



California Governor's Office of Emergency Services (Cal OES) Emergency Operations Center (EOC) Position Credentialing Type II & Type III Program



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FOREWARD

The intent of this document is to identify the process to credential personnel in a position within an Emergency Operations Center (EOC). The term *Emergency Operations Center (EOC)* applies to Department Operations Center (DOC), Coordination Centers, and Support Centers at all levels of government, tribal, private, non-profit, and volunteer entities.

The standards in this document are based on a Federal Emergency/Disaster Incident Level II Activation equivalent (i.e. moderate incident, two or more sites, several agencies, resource support required). The requirements to become credentialed in an EOC position are based on Type II and Type III capability levels.

Type III EOC Position Resource Capability

A Type III EOC position capability is appropriate to support their entities EOC at a NIMS EOC Activation Level I (full activation) and Level II (partial activation).

Type II EOC Position Resource Capability

A Type II EOC position capability is appropriate to support their entities EOC, EMMA Requests, EMAC Requests, and Regional/State EOC team at a NIMS EOC Activation Level I (full activation) and Level II (partial activation).

****Questions and comments may be sent to Karen Jackson at karen.jackson@caloes.ca.gov**

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Introduction

California's public, private, volunteer, and tribal emergency services personnel serve their communities with professionalism and dedication. The potential for communities to require disaster assistance has significantly increased. Cal OES' EOC Position Credentialing Program promotes an enhanced level of readiness and response for day-to day emergencies and catastrophic disasters by ensuring qualified and competent staffing for Emergency Operations Centers (EOCs).

The need for emergency services staff to deploy outside their jurisdiction has placed additional demands on emergency services systems. Existing mutual-aid systems must guarantee swift and successful support by deploying qualified emergency services personnel to any domestic emergency/disaster.

A statewide EOC Position Credentialing Program provides Emergency Managers a way to identify measures for competency. Additionally, a statewide credentialing program documents professional qualifications, certifications, training, and education requirements that define basic criteria expected of emergency services personnel.

Cal OES' EOC Position Credentialing Program verifies emergency service personnel qualifications and certifications. However, the program does not provide automatic access to EOCs or identification of personnel. The process for requesting resources for certain EOC positions is accomplished through the SEMS resource request process.

Cal OES' EOC Position Credentialing Program helps promote elements of the Standardized Emergency Management System (SEMS) and is designed to flow into the larger effort of the National Incident Management System (NIMS) Guidelines for the Credentialing of Personnel. The NIMS Guidelines require states to initiate development of a State/Territory/Tribal system (that incorporates local jurisdictions) to credential emergency management/response personnel to ensure proper authorization and access to an incident including involving mutual aid agreements and/or assistance agreements (Guidance Document, November 21, 2008). By following the framework of the Federal Guidance, California's program will facilitate a seamless transition into a national system.

Cal OES' EOC Position Credentialing Program promotes effective and efficient personnel resource management, and enhances the level of professionalism and capabilities for emergency services personnel. The program also supports the EMMA/EMAC effort and meets SEMS/NIMS requirements. Cal OES' EOC Position Credentialing Program's net effect will reduce loss of life, and damage to the environment and property during an emergency/disaster.

Cal OES's EOC Position Credentialing Program Process

NIMS and SEMS compliance includes the entire spectrum of emergencies from day-to-day emergencies to catastrophic. The intent of SEMS/NIMS is to ensure all government levels, private organizations, non-governmental, faith-based, and community-based organizations can work together effectively by using the same organizational structures, terminology, procedures, and systems.

Cal OES's EOC Position Credentialing Program is based on the NIMS Guidelines for the Credentialing of Personnel and Homeland Security NIMS training program dated September 2011. To receive Cal OES Credentials, emergency service personnel must comply with the certification and qualification standards for each EOC position desired, and follow the Cal OES EOC Position Credentialing Program guidelines.

Cal OES' Emergency Operations Center (EOC) Position Credentialing Program is consistent SEMS regulations and guidelines. SEMS regulations §2428 (a) and (b) require emergency services personnel to demonstrate and maintain minimum SEMS performance training objectives. SEMS regulations §2443 states local governments must use SEMS to be eligible for state funding.

Process to Become Credentialed

For Cal OES EOC Position Credentialing, applicants must:

- 1) Identify the SEMS/NIMS EOC position
- 2) Document certification and training requirements for the position requested
- 3) Document experience qualifications specific to the EOC position requested (including any additional emergency/disaster experiences, equivalent exercises, or mentoring experiences)
- 4) Pass a proctored competency exam related to the specific position with a score of 70% or higher (Type II only)
- 5) Submit an application to Cal OES Credentialing Coordinator for each position
- 6) Attach all required and appropriate forms including SEMS (Revised ICS Form 226) Performance Evaluation Form related to appropriate EOC Position, showing a rating of Fully Satisfactory or above, and copies of any training certificates, degrees or professional certificates required for the position (or other evaluation documentation)
- 7) Provide any other follow-up documentation or information requested by Cal OES
- 8) Send documentation to Credentialcoord@caloes.ca.gov

Upon verification of all documentation, Cal OES/CSTI EOC Position Credential staff will

- 1) Enter info into the Cal OES/CSTI Credentialing Data Base so that data may be used to fill a EMMA or EMAC resource request (Type II Credential only)
- 2) Issue card for credentialed position(s)
- 3) Send Cal OES/CSTI Position Credential Card to applicant

Policy Statement(s)

EOC Position Performance Evaluation:

EOC position performance, either in an exercise or disaster/emergency response (including planned events), can be provided with a letter by the jurisdiction/business/volunteer emergency services director or department head as proof of documentation.

Documentation Standards:

Documentation (course certificates) needs to be issued by FEMA/Homeland Security or Cal OES/CSTI to be state credentialed.

L-Series Incident Management Team (IMT) Position Training Equivalency:

L-Series IMT Position courses meet the requirements of Cal OES Section/Position training.

