT1](#) and [ICT5](#) tasks can be completed simultaneously. The required experience is qualified as a Firefighter Type 2 ([FFT2](#)).

Firefighter Type 2 (FFT2)

REQUIRED TRAINING

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Human Factors on the Fireline (L-180)
- Introduction to Wildland Fire Behavior (S-190)
- Firefighter Training (S-130)
- NIMS an Introduction (IS-700)
- Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

None

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Note: For the Firefighter Type 2 ([FFT2](#)) position, satisfactory completion of the Required Training meets the position qualification requirements.

Qualifications for Air Operations Positions

Area Command Aviation Coordinator (ACAC)

REQUIRED TRAINING

Area Command (S-620)

REQUIRED EXPERIENCE

Qualified as an Air Operations Branch Director ([AOBD](#)) on a Type 1 Incident Management Team

+

Successful position performance as an Area Command Aviation Coordinator ([ACAC](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Air Operations Branch Director ([AOBD](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Air Operations Branch Director (AOBD)

REQUIRED TRAINING

Air Operations Branch Director (S-470)
Advanced ICS (I-400)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as an Air Support Group Supervisor ([ASGS](#))

+

Successful position performance as an Air Operations Branch Director ([AOBD](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Air Support Group Supervisor ([ASGS](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (L-480)

Air Support Group Supervisor (ASGS)

REQUIRED TRAINING

Air Support Group Supervisor (S-375)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Helibase Manager Type 1([HEB1](#))

+

Successful position performance as an Air Support Group Supervisor ([ASGS](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helibase Manager Type 1 ([HEB1](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Air Tactical Group Supervisor (S-378)
Helicopter Coordinator (S-374)

Helibase Manager Type 1 (HEB1) (4+ Helicopters)

REQUIRED TRAINING

Call When Needed Helicopter Manager (S-372)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Helibase Manager Type 2 ([HEB2](#))

+

Successful position performance as a Helibase Manager Type 1 ([HEB1](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helibase Manager Type 2 ([HEB2](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Military Helicopter Manager ([MHEM](#))

Helibase Manager Type 2 (HEB2) (1-3 Helicopters)

REQUIRED TRAINING

Helibase Manager (S-371)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Helicopter Manager, Single Resource ([HMGB](#))

+

Successful position performance as a Helibase Manager Type 2 ([HEB2](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helicopter Manager, Single Resource Boss ([HMGB](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Helicopter Manager, Single Resource (HMGB)

REQUIRED TRAINING

Intermediate ICS (I-300)
Crew Boss, Single Resource (S-230)
Intermediate Wildland Fire Behavior (S-290)
Helicopter Manager Workshop (RT-372) Triennial Refresher Training*
National Response Framework (IS-800B)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Helicopter Crew member ([HECM](#))

+

Successful position performance as a Helicopter Manager, Single Resource ([HMGB](#))

PHYSICAL FITNESS

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any Single Resource Boss ([CRWB](#), [HEQB](#), [ENGB](#), [FELB](#), [FIRB](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Followership to Leadership (L-280)
Ignition Operations (S-234)
Interagency Incident Business Management (S-260), Classroom, or online
Division/Group Supervisor (S-339)
Helibase Manager (S-371)
Helicopter Coordinator (S-374)
Air Tactical Group Supervisor (S-378) or Air Attack Management (CAL FIRE/USFS R5)
Military Helicopter Manager ([MHEM](#))
Contract Administration Skills

- * *After completion of S-372 must attend RT-372 once every three years in order to manage federal helicopters)*

Helicopter Crewmember (HECM)

REQUIRED TRAINING

Aviation Hazardous Materials (A-110)
Basic Air Operations (S-270)
Helicopter Crewmember (S-271)
Annual Fireline Safety Refresher Training (RT-130)
Triennial Aviation Hazardous Materials Training (RT-110)

REQUIRED EXPERIENCE

Qualified as a NWCG Firefighter Type 1 ([FFT1](#))

+

Successful position performance as a Helicopter Crewmember ([HECM](#))

OR

Qualified SFM Firefighter 2 (FF2)

+

Successful position performance as a Helicopter Crewmember ([HECM](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)
Basic Air Operations (S-270)
NWCG Radio Program Text
Helicopter Deck Coordinator ([DECK](#))
Helicopter Loadmaster ([LOAD](#))
Helicopter Parking Tender ([PARK](#))
Takeoff and Landing Coordinator ([SPUL](#))
Helicopter Radio Operator ([HERO](#))
Aircraft Time Recorder ([ATIM](#))

Air Tactical Group Supervisor (ATGS)

REQUIRED TRAINING

Air Tactical Group Supervisor (S-378)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Division/Group Supervisor ([DIVS](#))

+

Successful position performance as an Air Tactical Group Supervisor ([ATGS](#))

OR

Qualified as an Incident Commander Type 3 ([ICT3](#))

+

Successful position performance as an Air Tactical Group Supervisor ([ATGS](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Air Tanker Base Manager
National Aerial Firefighting Academy (NAFA 1)
National Aerial Firefighting Academy (NAFA 2)
Call When Needed Helicopter Manager (S-372)
Helicopter Coordinator (S-374)
Military Helicopter Manger ([MEHM](#))