Incident Management Teams:

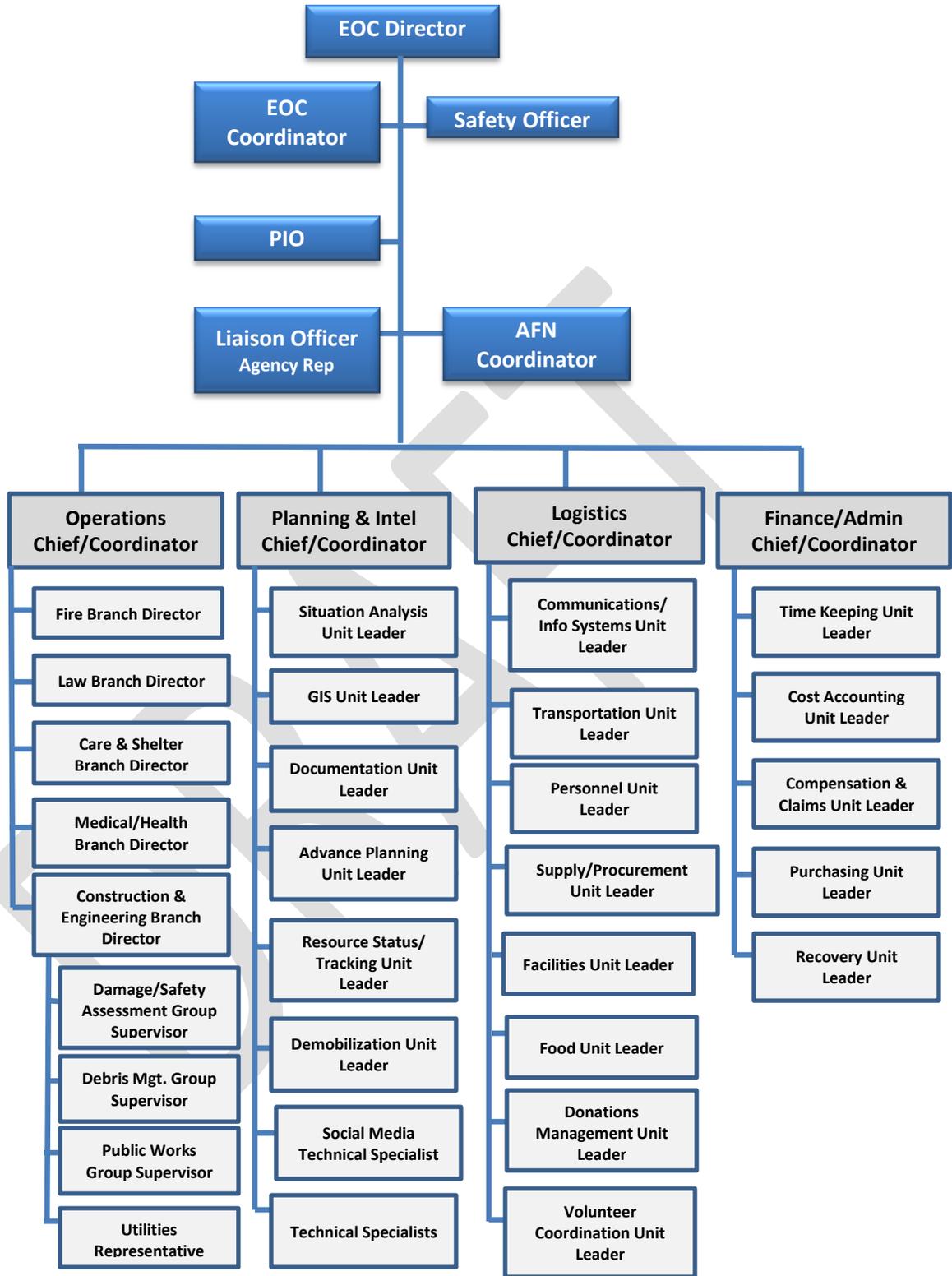
Cal OES/CSTI will credit the Incident Management Team members who are currently position certified. However, those team members must also have:

- *SEMS/NIMS Combined Course*
- *EOC Management and Operations (G 775)*
- *ICS/EOC Interface Workshop (G 191)*

Recertification:

Recertification requirement may be met by documenting actual incident experiences in the position, filling equivalent local EOC section/positions, drills, exercises or other refresher training in subject matter, position and/or function listed above within a five (5) year period. *Cal OES/CSTI will develop a process to document recertification.*

EOC Credentialed Positions



**** The EOC Credentialed Program is based on the Position not the Section**

EOC Credentialed Positions

Management:

EOC Director

- * EOC Coordinator
- * Safety Officer
- * Public **Information** Officer
- * Access & Functional Needs Officer
- * Liaison Officer

Operations:

Operations Section Chief/Coordinator

- * Fire Branch Director
- * Law Branch Director
- * Care & Shelter Branch Director
- * Medical/Health Branch Director
- * Construction & Engineering Branch Director
 - o Damage/Safety Assessment Group Supervisor
 - o Debris Management Group Supervisor
 - o Public Works Group Supervisor
 - o Utilities Representative
 - o

Planning & Intelligence:

Plans & Intel Section Chief/Coordinator

- * Situation Analysis Unit Leader
- * GIS Unit Leader
- * Documentation Unit Leader
- * Advance Planning Unit Leader
- * Resource Status/Tracking Unit Leader
- * Demobilization Unit Leader
- * Social Media Technical Specialist
- * Technical Specialists

Logistics:

Logistics Section Chief/Coordinator

- * Communications/Information Systems Unit Leader
- * Transportation Unit Leader
- * Personnel Unit Leader
- * Supply/Procurement Unit Leader
- * Facilities Unit Leader
- * Food Unit Leader
- * Donations Management Unit Leader
- * Volunteer Coordination Unit Leader

Finance & Administration:

Finance & Admin Section Chief/Coordinator

- * Time Keeping Unit Leader
- * Compensation & Claims Unit Leader
- * Cost Accounting Unit Leader
- * Purchasing Unit Leader
- * Recovery Unit Leader

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Applicant's Name:

Type III EOC Director Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
SEMS EOC Action Planning Workshop (G 626) or Essential EOC Action Planning Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI EOC Management Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/ Exercises	Date
One (1) complex multi-agency incident or planned event experience filling the EOC Director position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the revised ICS 226 Form	
OR One (1) complex multi-agency functional exercise (at minimum) filling the EOC Director position with a <i>Fully Satisfactory</i> evaluation or above using the revised ICS 226 Form	

Applicant's Name:

Type II EOC Director Credential Requirements	
Training	Date
All of Type III EOC Director Requirements plus	
ICS for Single Resources and Initial Action Incidents (ICS 200)	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incidents and MACS for Operational First Responders (ICS 400)	
Leadership and Influence (IS 240.b)	
EOC Activation/ Exercises	Date
Two (2) complex multiagency incidents or planned events filling the EOC Director position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the revised ICS 226 Form	
Pass the Cal OES/CSTI EOC Director Credential Position Exam with 70% or above	

Applicant's Name:

Type III EOC Coordinator Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introductions (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS combined course	
AND	
SEMS EOC Action Planning Workshop (G 626) or Fundamentals of Action Planning Course	
Situation and Resource Tracking System training (i.e., automated or manual system)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G191)	
Cal OES/CSTI EOC Management Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/ Exercise	Date
One (1) Complex multi-agency incident or planned event experiences filling the EOC Coordinator position in an EOC during a complex multiagency incident with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR filling the above position in an EOC during two (2) multi-agency functional exercises (at minimum) with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II EOC Coordinator Credential Requirements	
Training	Date
All of Type III EOC Coordinator Requirements plus	
ICS for Single Resources and Initial Action Incidents (ICS 200)	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incidents and MACS for Operational First Responders (ICS 400)	
EOC Activation/ Exercise	Date
Two (2) complex multiagency incidents or planned events filling the EOC Coordinator position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the revised ICS 226 Form	
Pass the Cal OES/CSTI EOC Coordinator Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Safety Officer Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
FEMA Safety Orientation (IS 35)	
AND	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Safety Officer Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) Complex multi-agency incident or planned event experience filling the EOC Safety Officer position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR One (1) multi-agency functional exercise (at minimum) filling the EOC Safety Officer position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Safety Officer Credential Requirements	
Training	Date
All of Type III Safety Officer Requirements plus	
EOC Activation/Exercise	Date
Two (2) multiagency incidents or planned events filling the Safety Officer position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Safety Officer Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Public Information Officer Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Public Information Officer Awareness (IS 29)	
Social Media in Emergency Management (IS 42)	
Cal OES/CSTI Basic Public Information Officer Course (G290)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Public Information Officer Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the EOC Public Information Officer position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR one (1) multi-agency functional exercise (at minimum) filling the EOC Public Information Officer position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Public Information Officer Credential Requirements	
Training	Date
All of Type III Public Information Officer Requirements plus	
FEMA Advanced Public Information Officer (G388) or Cal OES/CSTI state equivalent	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Public Information Officer position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Public Information Officer Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Access & Functional Needs Officer Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS combined course	
AND	
Including People with Disabilities & Others with Access & Functional Needs in Disaster Operations (IS 368) or Integrating Access & Functional Needs into Emergency Management (L197)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Access & Functional Needs Coordinator Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the EOC Access & Functional Needs Officer position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR One (1) multi-agency functional exercise (at minimum) filling the EOC Access & Functional Needs Officer position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Access and Functional Needs Officer Credential Requirements	
Training	Date
All of Type III Access and Functional Needs Officer Requirements plus	
California Department of Social Services - Functional Assessment Service Teams (FAST)	
Planning for the Needs of Children in Disasters (IS 366)	
Emergency Support Function (ESF) #6 – Mass Care, Emergency Assistance, Housing and Human Services (IS 806)	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Access and Functional Needs Officer position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Access and Functional Needs Officer Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Liaison Officer Credential Requirements	
Type III Credential Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Liaison Officer Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the EOC Liaison Officer position in an EOC with a <i>Fully Satisfactory</i> evaluation or using the Revised ICS 226 Form	
OR One (1) multi-agency functional exercise (at minimum) filling the EOC Liaison Officer position with a <i>Fully Satisfactory</i> evaluation or using the Revised ICS 226 Form	

Applicant's Name:

Type II Liaison Officer Credential Requirements	
Training	Date
All of Type III Liaison Officer requirements plus	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Liaison Officer position in an EOC with a <i>Fully Satisfactory</i> evaluation or using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Liaison Officer Credential Position Exam with 70% or above	

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Applicant's Name:

Type III EOC Operations Chief/Coordinator Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined course	
AND	
ICS for Single Resources and Initial Action Incidents (ICS 200)	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incidents and MACS for Operational First Responders (ICS 400)	
Situation and Resource Tracking System Training (i.e., automated or manual system)	
SEMS EOC Action Planning Workshop (G 626) or Fundamentals of Action Planning Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI EOC Operations Chief Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Operations Section Chief position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR two (2) multi-agency functional exercise (at minimum) filling the Operations Section Chief/Coordinator with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II EOC Operations Chief/Coordinator Credential Requirements	
Training	Date
All of Type III EOC Operations Chief/Coordinator Requirements plus	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Operations Section Chief/Coordinator position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI EOC Operations Chief/Coordinator Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Fire Branch Director Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
ICS for Single Resources and Initial Action Incidents (ICS 200)	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incidents and MACS for Operational First Responders (ICS 400)	
Situation and Resource Tracking training (i.e., automated or manual system)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Fire & Rescue Branch Chief Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Fire Branch Director position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Fire Branch Director position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Fire Branch Director Credential Requirements	
Training	Date
All of Type III Fire Branch Director Requirements plus	
Emergency Support Function (ESF) #4 – Firefighting (IS 804)	
Emergency Support Function (ESF) #9 – Search & Rescue (IS 809)	
EOC Activation/Exercise	
	Date
Two (2) complex multiagency incidents or planned events filling the Fire Branch Director in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Fire Branch Director Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Law Branch Director Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
ICS for Single Resources and Initial Action Incidents (ICS 200)	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incidents and MACS for Operational First Responders (ICS 400)	
Situation and Resource Tracking training (i.e. automated or manual system)	
SEMS EOC Action Planning Course (G 626) or Fundamentals of Action Planning Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Law Branch Director Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Law Branch Director position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Law Branch Director position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Law Branch Director Credential Requirements	
Training	Date
All of Type III Law Branch Director Requirements plus	
EOC Activation/Exercise	
Two (2) complex multiagency incidents or planned events filling the Law Branch Director in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Law Branch Director Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Care & Shelter Branch Director Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Emergency Support Function (ESF) #6 – Mass Care, Emergency Assistance, Housing & Human Services (IS 806)	
American Red Cross Shelter Operations and Simulation Course	
Situation and Resource Tracking training (i.e., automated or manual system)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Care & Shelter Branch Chief Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) Complex multi-agency incident or planned event experience filling the Care & Shelter Branch Director position in an EOC with a <i>Fully Satisfactory</i> or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Care & Shelter Branch Director position with a <i>Fully Satisfactory</i> or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Care & Shelter Branch Director Credential Requirements	
Training	Date
All of Type III Care & Shelter Branch Director Requirements plus	
Planning for Needs of Children in Disasters (IS 366)	
Including People with Disabilities Others with Access & Functional Needs in Disaster Operations (IS 386) or Integrating Access & Functional Needs Into Emergency Management (L197)	
California Department of Social Services Functional Assessment Service Team (FAST) Training	
Animals in Disaster (IS 10)	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Care & Shelter Branch Director in an EOC with a <i>Fully Satisfactory</i> or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Care & Shelter Branch Director Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Medical & Health Branch Director Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Medical Health Operations Center Support Activities (MHOCSA) course	
Emergency Support Function (ESF) #8 – Public Health And Medical Services (IS 808)	
Situation and Resource Tracking training (i.e., automated or manual system)	
EMSA/CDPH Basic Emergency Operations Manual (EOM) Training	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Medical and Health Branch Director Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) Complex multi-agency incident or planned event experience filling the Health & Medical Branch Director position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Health & Medical Branch Director position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Medical & Health Branch Director Credential Requirements	
Training	Date
All of Type III Medical & Health Branch Director Requirements plus	
Documented knowledge by applicant's supervisor of State Ambulance Strike Teams (ASTs) and Mobile Medical Asset Program	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Medical & Health Branch Director in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Medical & Health Branch Director Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Construction & Engineering Branch Director Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Situation and Resource Tracking training (i.e., Web EOC, Ross, or manual system)	
ICS for Single Resources and Initial Action Incidents (ICS 200)	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incident and MACS for Operational First Responders (ICS 400)	
Mitigation for Emergency Managers (G 393)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Construction & Engineering Branch Chief Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Construction & Engineering Branch Chief position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Construction & Engineering Branch Director position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Construction & Engineering Branch Director Credential Requirements	
Training	Date
All of Type III Construction & Engineering Branch Director Requirements plus	
Emergency Planning for Public Works (IS 554)	
Damage Assessment for Public Works (IS 556)	
Public Works and Disaster Recovery (IS 558)	
Local Damage Assessment (IS 559)	
Emergency Support Function (ESF) #3- Public Works and Engineering (IS 803)	
Debris Management Planning for State, Tribal, and Local Officials (E 202)	
Disaster Recovery (G 270.4)	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Construction & Engineering Branch Director position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Construction & Engineering Branch Director Credential Position Exam with 70% or above	