Helicopter Coordinator (HLCO)

REQUIRED TRAINING

Air Tactical Group Supervisor (S-378)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Task Force Leader ([TFLD](#))

+

Successful position performance as Helicopter Coordinator ([HLCO](#))

OR

Satisfactory performance in one Strike Team Leader position ([STCR](#), [STEN](#), [STEQ](#), [STCR](#))

+

Successful position performance as Helicopter Coordinator ([HLCO](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Air Tactical Group Supervisor ([ATGS](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Single Engine Air Tanker Manager (SEMG)

REQUIRED TRAINING

- Single Engine Air Tanker Manager (S-273)
- Basic Air Operations (S-270)
- Basic ICS (I-200)
- Intermediate ICS (I-300)
- NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Single Engine Air Tanker Manager (SEMG)

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

- Air Tanker Base Manager ([ATBM](#))
- Fixed-Wing Base Manager ([FWBM](#))
- Helicopter Manager, Single Resource Boss ([HMGB](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

- Single Engine Air Tanker Manager Workshop (RT-273) (Triennial)
- Expanded Dispatch Recorder (D-110)
- Human Factors in the Wildland Fire Service (L-180)
- Firefighter Training (S-130)
- Introduction to Wildland Fire Behavior (S-190)

Deck Coordinator (DECK)

REQUIRED TRAINING

Helicopter Crewmember (S-271)

OR

CAL FIRE Helitack Operations and Safety

REQUIRED EXPERIENCE

Qualified as a Firefighter Type1 ([FFT1](#))

+

Qualified as a Helicopter Crewmember ([HECM](#))

+

Qualified as a Takeoff and Landing Coordinator ([TOLC](#))

+

Successful position performance as a Deck Coordinator ([DECK](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helibase Manager Type 2 ([HEB2](#))

Takeoff and Landing Coordinator ([SPUL](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

NWCG Radio Program Text

Takeoff and Landing Coordinator (TOLC)

REQUIRED TRAINING

NWCG Radio Program Text

REQUIRED EXPERIENCE

Qualified as a Helicopter Crewmember ([HECM](#))

+

Successful position performance as a Takeoff and Landing Coordinator ([SPUL](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Aircraft Base Radio Operator ([ABRO](#))

Helibase Radio Operator ([HERO](#))

Helibase Manager Type 2 ([HEB2](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)

Helicopter Loadmaster (LOAD)

REQUIRED TRAINING

NWCG Radio Program Text

REQUIRED EXPERIENCE

Qualified as a Helicopter Crewmember ([HECM](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helicopter Crewmember ([HECM](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Air Operations (S-270)

Helicopter Parking Tender (PARK)

REQUIRED TRAINING

Helicopter Crewmember (S-271)

REQUIRED EXPERIENCE

Qualified as a Helicopter Crewmember ([HECM](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helicopter Crewmember ([HECM](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)

Basic Air Operations (S-270)

Aircraft Base Radio Operator (ABRO)

REQUIRED TRAINING

Basic Air Operations (S-270)
Introduction to ICS (I-100)
Basic ICS (I-200)
Intermediate ICS (I-300)
NIMS an Introduction (IS-700)
Helicopter Crewmember (S-271)

REQUIRED EXPERIENCE

Successful position performance as an Aircraft Base Radio Operator ([ABRO](#))

+

Incident Dispatcher ([INDI](#))

OR

Radio Operator ([RADO](#))

PHYSICAL FITNESS LEVEL

[Light](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helicopter Crewmember ([HECM](#))
Radio Operator ([RADO](#))
Incident Dispatcher ([INDI](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Helibase Radio Operator (HERO)

REQUIRED TRAINING

Basic Air Operations (S-270)
Helicopter Crewmember (S-271)
NWCG Radio program text

REQUIRED EXPERIENCE

Successful position performance as a Helibase Radio Operator ([HERO](#))

+

Helicopter Crew Member

PHYSICAL FITNESS LEVEL

[Light](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helicopter Crewmember ([HECM](#))
Aircraft Base Radio Operator ([ABRO](#))
Takeoff and Landing Coordinator ([SPUL](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Qualifications for Planning Positions

Assistant Area Commander, Planning (ACPC)

REQUIRED TRAINING

Area Command (S-620)

REQUIRED EXPERIENCE

Qualified as a Planning Section Chief on a Type 1 Incident Management Team

+

Successful position performance as an Assistant Area Commander, Planning ([ACPC](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Assistant Area Commander, Logistics ([ACLC](#))

Incident Commander Type 1 ([ICT1](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Planning Section Chief Type 1 (PSC1)

REQUIRED TRAINING

Advanced Incident Management (S-520), or Complex Incident Management Course (CIMC), or Advanced All-Hazard Incident Management Training (AAIM)

REQUIRED EXPERIENCE

Qualified as a Planning Section Chief Type 2 ([PSC2](#))

+

Successful position performance as a Planning Section Chief Type 1 ([PSC1](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 1 ([ICT1](#)), or Type 2 ([ICT2](#))