Applicant's Name:

Type III Damage/Safety Assessment Group Supervisor Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Cal OES/CSTI Safety Assessment Program (SAP) Evaluator Training	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Damage/Safety Assessment Group Supervisor Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) Complex multi-agency incident or planned event experience filling the Damage/Safety Assessment Group Supervisor with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Damage/Safety Assessment Group Supervisor with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Damage/Safety Assessment Group Supervisor Credential Requirements	
Training	Date
All of Type III Damage/Safety Assessment Unit Leader Requirements plus	
Local Damage Assessment (IS 559)	
Disaster Recovery (G 270.4)	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Damage/Safety Assessment Group Supervisor in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Damage/Safety Assessment Group Supervisor Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Debris Management Group Supervisor Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Introduction to Debris Operations (IS 632)	
Disaster Recovery (G 270.4)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Debris Management Group Supervisor Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Debris Management Group Supervisor position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Debris Management Group Supervisor position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Debris Management Group Supervisor Credential Requirements	
Training	Date
All of Type III Debris Management Group Supervisor plus	
Debris Management Planning for State, Tribal and Local Officials (E 202)	
EOC Activation/Exercise	
Date	
Two (2) complex multiagency incidents or planned events filling the Damage/Safety Assessment Group Supervisor in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Debris Management Group Supervisor Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Public Works Group Supervisor Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Situation and Resource Tracking training (i.e., automated or manual system)	
Disaster Recovery (G 270.4)	
Mitigation for Emergency Managers (G393)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Public Works Group Supervisor Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) Complex multi-agency incident/planned event experience filling the Public Works Unit Leader with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Public Works Unit Leader with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Public Works Group Supervisor Credential Requirements	
Training	Date
All of Type III Public Works Group Supervisor Requirements plus	
Emergency Planning for Public Works (IS 554)	
Damage Assessment for Public Works (IS 556)	
Public Works and Disaster Recovery (IS 558)	
Local Damage Assessment (IS 559)	
Emergency Support Function (ESF) #3 – Public Works and Engineering (IS 803)	
EOC Activation/Exercise	Date
Two (2) multiagency incidents or planned events filling the Public Works Group Supervisor in an EOC Leader with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Public Works Group Supervisor Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Utilities Representative Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Utilities Representative Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Utilities Representative with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Utilities Representative with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Utilities Representative Credential Requirements	
Training	Date
All of Type III Utilities Representative Requirements plus	
10 years equivalent experience in the Utilities Emergency Management Field	
EOC Activation/Exercise	
	Date
Two (2) multiagency incidents or planned events filling the Utilities Representative position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Utilities Representative Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Planning/Intelligence Section Chief/Coordinator Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Situation & Resource Tracking System training (automated or manual system)	
ICS for Single Resources and Initial Action Incidents (ICS 200)	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incidents and MACS for Operational First Responders (ICS 400)	
SEMS EOC Action Planning Workshop (G 626) or Fundamentals of Action Planning	
Situational Awareness and Common Operating Picture (EMI 948)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Planning/Intelligence Section Chief/Coordinator Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Planning/Intelligence Section Chief position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises exercise (at minimum) filling the Planning/Intelligence Section Chief/Coordinator position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Planning & Intelligence Section Chief/Coordinator Credential Requirements	
Training	Date
All of Type III Planning & Intelligence Section Chief/Coordinator Requirements above plus	
EOC Activation/Exercise	
	Date
Two (2) multiagency incidents or planned events filling the Planning/Intelligence Section Chief position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Planning & Intelligence Section Chief/Coordinator Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Advance Planning Unit Leader Credential Requirements	
Type III Credential Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
SEMS EOC Action Planning Workshop (G 626) or Fundamentals of Action Planning	
Disaster Planning (G 235)	
Mitigation for Emergency Managers (G 393)	
Disaster Recovery (G 270.4)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Advanced Planning Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Advanced Planning Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Advanced Planning Unit Leader with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Advance Planning Unit Leader Credential Requirements	
Training	Date
All of Type III Advance Planning Unit Leader Requirements plus	
Introduction to Debris Operations (IS 632.a)	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Advance Planning Unit Leader position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Advance Planning Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Demobilization Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Demobilization Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
Exercise/EOC Activation	Date
One (1) complex multi-agency incident or planned event experience filling the Demobilization Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Demobilization Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Demobilization Unit Leader Credential Requirements	
Training	Date
All of Type II Demobilization Unit Leader Requirements plus	
Exercise/EOC Activation	Date
Two (2) multiagency incidents or planned events filling the Demobilization Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Demobilization Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Documentation Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Situation and Resource Tracking System Training (i.e. automated or manual system)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Documentation Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Documentation Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Documentation Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Documentation Unit Leader Credential Requirements	
Training	Date