Planning Section Chief Type 2 ([PSC2](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Planning Section Chief Type 2 (PSC2)

REQUIRED TRAINING

Planning Section Chief (S-440), or All-Hazards Planning Section Chief (G/E/L-962), or S-440 (Bridge course)*
Command and General Staff (S-420)
Advanced ICS (I-400)

REQUIRED EXPERIENCE

Qualified as a Situation Unit Leader ([SITL](#))

+

Qualified as a Resources Unit Leader ([RESL](#))

+

Successful position performance as a Planning Section Chief Type 2 ([PSC2](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Planning Section Chief Type 3 ([PSC3](#))

Resources Unit Leader ([RESL](#))

Situation Unit Leader ([SITL](#))

Demobilization Unit Leader ([DMOB](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Organizational Leadership in the Fire Service (L-480)

- * *The S-440, bridge class is provided for qualified [OSC1](#) & [OSC2](#)'s to make the transition to [PSC2](#). Upon completion, students are given a [PSC2](#) PTB. When applying for certification, the requirement to be a qualified [RESL](#), or [SITL](#) will be waived.*

Planning Section Chief Type 3 (PSC3)

REQUIRED TRAINING

Advanced ICS (I-400)
All Hazard Incident Management Training (O305), or Command & General Staff (S-420)
Planning Section Chief (S-440), or All-Hazards Planning Section Chief (G/E/L-962)

REQUIRED EXPERIENCE

Qualified as a Resources Unit Leader ([RESL](#))

+

Successful position performance as a Planning Section Chief Type 3 ([PSC3](#)) on an incident

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 3 ([ICT3](#))
Planning Section Chief ([Any Type](#))
Resources Unit Leader ([RESL](#))
Situation Unit Leader ([SITL](#))
Demobilization Unit Leader ([DMOB](#))

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Situation Unit Leader (SITL)

REQUIRED TRAINING

Situation Unit Leader (S-346), or All-Hazards Situation Unit Leader (G/E/L-964)
Intermediate ICS (I-300)
National Response Framework (IS-800B)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Single Resource Boss (Any Type)

+

Qualified as a Field Observer ([FOBS](#))

+

Successful position performance as a Situation Unit Leader ([SITL](#))

PHYSICAL FITNESS LEVEL

[Light](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Planning Section Chief Type 3 ([PSC3](#))
Field Observer ([FOBS](#))
Display Processor ([DPRO](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (L-381)

Field Observer (FOBS)

REQUIRED TRAINING

Field Observer (S-244)
Intermediate Wildland Fire Behavior (S-290)*
Annual Fireline Safety Refresher Training (RT-130)
GPS class¹
Map and Compass for the Wildland Firefighter

REQUIRED EXPERIENCE

Qualified as a NWCG [FFT1](#)

+

Successful position performance as a Field Observer ([FOBS](#))

OR

Qualified as a SFM Firefighter 2 (FF2) with completion of (G-131)

+

Successful position performance as a Field Observer ([FOBS](#))

+

2 years experience as a [FFT1](#) or [FFT2](#)

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Situation Unit Leader ([SITL](#))

Any Single Resource Boss ([CRWB](#), [HEQB](#), [ENGB](#), [FELB](#), [FIRB](#), [HMGB](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Display Processor (S-245)
GPS course

* *The online (COMET) S-290 course does not meet the requirement for this position. Only the full NWCG or SFT classroom version is acceptable.*

1. *Required training will include a FIRESCOPE developed GPS class once it becomes available*

Geographic Information System Specialist (GISS)

REQUIRED TRAINING

GIS Specialist for Incident Management (S-341)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Successful position performance as a Geographic Information System Specialist ([GISS](#))

PHYSICAL FITNESS

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)
Display Processor (S-245)
Field Observer (S-244)
Situation Unit Leader (S-346)

Display Processor (DPRO)

REQUIRED TRAINING

Display Processor (S-245)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Display Processor ([DPRO](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Situation Unit Leader ([SITL](#))
Geographic Information System Specialist ([GISS](#))
Field Observer ([FOBS](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Demobilization Unit Leader (DMOB)

REQUIRED TRAINING

Resources Unit Leader and Demobilization Unit Leader (S-349)
Intermediate ICS (I-300)
National Response Plan (IS-800B)

REQUIRED EXPERIENCE

Qualified as a Status Check-in Recorder ([SCKN](#))

+

Successful position performance as a Demobilization Unit Leader ([DMOB](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Expanded Dispatch Support Dispatcher ([EDSD](#))

Planning Section Chief ([Any Type](#))

Resources Unit Leader ([RESL](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Resources Unit Leader (RESL)

REQUIRED TRAINING

Resources Unit Leader/Demob Unit Leader (S-349), or All-Hazards Resources Unit Leader (G/E/L-965)
Intermediate ICS (I-300)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Qualified as a Status/Check-In Recorder ([SCKN](#))

+

Successful position performance as a Resources Unit Leader ([RESL](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Demobilization Unit Leader ([DMOB](#))

Status/Check-In Recorder ([SCKN](#))

Planning Section Chief Type 3 ([PSC3](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Interagency Incident Business Management (S-260), Classroom, or online.
Fireline Leadership (L-380)