All of Type III Documentation Unit Leader Requirements plus	
SEMS EOC Action Planning Workshop (G 626) or Fundamentals of Action Planning	
Disaster Recovery (270.4)	
EOC Activation/Exercise	Date
Two (2) multiagency incidents or planned events filling the Documentation Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Documentation Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Resource Status/Tracking Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
ICS for Single Resources and initial Action Incidents (ICS 200)	
Situation and Resource Tracking System Training (automated or manual system)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Resource Status/Tracking Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Resource Status/Tracking Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Resource Status/Tracking Unit Leader with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Resource Status/Tracking Unit Leader Credential Requirements	
Training	Date
All of Type III Resource Status/Tracking Unit Leader Requirements plus	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incidents and MACS for Operational First Responders (ICS 400)	
EOC Activation/Exercise	
Date	
Two (2) multiagency incidents or planned events filling the Resource Status/Tracking Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTSI Resource Status/Tracking Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Situation Analysis Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
ICS for Single Resources and initial Action Incidents (ICS 200)	
Situation and Resource Tracking System Training (automated or manual system)	
SEMS Action Planning Course (G 626) or Fundamentals of Action Planning course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Situation Analysis Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Situation Analysis Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Situation Analysis Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Situation Analysis Unit Leader Credential Requirements	
Training	Date
All of Type III Situation Analysis Unit Leader Requirements plus	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incidents and MACS for Operational First Responders (ICS 400)	
EOC Activation/Exercise	
Date	
Two (2) multiagency incidents or planned events filling the Situation Analysis Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Situation Analysis Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III GIS Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI GIS Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the GIS Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) the GIS Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II GIS Unit Leader Credential Requirements	
Training	Date
All of Type III GIS Unit Leader Requirements plus	
Geospatial Information Systems Specialist (IS 103)	
Applications of GIS for Emergency Management (IS 922)	
EOC Activation/Exercise	
Date	
Two (2) multiagency incidents or planned events filling the GIS Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI GIS Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Social Media Technical Specialist Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Social Media Technical Specialist Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Social Media Technical Specialist position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Social Media Technical Specialist position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Social Media Technical Specialist Credential Requirements	
Training	Date
All of Type III Social Media Technical Specialist Requirements plus	
Social Media for Emergency Management (IS 42)	
Social Media for Natural Disaster Response and Recovery (PER 340)	
Member of an existing national VOST with a reference provided by the Team Leader/Emergency Manager	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Social Media Technical Specialist in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTTI Social Media Technical Specialist Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Logistics Section Chief/Coordinator Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Situation and Resource Tracking System Training (automated or manual system)	
ICS for Single Resources and Initial Action Incidents (ICS 200)	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incidents and MACS for Operational First Responders (ICS 400)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Logistics Section Chief/Coordinator Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Logistics Section Chief/Coordinator position in the EOC with a <i>Fully Satisfactory</i> or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Logistics Section Chief/Coordinator with a <i>Fully Satisfactory</i> or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Logistics Section Chief/Coordinator Credential Requirements	
Training	Date
All of Type III Logistics Section Chief/Coordinator Requirements plus	
Emergency Support Function (ESF) #7 – Logistics Management and Resource Support Annex (IS 807)	
EOC Activation/Exercise	Date
Two (2) multiagency incidents or planned events filling the Logistics Section Chief/Coordinator in an EOC with a <i>Fully Satisfactory</i> or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Logistics Section Chief/Coordinator Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Communications/Information Systems Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Communications/Information Systems Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Communications/Information Systems Unit Leader in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Communications/Information Systems Unit Leader with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Communications/Information Systems Unit Leader Credential Requirements	
Training	Date
All of Type III Communications/Information Systems Unit Leader Requirements plus	
Emergency Support Function (ESF) #2 – Communications (IS 802)	
EOC Activation/Exercise	
Date	
Two (2) complex multiagency incidents or planned events filling the Communications/Information Systems Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Communications/Information Systems Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Donations Management Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
NIMS Resource Management (IS 703)	
Local Volunteer and Donations Management (G-288)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Donations Management Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) Complex multi-agency incident or planned event experience filling the Donations Management Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Donations Management Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Donations Management Unit Leader Credential Requirements	
Training	Date
All of Type III Donations Management Unit Leader Requirements plus	
The Role of Voluntary Agencies in Emergency Management (IS 288)	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Donations Management Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Donations Management Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Facilities Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Facilities Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) Complex multi-agency incident or planned event experience filling the Facilities Unit position in the EOC with a <i>Fully Satisfactory</i> evaluation or using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Facilities Unit position in the EOC with a <i>Fully Satisfactory</i> evaluation or using the Revised ICS 226 Form	

Applicant's Name:

Type II Facilities Unit Leader Requirements	
Training	Date
All of Type III Facilities Unit Leader Requirements above plus	
EOC Activation/Exercise	
Date	
Two (2) complex multiagency incidents or planned events filling the Facilities Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Facilities Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Food Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Food Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Food Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Food Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Food Unit Leader Credential Requirements	
Training	Date
All of Type III Food Unit Leader Requirements plus	
American Red Cross Basic Food Safety Course	
EOC Activation/Exercise	
Date	
Two (2) complex multiagency incidents or planned events filling the Food Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Food Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Personnel Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Personnel Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Personnel Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Personnel Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Personnel Unit Leader Credential Requirements	
Training	Date
All of Type III Personnel Unit Leader Requirements plus	
One (1) year Human Resources Experience	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Personnel Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Personnel Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Supply/Procurement Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Situation and Resource Tracking System training (automated or manual system)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Supply Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Supply/Procurement Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Supply/Procurement Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Supply/Procurement Unit Leader Credential Requirements	
Training	Date
All of Type III Supply/Procurement Unit Leader Requirements plus	
EOC Activation/Exercise	
Date	
Two (2) complex multiagency incidents or planned events filling the Supply/Procurement Unit Leader in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Call OES/CSTI Supply/Procurement Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Transportation Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Situation and Resource Tracking System training (automated or manual system)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Transportation Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Transportation Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Transportation Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Transportation Unit Leader Credential Requirements	
Training	Date
All of Type III Transportation Unit Leader Requirements plus	
Emergency Support Function (ESF) #1- Transportation (IS 801)	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Transportation Unit Leader position in an EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Transportation Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Volunteer Coordination Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
ICS for Single Resources and Initial Action Incidents (ICS 200)	
Volunteer and Donations Management (G 288)	
AND	
EOC Management and Operations (G 775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Volunteer Coordinator Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Volunteer Coordinator position with a <i>Fully Satisfactory</i> or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Volunteer Coordinator position with a <i>Fully Satisfactory</i> or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Volunteer Coordination Unit Leader Credential Requirements	
Training	Date
All of Type III Volunteer Coordination Unit Leader Requirements plus	
Developing and Managing Volunteers (IS 244.b)	
The Role of Voluntary Agencies in Emergency Management (IS 288)	
OR Certified Volunteer Administrator (CVA)	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Volunteer Coordination Unit Leader position in an EOC with a <i>Fully Satisfactory</i> or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Volunteer Coordination Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Finance/Admin Section Chief/Coordinator Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introductions to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
ICS for Single Resources and Initial Action Incidents (ICS 200)	
Intermediate ICS for Expanding Incidents (ICS 300)	
Advanced ICS for Command and General Staff, Complex Incidents for MACS for Operational First Responders (ICS 400)	
Disaster Recovery (G 270.4)	
SEMS EOC Action Planning Course (G 626) or Fundamentals of Action Planning	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Finance & Administration Section Chief Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
Exercise/EOC Activation	Date
One (1) complex multi-agency incident or planned event experience filling the Finance & Admin Section Chief/Coordinator position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Finance & Admin Section Chief/Coordinator position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Finance/Admin Section Chief/Coordinator Credential Requirements	
Training	Date
All of Type III Finance/Admin Section Chief/Coordinator Requirements plus	
Exercise/EOC Activation	
Date	
Two (2) complex multiagency incidents or planned events filling the Finance & Admins Section Chief/Coordinator position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Finance & Admins Section Chief/Coordinator Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Compensation & Claims Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Disaster Recovery (G 270.4)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Compensation & Claims Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Compensation & Claims Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Compensation & Claims Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Compensation & Claims Unit Leader Credential Requirements	
Training	Date
All of Type III Compensation & Claims Unit Leader Requirements plus	
EOC Activation/Exercise	
Date	
Two (2) complex multiagency incidents or planned events filling the Compensation & Claims Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Compensation & Claims Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Cost Accounting Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Disaster Recovery (G 270.4)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Cost Accounting Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Cost Accounting Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Cost Accounting Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Cost Accounting Unit Leader Requirements	
Training	Date
All of Type III Cost Accounting Unit Leader Requirements plus	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Cost Accounting Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Cost Accounting Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Purchasing Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Disaster Recovery (G 270.4)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Purchasing Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Purchasing Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Purchasing Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Purchasing Unit Leader Credential Requirements	
Training	Date
All of Type III Purchasing Unit Leader Requirements plus	
Familiar with organization's purchasing policies and procedures	
EOC Activation/Exercise	
Date	
Two (2) complex multiagency incidents or planned events filling the Purchasing Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Purchasing Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Recovery Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR SEMS/NIMS Combined Course	
AND	
Recovery from Disaster, the Local Government Role (G 270.4)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Recovery Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Recovery Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Recovery Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Recovery Unit Leader Credential Requirements	
Training	Date
National Disaster Recovery Framework (NDRF) Overview (IS 2900)	
Introduction to Individual Assistance (IA) (IS 403)	
EOC Activation/Exercise	Date
Two (2) complex multiagency incidents or planned events filling the Recovery Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Recovery Unit Leader Credential Position Exam with 70% or above	

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Applicant's Name:

Type III Time Keeping Unit Leader Credential Requirements	
Training	Date
SEMS Orientation (G-606)	
Introduction to Incident Command System (ICS 100)	
National Incident Management System (NIMS) An Introduction (IS 700)	
NIMS Multiagency Coordination System (MACS) Course (IS 701)	
NIMS Intrastate Mutual Aid – An Introduction (IS 706)	
National Response Framework, An Introduction (IS 800)	
OR Cal OES/CSTI SEMS/NIMS Combined Course	
AND	
Disaster Recovery (G 270.4)	
AND	
EOC Management and Operations (G-775)	
ICS/EOC Interface Workshop (G-191)	
Cal OES/CSTI Time Keeping Unit Leader Section/Position Training	
OR Cal OES/CSTI Essential Emergency Management Concepts – Earthquake	
OR Cal OES/CSTI Essential Emergency Management Concepts - Jurisdiction Specific	
EOC Activation/Exercise	Date
One (1) complex multi-agency incident or planned event experience filling the Time Keeping Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
OR Two (2) multi-agency functional exercises (at minimum) filling the Time Keeping Unit Leader position with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	

Applicant's Name:

Type II Time Keeping Unit Leader Credential Requirements	
Training	Date
All of Type III Time Keeping Unit Leader Requirements plus	
EOC Activation/Exercise	
	Date
Two (2) multiagency incidents or planned events filling the Time Keeping Unit Leader position in the EOC with a <i>Fully Satisfactory</i> evaluation or above using the Revised ICS 226 Form	
Pass the Cal OES/CSTI Time Keeping Unit Leader Credential Position Exam with 70% or above	

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Glossary, Terms, and Acronyms