Status/Check-In Recorder (SCKN)

REQUIRED TRAINING

Status/Check-In Recorder (S-248)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Status/Check-In Recorder ([SCKN](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)
Incident Base Automation (I-SUITE or INCINET)

Documentation Unit Leader (DOCL)

REQUIRED TRAINING

Documentation Unit Leader (J-342)
Introduction to ICS (I-100)
Basic ICS (I-200)
Intermediate ICS (I-300)
NIMS an Introduction (IS-700)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Successful position performance as a Documentation Unit Leader ([DOCL](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Planning Section Chief ([Any Type](#))
Unit Leader (Any Type)

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Long Term Fire Analyst (LTAN)

REQUIRED TRAINING

Advanced Fire Behavior Interpretation (S-590)
Geospatial Fire Analysis, Interpretation and Application (S-495)
Advanced Wildland Fire Behavior Calculations (S-490)
Introduction to Wildland Fire Behavior Calculations (S-390)
BEHAVE PLUS
Intermediate National Fire Danger Rating System (S-491)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified as a Fire Behavior Analyst ([FBAN](#))

+

Successful position performance as a Long Term Fire Analyst ([LTAN](#))

OR

Qualified as a Fire Effects Monitor ([FEMO](#))

+

Qualified as a Firing Boss, Single Resource ([FIRB](#))

+

Successful position performance as a Long Term Fire Analyst ([LTAN](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Fire Behavior Analyst ([FBAN](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Smoke Management Techniques (RX-410)
Advanced Fire Use Applications (S-580)

Fire Behavior Analyst (FBAN)

REQUIRED TRAINING

Advanced Fire Behavior Interpretation (S-590)
Advanced Wildland Fire Behavior Calculations (S-490)
Annual Fireline Safety Refresher Training (RT-130)

REQUIRED EXPERIENCE

Qualified and experienced as a Division/Group Supervisor ([DIVS](#))

+

Successful position performance as a Fire Behavior Analyst ([FBAN](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Long Term Fire Analyst ([LTAN](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate National Fire Danger Rating System (S-491)
Geospatial Fire Analysis, Interpretation and Application (S-495)

Fire Effects Monitor (FEMO)

REQUIRED TRAINING

Annual Fireline Safety Refresher Training (RT-130)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE

Qualified as a NWCG [FFT1](#)

+

Successful position performance as a Fire Effects Monitor ([FEMO](#))

OR

Qualified as a SFM Firefighter 2 (FF2) with completion of (G-131)

+

Successful position performance as a Fire Effects Monitor ([FEMO](#))

+

2 years experience as a Firefighter Type 1 ([FFT1](#)), or Firefighter Type 2 ([FFT2](#))

PHYSICAL FITNESS LEVEL

[Moderate](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Field Observer ([FOBS](#))

Fire Behavior Analyst ([FBAN](#))

Long Term Fire Analyst ([LTAN](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Field Observer (S-244)

Introduction to Fire Effects (RX-310)

Training Specialist (TNSP)

REQUIRED TRAINING

Incident Training Specialist (S-445)
Introduction to ICS (I-100)
Basic ICS (I-200)
Intermediate ICS (I-300)
National Response Framework (IS-800B)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Training Specialist ([TNSP](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)

Human Resource Specialist (HRSP)

REQUIRED TRAINING

Human Resource Specialist (S-340)
Human Resource Specialist Refresher Workshop (RT-340) (Triennial)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Human Resource Specialist ([HRSP](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260), Classroom, or online

Qualification for Logistics Positions

Assistant Area Commander, Logistics (ACLC)

REQUIRED TRAINING

Area Command (S-620)

REQUIRED EXPERIENCE

Logistics Section Chief Type 1 ([LSC 1](#))

+

Successful position performance as an Assistant Area Commander, Logistics ([ACLC](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Assistant Area Commander, Planning ([ACPC](#))

Incident Commander Type 1 ([ICT1](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Logistics Section Chief Type 1 (LSC1)

REQUIRED TRAINING

Advanced Incident Management (S-520)

OR

Complex Incident Management Course (CIMC)

OR

Advanced All-Hazard Incident Management Training (AAIM)

REQUIRED EXPERIENCE

Qualified as a Logistics Section Chief Type 2 ([LSC2](#))

+

Successful position performance as a Logistics Section Chief Type 1 ([LSC1](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Logistics Section Chief Type 2 ([LSC2](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Leadership in Action (L-580)

Logistics Section Chief Type 2 (LSC2)

REQUIRED TRAINING

Logistics Section Chief (S-450), or All-Hazards Logistics Section Chief (L-967)
Command and General Staff (S-420)
Advanced ICS (I-400)

REQUIRED EXPERIENCE

Qualified as a Supply Unit Leader ([SPUL](#))

+

Qualified as a Ground Support Unit Leader ([GSUL](#))

+

Successful position performance as a Logistics Section Chief Type 2 ([LSC2](#))

OR

Qualified as a Supply Unit Leader ([SPUL](#))

+

Qualified as a Facilities Unit Leader ([FACL](#))

+

Successful position performance as a Logistics Section Chief Type 2 ([LSC2](#))

+

Qualified as a Type 3 Logistics Section Chief 3 ([LSC3](#))

+

Successful position performance as a Logistics Section Chief Type 2 ([LSC2](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Facilities Unit Leader ([FACL](#))

Ground Support Unit Leader ([GSUL](#))

Supply Unit Leader ([SPUL](#))

Logistics Section Chief Type 3 ([LSC3](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (L-480)

Logistics Section Chief Type 3 (LSC3)

REQUIRED TRAINING

Advanced ICS (I-400)
All Hazard Incident Management Training (O305), or Command & General Staff (S-420)
Logistics Section Chief (S-450), or All-Hazards Logistics Section Chief (G/E/L-967)

REQUIRED EXPERIENCE

Qualified as a Supply Unit Leader ([SPUL](#))

+

Successful position performance as a Logistics Section Chief Type 3 ([LSC3](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Facilities Unit Leader ([FACL](#))
Ground Support Unit Leader ([GSUL](#))
Supply Unit Leader ([SPUL](#))
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (L-380)

Medical Unit Leader (MEDL)

REQUIRED TRAINING

Medical Unit Leader (S-359)
Intermediate ICS (I-300)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Current California EMT license

+

Successful position performance as a Medical Unit Leader ([MEDL](#))

OR

Current California EMT-P License

+

Successful position performance as a Medical Unit Leader ([MEDL](#))

PHYSICAL FITNESS LEVEL

[Light](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Fire Line Paramedic (FEMP)

REQUIRED TRAINING

Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)
Fire Line EMT (S-223)*
Intermediate Fire Behavior (S-290) Classroom, or online
Annual Fire Line Refresher Training (RT-130)

REQUIRED EXPERIENCE

Current California EMT-P License

+

Current local EMS Agency accreditation

+

Satisfactory position performance as a wildland firefighter (NWCG [FFT1](#)) or (SFT FF2)

OR

Qualified as a Fireline Emergency Medical Technician ([FEMT](#))

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Fireline Emergency Technician ([FEMT](#))

Wildland Firefighter (NWCG [FFT1](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Wilderness Emergency Medical Technician
Basic Air Operations (S-270)
Fireline Leadership (L-380)

- * *Once a Fire Line Emergency Technician class is approved through FIRESCOPE, it will be a required class for [FEMT](#) or [FEMP](#).*
- * *Once a PTB for the [FEMP](#) position has been approved by FIRESCOPE the PTB will be required to be completed for certification.*

Fire Line EMT (FEMT)

REQUIRED TRAINING

Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)
Fire Line EMT (S-223)*
Intermediate Fire Behavior (S-290) Classroom, or online
Annual Fire Line Refresher Training (RT-130)

REQUIRED EXPERIENCE

Current California EMT license

+

Current local EMS Agency certification

+

Qualified as a Firefighter Type I ([FFT1](#))

OR

Qualified as a SFM (FF2) with completion of (G-131)

+

Successful position performance as a Fire Line Emergency Medical Technician ([FEMT](#))**

PHYSICAL FITNESS LEVEL

[Arduous](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Fireline Paramedic ([FEMP](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Basic Air Operations (S-270)

Notes:

* *Once a Fire Line Emergency Technician class is approved through FIRESCOPE it will be a required class for [FEMT](#).*

** *Once a PTB for the [FEMT](#) position has been approved by FIRESCOPE the PTB will be required to be completed for certification.*

Communications Unit Leader (COML)

REQUIRED TRAINING

Communications Unit Leader (S-358), or All-Hazards Communications Unit Leader (G/E/L-969)
Intermediate ICS (I-300)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Qualified as an Incident Communications Technician ([COMT](#))

+

Qualified as an Incident Communications Center Manager ([INCM](#))

+

Successful position performance as a Communications Unit Leader ([COML](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Communications Center Manager ([INCM](#))

Incident Communications Technician ([COMT](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Incident Communications Technician (COMT)

REQUIRED TRAINING*

Incident Communications Technician (S-258)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as an Incident Communications Technician ([COMT](#))

PHYSICAL FITNESS LEVEL

[Light](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)

- * *If the [COMT](#) will be operating in the fire area of a wildland incident the following courses will need to be completed:*

Introduction to Wildland Fire Behavior (S-190)

Firefighter Training (S-130)

Annual Fireline Safety Refresher Training (RT-130)

Incident Communications Center Manager (INCM)

REQUIRED TRAINING

Incident Communications Center Manager (J-257)

REQUIRED EXPERIENCE

Qualified as a Radio Operator ([RADO](#))

+

Successful position performance as an Incident Communications Center Manager ([INCM](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Interagency Incident Business Management (S-260), Classroom, or online

Incident Dispatcher (INDI)

REQUIRED TRAINING

Radio Operator (J-158)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as an Incident Dispatcher (INDI)

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Aircraft Base Radio Operator ([ABRO](#))
Initial Attack Dispatcher ([IADP](#))
Radio Operator ([RADO](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)
Introduction to Wildland Fire Behavior (S-190)

Radio Operator (RADO)