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Glossary of Critical Terms

Credentialing

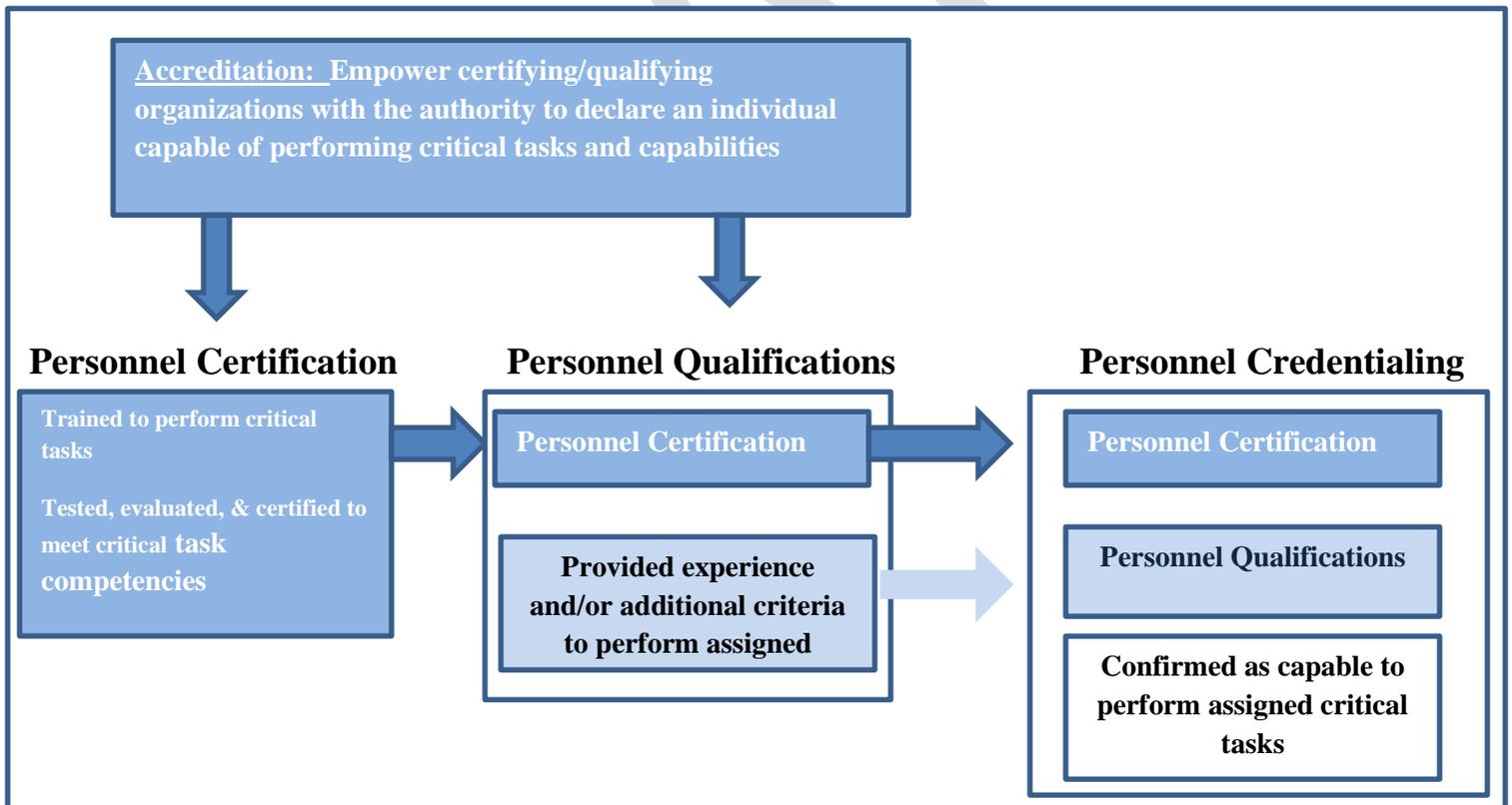
Credentialing provides the documentation that can *quickly* authenticate and verify the qualifications and certification of designated Emergency Service Personnel. This system ensures that personnel representing various jurisdictional levels and functional disciplines possess a minimum common level of training, currency, and experience for position they will fill.

Certification

Certification measures an individual's competency through a testing or evaluation process. Personnel are certified by their discipline's relevant certifying authority. Accreditation empowers the certifying/qualifying organizations with the authority to declare an individual capable of performing critical tasks and capabilities.

Qualifications

Qualification refers to certified personnel who have the provided experience and/or additional training and qualifications to perform the assigned critical tasks and capabilities. Not all certified emergency service personnel may be qualified to fill certain positions. Additional criteria may apply (i.e., more training, and exercising, field experience, mentoring, required certification and credentials, etc.).



Type III EOC Position Resource Capability

A Type III EOC position capability is appropriate to support their entities EOC at a NIMS EOC Activation Level I (full activation) and Level II (partial activation).

Type II EOC Position Resource Capability:

A Type II EOC position capability is appropriate to support their entities EOC, EMMA Requests, EMAC Requests, and Regional/State EOC team at a NIMS EOC Activation Level I (full activation) and Level II (partial activation).

Complex Multi-Agency Incident, Planned Event, and Exercise

The term *complex* is subjective. Below are two interpretations.

1) CICSS definition:

Many factors determine incident complexity:

- a. geographic size
- b. location
- c. threat to life and property
- d. organizational complexity
- e. jurisdictional boundaries
- f. values at risk
- g. agency policy

Incident complexity is identified by Types 1 -5. Type I incident is the most complex and Type 5 the least. For example, a Type 5 incident is characterized by relatively few resources, short duration, and has few if any of the above complexity factors. A common Type 5 incident is often a single responding unit that can bring things back to normal without additional assistance.

A Type 1 incident may escalate from a Type 5, taking on of the above listed complexities; or may start out as a Type 1. Most emergencies are successfully handled at the local level, and require little assistance from outside jurisdictions. However, when an incident escalates beyond a jurisdiction's capability, pre-established processes and procedures are important. Typing incidents based on complexity allows agency administrators or jurisdictional emergency managers to effectively order and assign appropriately qualified personnel.

2) Cal OES definition:

Complex incidents can be long and require multiple response agencies, jurisdictions & resources. Complex incidents can pose significant problems for responders to handle and for Incident Commanders to manage. Mutual Aid may be used to a small degree or extensively.

A small multiple vehicle accident may be complex for one jurisdiction while a large scale multi-causality incident is complex for another jurisdiction. A *complex* incident, event, and/or exercise must use ICS and have multiple agencies involved. The credentialing process does not exclude a jurisdiction based on its geographic size, location, threat to life and property, political sensitivity, organizational complexity, jurisdictional boundaries, values at risk, agency policy and others.

Individuals must understand that Emergency Operations Centers can include:

- * 12 hour shifts, austere conditions (possibly no showers, tent housing, portable toilet, etc.)
- * Extreme weather conditions (long exposure to heat & humidity, little to no air conditioning, extreme cold, or wet environments)
- * Long periods of standing
- * No refrigeration for personal prescriptions

Planned Event

A Planned event is any organized event where multi-agencies use ICS to prepare and stage resources for the potential adverse impact to life, environment, and/or property.

Qualifying Exercise

An exercise must either be a Functional or Full-Scale Exercise as defined by HSEEP. The exercise shall include multiple agencies or jurisdictions, and be at least four (4) hours with a formal critique identifying lessons learned.

Credentialing Accreditation Authority

Emergency Services Director by ordinance or his/her designee, or the jurisdiction's Emergency Services Coordinator.

NIMS EOC Activation Levels

Level I: Full activation

- Major event
- Multiple sites
- Regional disaster
- Multiple agencies involved
- Extensive evacuations
- Resource support required

Minimum Staffing Requirements:

- EOC Director
- Policy Group
- All EOC functions and positions (as required)

Level II: Partial Activation

- Moderate event
- Two or more sites
- Several agencies involved
- Major scheduled event (e.g., conference or sporting event)
- Limited evacuations
- Resource support required

Minimum Staffing Requirements:

- EOC Director
- Public Information Officer
- Liaison Officer
- Section Chiefs (as required)
- Limited activation of other EOC staff (as required)

Situation Status/Resource Tracking

Knowledge and experience should be documented by the jurisdiction's Emergency Services Coordinator or Emergency Manager.