REQUIRED TRAINING

Radio Operator (J-158)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Radio Operator ([RADO](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Aircraft Base Radio Operator ([ABRO](#))
Initial Attack Dispatcher ([IADP](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)
Introduction to Wildland Fire Behavior (S-190)

Food Unit Leader (FDUL)

REQUIRED TRAINING

- Food Unit Leader (S-357)
- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate ICS (I-300)
- NIMS an Introduction (IS-700)
- National Response Framework (IS- 800B)

REQUIRED EXPERIENCE

Successful position performance as a Food Unit Leader ([FDUL](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

- Fireline Leadership (L-380)
- Interagency Incident Business Management (S-260), Classroom, or online

Supply Unit Leader (SPUL)

REQUIRED TRAINING

Supply Unit Leader (S-356), or Supply Unit Leader (G/E/L-970)
Intermediate ICS (I-300)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Qualified as an Ordering Manager ([ORDM](#))

+

Qualified as a Receiving/Distribution Manager ([RCDM](#))

+

Successful position performance as a Supply Unit Leader ([SPUL](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Ordering Manager ([ORDM](#))

Receiving/Distribution Manager ([RCDM](#))

Logistics Section Chief Type 3 ([LSC3](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Ordering Manager (ORDM)

REQUIRED TRAINING

Ordering Manager (J-252)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as an Ordering Manager ([ORDM](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Expanded Dispatch Recorder ([EDRC](#))
Receiving/Distribution Manager ([RCDM](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Interagency Incident Business Management (S-260), Classroom, or online

Receiving/Distribution Manager (RCDM)

REQUIRED TRAINING

Receiving and Distribution Manager (J-253)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Receiving/Distribution Manager ([RCDM](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Ordering Manager ([ORDM](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260), Classroom, or online

Facilities Unit Leader (FACL)

REQUIRED TRAINING

Facilities Unit Leader (S-354), or All-Hazards Facilities Unit Leader (L-971)
Intermediate ICS (I-300)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Qualified as a Base/Camp Manager ([BCMG](#))

+

Successful position performance as a Facilities Unit Leader ([FACL](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Base/Camp Manager ([BCMG](#))
Equipment Manager ([EQPM](#))
Ground Support Unit Leader ([GSUL](#))
Ordering Manager ([ORDM](#))
Receiving/Distribution Manager ([RCDM](#))
Security Manager ([SECM](#))
Supply Unit Leader ([SPUL](#))
Logistics Section Chief Type 3 ([LSC3](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Base/Camp Manager (BCMG)

REQUIRED TRAINING

Base/Camp Manager (J-254)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Base/Camp Manager ([BCMG](#))

PHYSICAL FITNESS LEVEL

[Light](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Equipment Manager ([EQPM](#))
Ordering Manager ([ORDM](#))
Receiving/Distribution Manager ([RCDM](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Interagency Incident Business Management (S-260), Classroom, or online
Human Factors in the Wildland Fire Service (L-180)

Ground Support Unit Leader (GSUL)

REQUIRED TRAINING

Ground Support Unit Leader (S-355)
Intermediate ICS (I-300)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Qualified as an Equipment Manager ([EQPM](#))

+

Successful position performance as a Ground Support Unit Leader ([GSUL](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Base/Camp Manager ([BCMG](#))
Equipment Manager ([EQPM](#))
Facilities Unit Leader ([FACL](#))
Ordering Manager ([ORDM](#))
Receiving/Distribution Manager ([RCDM](#))
Supply Unit Leader ([SPUL](#))
Logistics Section Chief Type 3 ([LSC3](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Equipment Manager (EQPM)

REQUIRED TRAINING

Equipment Manager (J-255)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as an Equipment Manager ([EQPM](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Base/Camp Manager ([BCMG](#))
Ordering Manager ([ORDM](#))
Receiving/Distribution Manager ([RCDM](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)
Interagency Incident Business Management (S-260), Classroom, or online

Security Manager (SECM)

REQUIRED TRAINING

Security Manager (J-259)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Security Manager ([SECM](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Interagency Incident Business Management (S-260), Classroom, or online
Human Factors in the Wildland Fire Service (L-180)

Qualifications for Finance/Administration Positions

Finance/Administration Section Chief Type 1 (FSC1)

REQUIRED TRAINING

Advanced Incident Management (S-520)

OR

Complex Incident Management Course (CIMC)

OR

Advanced All-Hazard Incident Management Training (AAIM)

REQUIRED EXPERIENCE

Qualified as a Finance/Administration Section Chief Type 2 ([FSC2](#))

+

Successful position performance as a Finance/Administration Section Chief Type 1 ([FSC1](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Finance/Administration Section Chief Type 2 ([FSC2](#))

Incident Business Advisor Type 1 ([IBA1](#))

Incident Commander Type 1 ([ICT1](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Finance/Administration Section Chief Type 2 (FSC2)

REQUIRED TRAINING

Finance/Administration Section Chief (S-460)

OR

All-Hazards Finance/Administration Section Chief (G/E/L-973)
Command and General Staff (S-420)
Advanced ICS (I-400)

REQUIRED EXPERIENCE

Qualified as a Time Unit Leader ([TIME](#))

+

Qualified as a Procurement Unit Leader ([PROC](#))

+

Successful position performance as a Finance/Administration Section Chief Type 2 ([FSC2](#))

OR

Qualified as a Time Unit Leader ([TIME](#))

+

Qualified as a Cost Unit Leader ([COST](#))

+

Successful position performance as a Finance/Administration Section Chief Type 2 ([FSC2](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Compensation/Claims Unit Leader ([COMP](#))

Cost Unit Leader ([COST](#))

Incident Business Advisor Type 2 ([IBA2](#))

Incident Commander Type 2 ([ICT2](#))

Procurement Unit Leader ([PROC](#))

Time Unit Leader ([TIME](#))

Finance Section Chief Type 3 ([FSC3](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (L-480)

Finance/Administration Section Chief Type 3 (FSC3)

REQUIRED TRAINING

Finance/Administration Section Chief (S-460)

OR

All-Hazards Finance/Administration Section Chief (G/E/L-973)
Command and General Staff (S-420)

OR

All Hazard Incident Management Training (O305)
Advanced ICS (I-400)

REQUIRED EXPERIENCE

Qualified as a Cost Unit Leader ([COST](#))

+

Successful position performance as a Finance/Administration Section Chief Type3
([FSC3](#))

OR

Qualified as a Finance Unit leader (FEMA)

+

Successful position performance as a Finance/Administration Section Chief Type 3
([FSC3](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Compensation/Claims Unit Leader ([COMP](#))

Cost Unit Leader ([COST](#))

Incident Business Advisor Type 2 ([IBA2](#))

Procurement Unit Leader ([PROC](#))

Time Unit Leader ([TIME](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (G/E/L-380)

Finance/Administration Unit Leader (FAUL)

REQUIRED TRAINING

Finance/Administration Unit Leader (G/E/L-975)
Introduction to ICS (I-100)
Basic ICS (I-200)
Intermediate ICS (I-300)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Finance/Administration Unit Leader (FAUL)

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Finance/Administration Section Chief ([Any Type](#))
Compensation/Claims Unit Leader ([COMP](#))
Cost Unit Leader ([COST](#))
Equipment Time Recorder ([EQTR](#))
Personnel Time Recorder ([PTRC](#))
Procurement Unit Leader ([PROC](#))
Time Unit Leader ([TIME](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Incident Management Team Leadership (G/E/L-380)

Time Unit Leader (TIME)

REQUIRED TRAINING

Finance/Administration Unit Leader (S-360)
Intermediate ICS (I-300)
National Response Framework (IS-800)

REQUIRED EXPERIENCE

Qualified as a Personnel Time Recorder ([PTRC](#))

+

Successful position performance as a Time Unit Leader ([TIME](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Equipment Time Recorder ([EQTR](#))

Personnel Time Recorder ([PTRC](#))

Finance Section Chief Type 3 ([FSC3](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Personnel Time Recorder (PTRC)

REQUIRED TRAINING

Interagency Incident Business Management (S-260), Classroom, or online
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Personnel Time Recorder ([PTRC](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Equipment Time Recorder ([EQTR](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Base Automation Course (I-Suite or Incinet)
Human Factors in the Wildland Fire Service (L-180)
Applied Interagency Incident Business Management

Cost Unit Leader (COST)

REQUIRED TRAINING

Interagency Incident Business Management (S-260), Classroom, or online
Applied Interagency Incident Business Management (S-261)
Introduction to ICS (I-100)
Basic ICS (I-200)
Intermediate ICS (I-300)
NIMS an Introduction (IS-700)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Successful position performance as a Cost Unit Leader ([COST](#))
Finance Section Chief Type 3 ([FSC3](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Finance/Administration Unit Leader (S-360)

Compensation/Unit Leader (COMP)

REQUIRED TRAINING

Finance/Administration Unit Leader (S-360)
Intermediate ICS (I-300)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Qualified as a Compensation-for Injury Specialist ([INJR](#))

+

Qualified as a Claims Specialist ([CLMS](#))

+

Successful position performance as a Compensation/Claims Unit Leader ([COMP](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Claims Specialist ([CLMS](#))

Compensation-for-Injury Specialist ([INJR](#))

Finance/Administration Section Chief Type 2 ([FSC2](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Compensation-For-Injury Specialist (INJR)

REQUIRED TRAINING

Applied Interagency Incident Business Management (S-261)
Interagency Incident Business Management (S-260), Classroom, or online
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Compensation-for-Injury Specialist ([INJR](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Claims Specialist ([CLMS](#))
Compensation/Claims Unit Leader ([COMP](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)

Claims Specialist (CLMS)

REQUIRED TRAINING

Applied Interagency Incident Business Management (S-261)
Interagency Incident Business Management (S-260), Classroom, or online
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as a Claims Specialist ([CLMS](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Compensation/Claims Unit Leader ([COMP](#))
Compensation-for-Injury Specialist ([INJR](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)

Procurement Unit Leader (PROC)

REQUIRED TRAINING

Finance/Administration Unit Leader (S-360)
Intermediate ICS (I-300)
National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Qualified as an Equipment Time Recorder ([EQTR](#))