ACRONYMS

Cal OES	California Governor’s Office of Emergency Services
CSTI	California Specialized Training Institute
DOC	Department Operations Center
FEMA	Federal Emergency Management Agency
HSEEP	Homeland Security Exercise and Evaluation Program
ICS	Incident Command System
NIMS	National Incident Management System
ROSS	Resource Ordering and Status System – Cal FIRE and Cal OES Fire/Rescue use ROSS
SEMS	Standardized Emergency Management System (California)

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Position Performance Rating Form

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Position Credentialing Incident Response and Exercise Performance Rating Revised ICS form 226		Instructions: The immediate supervisor will prepare this form for a subordinate person. Rating will be reviewed with the individual who will sign and date the form. The individual who is being reviewed will retain this document so it may be used as documentation for position credentialing.				
Name:		Incident/Exercise Name:				
Incident/Exercise Address:		Date(s) of Position Assignment				
ICS Position Held:						
Incident/Exercise Type: <input type="checkbox"/> Responding to a complex, multi-agency incident, actually filling the position <input type="checkbox"/> Filling the position in a multi-agency exercise <input type="checkbox"/> Mentoring under a person filling the position						
Performance Levels						
List main duties from the position checklist on which the position will be rated. Enter X appropriate column indicating the individual's level of performance for each duty listed.		Did not apply at this incident	Unacceptable	Need to Improve	Fully Satisfactory	Exceeds Satisfactory
Remarks:						
This rating has been discussed with me (signature of individual being rated)					Date:	
Rated by (signature)		Phone		Date:		

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Approved Course List

Basic Courses:

SEMS Orientation (G 606)
Introduction to Incident Command System (IS 100)
National Incident Management System (NIMS), An Introduction (IS 700)
NIMS Multiagency Coordination System (MACS) (IS 701)
NIMS Intrastate Mutual Aid – An Introduction (IS 706)
National Response Framework - An Introduction (IS 800)
Cal OEs/CSTI SEMS/NIMS Combined Course (Curriculum as of January 2015 or later)
Disaster Planning (G 235)
Mitigation for Emergency Managers (G 393)
EOC Management and Operations (G 775)
ICS/EOC Interface (G 191)
Cal OES/CSTI Essential Emergency Management Concepts – Earthquake
Cal OES/CSTI Essential Emergency Management Concepts – Jurisdiction Specific

Additional Courses

CDSS – Functional Assessment Service Teams (FAST)
Situation and Resource Tracking System Training (i.e., jurisdiction specific automated or manual system)
Medical Health Operations Center Support Activities (MHOSCA) course
EMSA/CDPH Basic Emergency Operations Manual (EOM) Training
Cal OES/CSTI EOC Action Planning
Cal OES/CSTI Fundamentals of Action Planning
Debris Management Planning for State, Tribal, and Local Officials (E 202)
Recovery from Disaster, the Local Government Role (E 210)
Advanced Public Information Officer Course (E 388)
Disaster Recovery (G 270.4)
Local Volunteer and Donations Management (G 288)
Cal OES/CSTI Enhanced Basic PIO Course (G 290)
Integrating Access and Functional Needs into Emergency Management (L 197)
Social Media for Natural Disaster Response and Recovery (PER 304)
American Red Cross Basic Food Safety Course

FEMA Independent Study (IS) Courses

FEMA Safety Orientation (IS 35)
Public Information Officer Awareness (IS 29)
Social Media in Emergency Management (IS 42)
Geospatial Information Systems Specialist (IS 103)
ICS for Single Resources and Initial Action Incidents (ICS 200)
Developing and Managing Volunteers (IS 244)
The Role of Voluntary Agencies in Emergency Management (IS 288)
Intermediate ICS for Expanding Incidents (ICS 300)
Planning for the Needs of Children in Disasters (IS 366)
Including People with Disabilities & Others with Access & Functional Needs in Disaster Operations (IS 368)
Advanced ICS for Command and General Staff, Complex Incidents and MACS for Operational First Responders (ICS 400)
Introduction to Individual Assistance (IA) (IS 403)

Emergency Planning for Public Works (IS 554)
Damage Assessment for Public Works (IS 556)
Public Works and Disaster Recovery (IS 558)
Local Damage Assessment (IS 559)
Introduction to Debris Operations (IS 632)
NIMS Resource Management (IS 703)

Emergency Support Function (ESF) #1 – Transportation (IS 801)
Emergency Support Function (ESF) #2 – Communications (IS 802)
Emergency Support Function (ESF) #3 – Public Works and Engineering (IS 803)
Emergency Support Function (ESF) #4 – Firefighting (IS 804)
Emergency Support Function (ESF) #6 – Mass Care, Emergency Assistance, Housing & Human Services (IS 806)
Emergency Support Function (ESF) #7 – Logistics Management and Resource Support Annex (IS 807)
Emergency Support Function (ESF) #8- Public Health and Medical Services (IS 808)
Emergency Support Function (ESF) #9 – Search & Rescue (IS 809)
National Disaster Recovery Framework (NDRF) Overview (IS 2900)

L Series Courses

NIMS ICS All-Hazard Incident Commander Course (E/L-0950)
NIMS ICS All-Hazards Public Information Officer Course (E/L-0952)
NIMS ICS All-Hazards Safety Officer Course (E/L-0954)
NIMS ICS All-Hazards Liaison Officer Course (E/L-0956)
NIMS ICS All-Hazards Operations Section Chief Course (E/L-0958)
NIMS ICS All-Hazards Division/Group Supervisor Course (E/L-0960)
NIMS ICS All-Hazards Planning Section Chief Course (E/L-0962)
NIMS ICS All Hazards Situation Unit Leader Course (E/L-0964)
NIMS ICS All Hazards Resource Unit Leader Course (E/L-0965)
NIMS ICS All-Hazards Logistics Section Chief Course (E/L-0967)
NIMS ICS All-Hazards Communications Unit Leader Course (E/L-0969)
NIMS ICS All-Hazards Supply Unit Leader Course (E/L-0970)
NIMS ICS All-Hazards Facilities Unit Leader Course (E/L-0971)
NIMS ICS All-Hazards Finance/Administration Section Chief Course (E/L-0973)