+

Successful position performance as a Procurement Unit Leader ([PROC](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Equipment Time Recorder ([EQTR](#))

Personnel Time Recorder ([PTRC](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

Equipment Time Recorder (EQTR)

REQUIRED TRAINING

Interagency Incident Business Management (S-260), Classroom, or online
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as an Equipment Time Recorder ([EQTR](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Personnel Time Recorder ([PTRC](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Wildland Fire Orientation (S-110)
Human Factors in the Wildland Fire Service (L-180)
Applied Interagency Incident Business Management (S-261)

Incident Business Advisor Type 1 (IBA1)

REQUIRED TRAINING

Advanced ICS (I-400)

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Business Advisor Type 2 ([IBA2](#))

+

Successful position performance as an Incident Business Advisor Type 1 ([IBA1](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Finance/Administration Section Chief Type 1 ([FSC1](#))

Incident Business Advisor Type 2 ([IBA2](#))

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

Incident Business Advisor Type 2 (IBA2)

REQUIRED TRAINING

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate ICS (I-300)
- NIMS: An Introduction (IS-700)
- National Response Framework (IS-800B)

REQUIRED EXPERIENCE

Successful position performance as an Incident Business Advisor Type2 ([IBA2](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

- Finance/Administration Section Chief Type 1 ([FSC1](#))
- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Incident Business Advisor Type 1 ([IBA1](#))

IBA2 MAINTAINS CURRENCY FOR THESE POSITIONS

- Finance/Administration Section Chief Type 2 ([FSC2](#))
- Incident Business Advisor Type 1 ([IBA1](#))
- Finance Section Chief Type 3 ([FSC3](#))

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

- Command and General Staff (S-420)
- Finance/Administration Unit Leader (S-360)
- Incident Business Advisor (S-481)

Qualifications for Dispatch Positions

Expanded Dispatch Coordinator (CORD)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Qualified as an Expanded Dispatch Supervisory Dispatcher ([EDSP](#))

+

Successful position performance as an Expanded Dispatch Coordinator ([CORD](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Expanded Dispatch Supervisory Dispatcher ([EDSP](#))

Expanded Dispatch Support Dispatcher ([EDSD](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Management Team Leadership (L-480)

Expanded Dispatch Supervisory Dispatcher (EDSP)

REQUIRED TRAINING

Supervisory Dispatcher (D-510)
Intermediate ICS (I-300)
National Response Plan (IS-800B)

REQUIRED EXPERIENCE

Qualified as an Expanded Dispatch Support Dispatcher ([EDSD](#)) in all four functional areas (Overhead, Crews, Equipment, and Supplies)

+

Successful position performance as an Expanded Dispatch Supervisory Dispatcher ([EDSP](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Expanded Dispatch Support Dispatcher ([EDSD](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Aviation Conference and Education (ACE) Module (A-207)

Expanded Dispatch Support Dispatcher (EDSD)

REQUIRED TRAINING

Expanded Dispatch Support Dispatcher (D-310)

REQUIRED EXPERIENCE

Qualified as an Expanded Dispatch Recorder ([EDRC](#))

+

Successful position performance as an Expanded Dispatch Support Dispatcher ([EDSD](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Expanded Dispatch Recorder ([EDRC](#))

Ordering Manager ([ORDM](#))

Demobilization Unit Leader ([DMOB](#))

Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Interagency Incident Business Management (S-260), Classroom, or online

Expanded Dispatch Recorder (EDRC)

REQUIRED TRAINING

Expanded Dispatch Recorder (D-110)
Introduction to ICS (I-100)
Basic ICS (I-200)
NIMS an Introduction (IS-700)

REQUIRED EXPERIENCE

Successful position performance as an Expanded Dispatch Recorder ([EDRC](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Ordering Manager ([ORDM](#))
Any higher position for which this position is a prerequisite

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors in the Wildland Fire Service (L-180)
Firefighter Training (S-130)

Initial Attack Dispatcher (IADP)

REQUIRED TRAINING

Initial Attack Dispatcher (D-311)

REQUIRED EXPERIENCE

Qualified as an Expanded Dispatch Recorder ([EDRC](#))

+

Successful position performance as an Initial Attack Dispatcher ([IADP](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Firefighter Training (S-130)

Human Factors in the Wildland Fire Service (L-180)

Introduction to Wildland Fire Behavior (S-190)

Intermediate Wildland Fire Behavior (S-290)

Aircraft Dispatcher (ACDP)

REQUIRED TRAINING

Aircraft Dispatcher (D-312)

REQUIRED EXPERIENCE

Qualified as an Expanded Dispatch Recorder ([EDRC](#))

+

Successful position performance as an Aircraft Dispatcher ([ACDP](#))

PHYSICAL FITNESS LEVEL

[None Required](#)

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Aircraft Base Radio Operator ([ABRO](#))

Expanded Dispatch Recorder ([EDRC](#))

RECOMMENDED TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Interagency Incident Business Management (S-260), Classroom, or online
Basic Air Operations (S-270)

Expanded Dispatch Support Dispatcher (D-310)